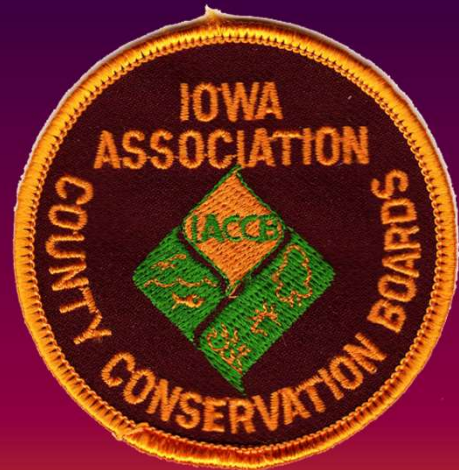


ALUMNI UPDATE - 2024



01/16/24



Soooo....This has been happening.....




IF YOU KNOW ANY OF THESE THREE INDIVIDUALS, YOU ARE CURRENTLY OF SUFFICIENT AGE!



CCB's ORDER OF THE SQUIRREL 2020

Considered in 1958

Established in 2020



Order of the Squirrel
Thought About 1958
Established 2020

The Founding Fathers Cordially Invite You to

The Inaugural ICCS Future Alumni Division Holiday Zoom Happy Hour

TIME: Thursday, December 17, 2020 - 6:43 PM (CST)



Order of the Squirrel
Established 2020

January 16, 2024





ICCS UPDATES

Adam Shirley, CEO, ICCS

CONTINUED GROWTH

- ICCS Staff, Board & Contacts
- Winterfest & Events *(graphic to show after bullet points)*
- ICCS Sponsorships and Partnerships
- Industry Turnover – Strong Need for Training *(graphic to show 😊)*
- The Legislative Grinder – What's Hot / What's NOT?
- Lots Going on With Website – Tom will report

FUTURE POSSIBILITIES & IDEAS

- Increasing Revenues
- Staffing Changes
- ICCS & MCP Grant Programs For Counties
- Centralized Marketing Hub – YouTube, etc.
- Need to React / Engage w/the Changing Times





WINTERFEST '24

HISTORIC IACCBE CONFERENCE!

Iowa's County Conservation System
WINTERFEST 2024
VENDOR LOCATIONS

Version 1.11.2024

VENDOR	BOOTH LOCATION
1. ALLENDAN SEED COMPANY	1
2. BOLTON & MENK (2 TABLES)	2
3. BURR OAK TRUST	3
4. COMMERCIAL RECREATION SPECIALISTS	4
5. CONSERVATION CORPS IOWA	5
6. CRAWDADDY OUTDOOR	6
7. DIAMOND MOWERS	7
8. ECHOVISION	8
9. FELSBURG HOLT & ULLEVIG	9
10. FOTH INFRASTRUCTURE & ENGINEERING (2 TABLES)	10
11. GREAT PLAINS ADA CENTER	11
12. HARNACK COMPANY	12
13. GREEN IOWA AMIERICORPS/UNI Tallgrass Prairie Center	13
14. IOWA ENVIRONMENTAL COUNCIL	14
15. IOWA NATURAL HERITAGE FOUNDATION	15
16. IOWA PRISON INDUSTRIES	16
17. ISG	17
18. JEO CONSULTING (2 TABLES)	18
19. MARTIN GARDNER ARCHITECTURE	19
20. PHEASANTS FOREVER	20
21. PLASTIC RECYCLING OF IOWA FALLS	21
22. SCHWIG OUTDOORS	22
23. SHIVE HATTERY ENGINEERING	23
24. SNYDER & ASSOCIATES	24
25. STAR EQUIPMENT	25
26. YOUNG BIRDERS OF IOWA	26
27. ZANFEL LABORATORIES	27
28. WHEELER RECREATION BRIDGES, ETC.	28
29. MSA PROFESSIONAL SERVICES, INC	29
30. LT LEON ASSOCIATES	30
31. RED LION RENEWABLES	31

VENDOR UNLOADING/PARKING →

34 - 8' Tables
1 - High Top Table

Q.R. CODE for Winterfest Conference Information

■ - INDICATES EVENT SPONSOR

01/23/2024

WINTERFEST 2024
 January 23-25 - Coralville
 mycountyparks.com

SPONSORSHIPS

PLATINUM

BOLTON & MENK

GOLD

Foth | **My County Parks.com** | **GREAT PLAINS adaCENTER**

SILVER

SNYDER & ASSOCIATES | **SHIVEHATTERY ARCHITECTURE+ENGINEERING**

BRONZE

MGA MARTIN GARDNER ARCHITECTURE | **ISG** | **FELSBURG HOLT & ULLEVIG**



493 364 Employees
88 College Students
PARTICIPANTS 41 Exhibitor/Vendors





Iowa's County Conservation System

FY2024 SALARY SURVEY

(Permanent, Full-time Positions Only)

POSITION	# IN CLASS.	SALARY RANGE	AVERAGE	MEDIAN	AVG. YEARS
DIRECTOR	99	\$44,797 – \$188,578	\$73,697	\$72,699	20.04
PARK RANGER	139	\$38,480 - \$92,507	\$60,091	\$58,300	11.09
NATURALIST / Env. Ed.	134	\$39,861 - \$101,770	\$56,046	\$55,535	11.14
OPERATION SUPVR.	38	\$44,741 - \$111,770	\$62,199	\$59,889	16.53
MAINTENANCE TECH.	95	\$38,060 - \$111,674	\$59,346	\$57,262	11.03
NAT. RES. / VEG. SPEC.	109	\$28,800 - \$101,445	\$57,282	\$53,041	8.55
ADM. PERSON – OTHER	46	\$41,600 - \$121,855	\$68,717	\$65,811	9.00
CLERICAL / OFFICE MGR.	39	\$18,337 - \$106,517	\$48,795	\$47,944	9.41
OTHER - FULL TIME	31	\$38,846 - \$97,132	\$56,949	\$52,882	10.85

TOTALS

722

\$43,679,171 in total annual CCB full-time payroll

8,521 total years of experience in CCB full-time payroll

Average of 12.08 years of experience – all full-time employees

ICCS/tfh
12/28/2023

mycountyparks.com 

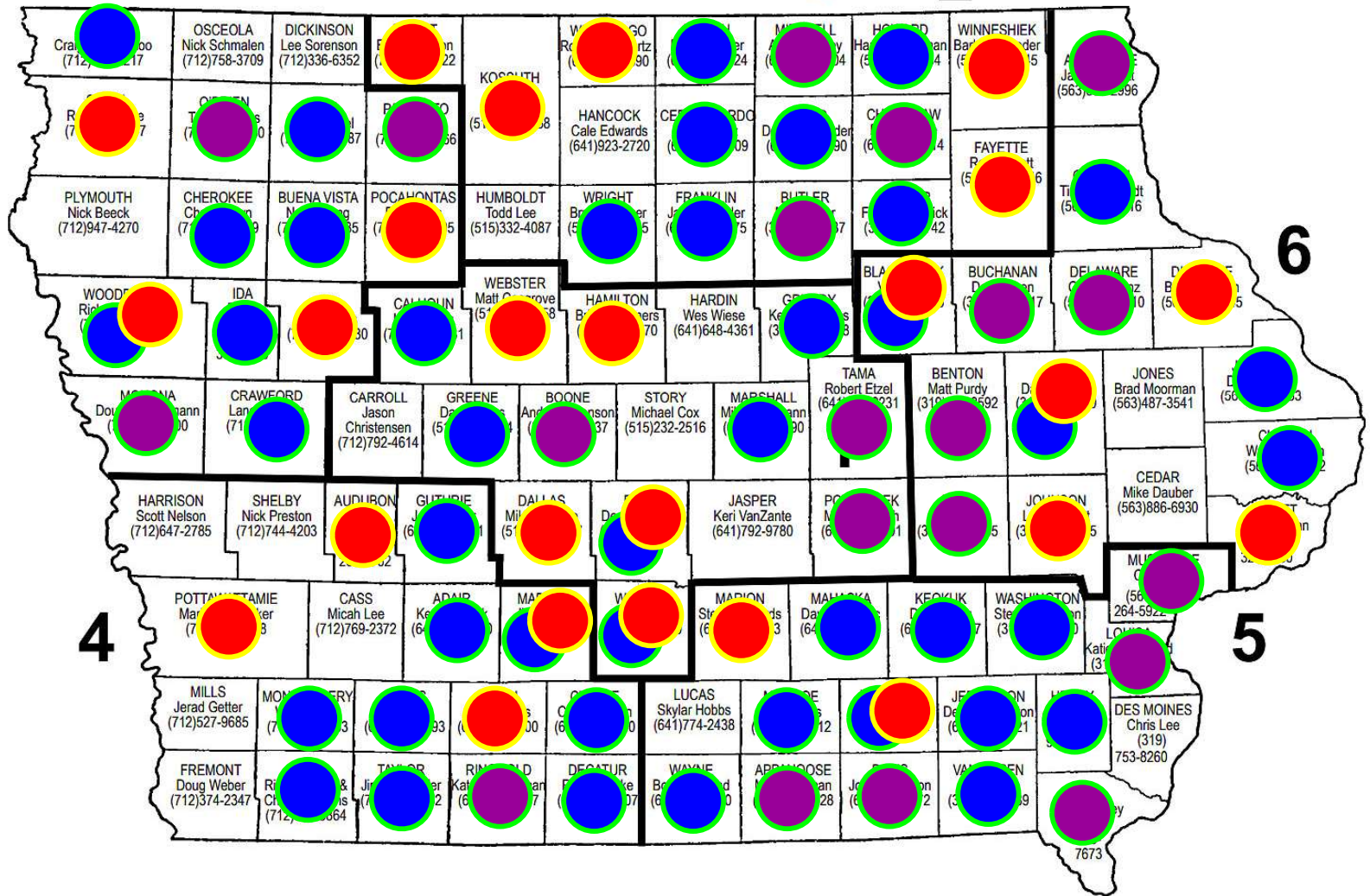
(12.19 years in 2023)



2013 Iowa's County Conservation System Directory

Map of Counties & Districts

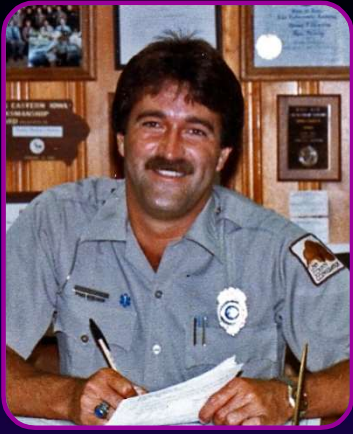
www.mycountyparks.com



(January 2024)

-   - 65 New CCB Directors Since 2013
-  - 25 CCB Directors "On the Bubble" 2024-2027





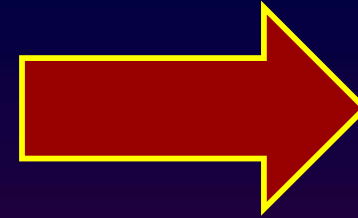
MCP.com UPDATES

Tom Hazelton, ISA, MCP.com

- **\$250,000** All-New Website commenced in early 2023
- **\$30,000+** in other side-projects that have developed
- Priorities include: Marketing / Campsites / Cabins / Events
- ALL Funding coming from “War Chest” set-aside since 2018 from **Processing Fees** generated for ICCS from the website users
- Pause in development in Nov. ‘23 for **Q.R. Code Instant Registration** which is now in final testing for release to existing site in Feb. ‘24 😊
- Development of NEW website has resumed and on-track for a Fall 2024 release / roll-out! (*Lots of testing & review this summer!*)
- Work continues with revamping the **ICCS Preferred Vendor Member Program** and associated Sponsorship Program that has grown into a \$55,000+/year support-system for ICCS 😊

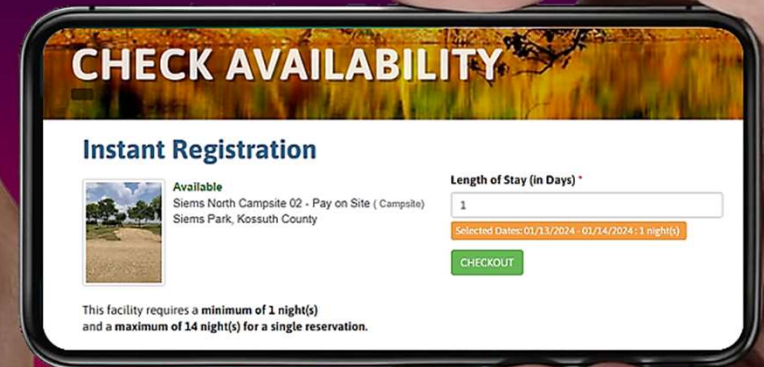


RETURN OF THE Q.R. CODE SYSTEM !!!



Mycountyparks.com

Mcparks.co



- Ability to scan code at empty site – Instantly pay for site
- Rangers/staff can monitor remotely / no more cash-handling
- Calendars immediately populated online (*notifying staff*)
- Email receipt on cell phone
(*locations require good cell / Wi-fi signals*)



FACILITY CHECK OUT DETAILS

[Home](#) > [Cart](#) > Facility Checkout

Facility Checkout

Payment

Receipt

PURCHASE

[Home](#) > [Cart](#) > Purchase

Facility Checkout

Payment

Receipt

CHECKOUT

[Home](#) > [Cart](#) > Checkout

Billing Information

Please complete

First Name *

Last Name *

Email *

Email Confirmation *

Address *

City *

State *

Zip *

License Plate

Cell Phone *

Time Remaining

Facility Checkout

Payment

Cart Items

Facilities

Qty	Facility
> 2 night(s)	Cabin 14 Sunfish (Sleeper) Date : 01/12/24 - 01/14/24

Payment Checkout

NOTE: After clicking on the "Pay" Button, please wait for the payment to process. It may take several minutes. To avoid multiple charges, please do not refresh your browser.



Card Number *

Exp. Date *

Card Code

Pay

Cancel

mycountyparks.com

Greetings from MyCountyParks.com.

We thought you'd like to know that your order (#465612) was successfully received on 01/12/2024 09:49 AM, and that this completes your order.

Please bring a copy of this email as proof of purchase if required.

The following items have been ordered by you from MyCountyParks.com:

Item Purchased	Quantity	Price	Lock Box Code	Promotion Code
Cabin 14 Sunfish (Sleeper)	1	\$174.00	N/A	
Reservation Name: THOMAS HAZELTON				
Event Type/Name: N/A - N/A				
Check In/Out Times: 1/12/2024 4:00 AM - 1/14/2024 4:00 AM				
Park: Lake Icaria				
Add to Google Calendar Add to Outlook Calendar				
Total: \$174.00 (Including \$4.00 Processing Fee)				
Item Subtotal: \$174.00				
Paid by Discover: \$174.00				

[Click here to DOWNLOAD JCS FILE](#)

This order was placed by:

Thomas Hazelton
1775 Mackenzie Drive
Cedar Rapids, IA 52411
Phone: 319-378-1630
Cell Phone: 319-521-5952

Please let us know if we can be of further assistance to you.

Adams County Conservation Board

Office: 1756 Juniper Ave Corning, IA 50841

Phone: 641-322-4793 email: accb@adamscounty.iowa.gov

MyCountyParks.com.

<https://www.mycountyparks.com>

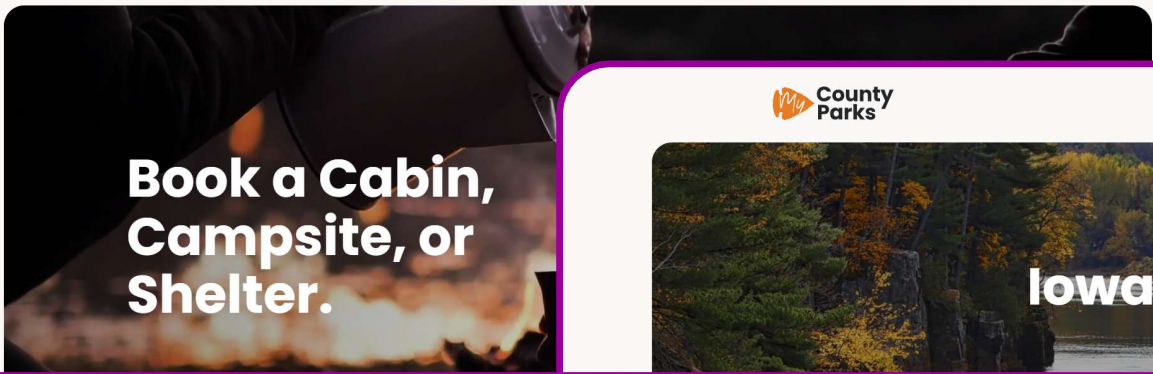


mycountyparks.com
Iowa's County Conservation System

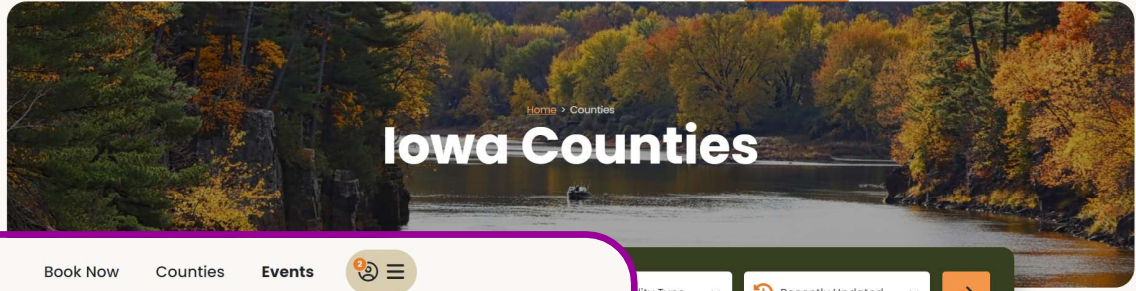


My
County
Parks.com

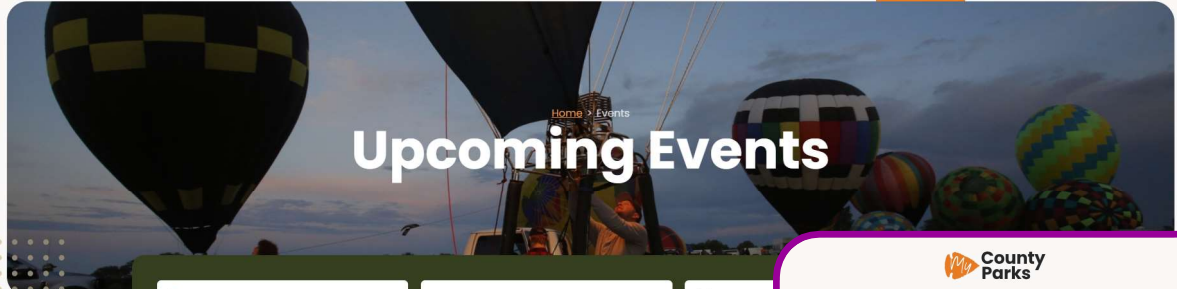




Book a Cabin, Campsite, or Shelter.

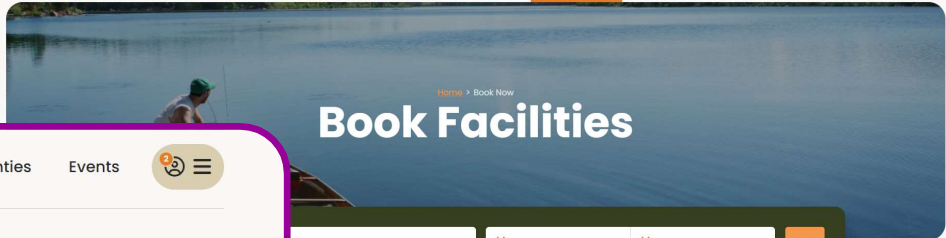


Iowa Counties



Upcoming Events

Keyword Search Category Start Date



Book Facilities

Facility Type Recently Updated P Q R S T U V W X Y Z



Careers

Page Under Development



THIS WILL BE CONTENT
Lorem ipsum Lorem, ipsum dolor.sit amet.

Unwind in County Cabins and Shelters
Amidst Stunning Landscapes



Home > Counties > Polk County

Polk County

Book cabins, shelters

WELCOME TO POLK COUNTY!

Explore the Great Outdoors with Polk County Conservation!



Dubuque County Conservation is located in far east-central Iowa along the Mississippi River and manages 20 individual parks, preserves and recreation areas encompassing some 2,673 acres. Home to the Swiss Valley Nature Center and Whitewater Canyon Wildlife Area, the Dubuque CCB provides many diverse opportunities for all interests. For additional information about the programs, areas and activities offered by the Dubuque CCB.

Featured Facilities

[View All Facilities](#)



Chichaqua Longhouse

 Book Now
 Check Availability

Nearby Amenities

[View All Amenities](#)



Iowa State Capitol

 Get Directions
 Find Trails

Adventureland Park

 Get Directions
 Find Trails

Science Center of Iowa

 Get Directions
 Find Trails

Greater Des

Des Moines Art

Still Camera

Popular Parks

[View All Parks](#)



Beaver Creek



Carney Marsh



Fort Des Moines

Jester Park

High Trestle Park

Krogan Park

 Get Directions
 Find Trails

 Get Directions
 Find Trails

 Get Directions
 Find Trails

PROMO

Leading You Outdoors

Polk County Conservation - Family of parks and trails. Learn more

[Polk County Conservation](#)



Lake Icaria Cottage

★ 4.7 (2 Reviews) | Adams County, IA

Save Share



Enjoy this Cozy Cottage in the Woods

Lake Icaria Cottages have a variety of rates that accommodate any budget and can be reserved online up to two years in advance. All online reservations (2-night minimum) must be made a minimum of 5 days prior to arrival. You may call the office to make reservations for any openings within that 5-day window or to make a week-long reservation in the off season at the discount weekly rate.

\$135 /night Adams County, IA

Check In Check Out

Check Availability →

Self Check-in
Check-in is after 4:00 PM and check-out is before 11:00 AM.

Location
1735 Cottage Cove Rd - From Highway 148 go East on 183rd Street.

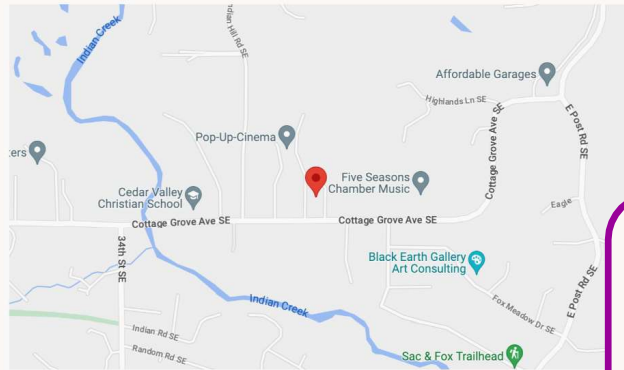
[View Special Regulations](#)
[View Facility Contract](#)

Amenities

- A/C
- Fireplace
- Heating
- Pet Friendly
- Utensils
- Firewood Available
- Kitchenette
- Picnic Table
- Electricity
- Handicap Accessible
- Microwave
- Showers

Availability

Where You'll Be



Adams County



\$135 /night Adams County, IA

Check In Check Out

Check Availability →

May 2023							June 2023						
Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa		
2	3	4	5	6					1	2	3		
9	10	11	12	13	4	5	6	7	8	9	10		
16	17	18	19	20	11	12	13	14	15	16	17		

Activites Nearby

[View All Activites](#)



Disc Golf



Biking



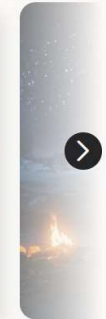
Explore Hiking Trails



Hunting



Cook Some Meat!



Still Can't
What You





☺ KODAK MOMENT ☺

SCREEN SHOT FOR CCB ALUMNI

& ICCS NEWSLETTERS



CCB ALUMNI & STAFF

UPDATES



Ground Rules

Time Allowance



BAUGUOUS, JEANNE



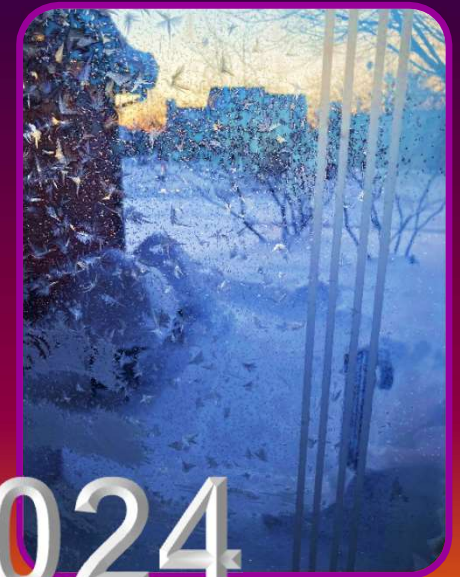
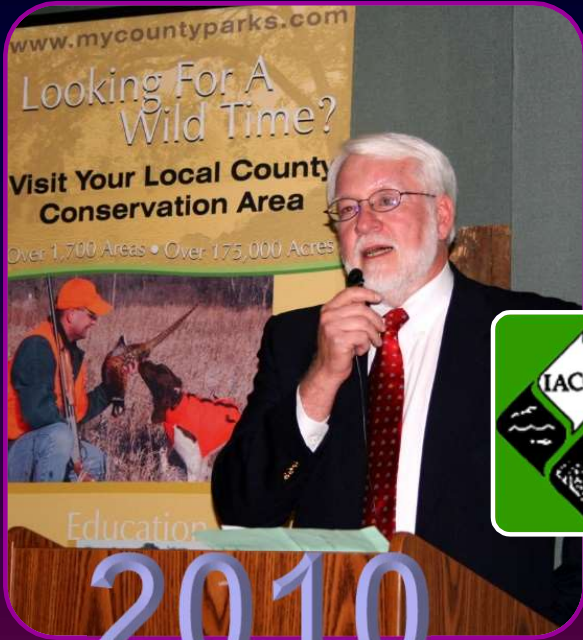
BEECK, NICK



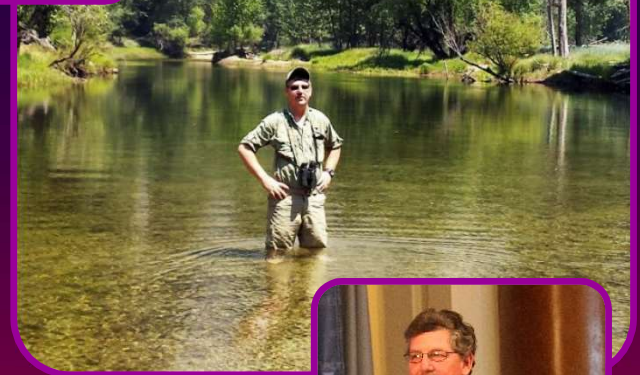
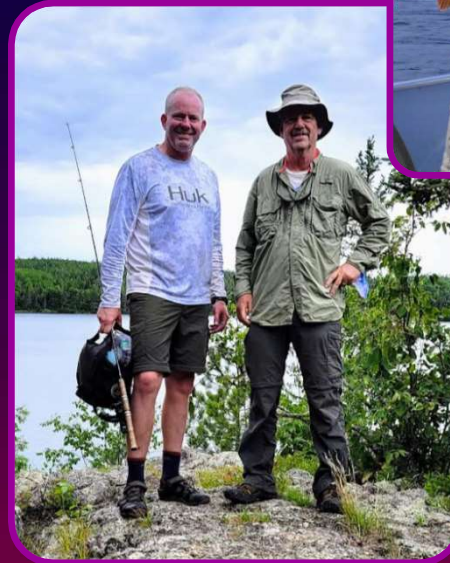
BIECHLER, DAN



BRAZELTON, DON



COHEN, DAN



Nature Communication

- Writing
- Photography
- Advocacy
- Land & Water Reconnaissance

Dan Cohen
dwcohen81@gmail.com
319-238-1638



1875 Otterville Blvd.
Independence, IA 50644



COSGROVE, MATT



Feature - Water Quality and Quantity in Iowa

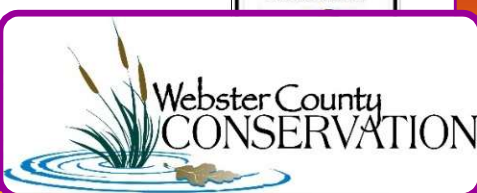
Iowans... "REAP"ing the Benefits for Three Decades
 For three decades Iowans have enjoyed the diverse benefits of the Resource Enhancement and Protection (REAP) Program. REAP is a state program that provides funding for Iowa's diverse natural and cultural resources. The program is authorized to receive up to \$20 million dollars annually until 2021 and is funded through gaming receipts and the sale of REAP license plates; however, the appropriation is set by the legislature and actually averages just \$11 million per year. The program is administered by the Department of Transportation, Department of Natural Resources, Department of Cultural Affairs, and the Department of Agricultural and Land Stewardship.



Matt Cosgrove
 Webster County Conservation
mcosgrove@webstercountyaia.org

The groundbreaking REAP legislation was signed into law on May 27, 1989 by Governor Terry Brandstad following a two-year study committee recommendation, a unanimous vote in the House, and a 40-6 vote in the Senate. Representatives from over 25 diverse organizations worked with law-makers to create the REAP Formula; a spending formula that has remained virtually unchanged for 30 years, serving as a testament to the important and timeless work by the committee.

FUNDED BY



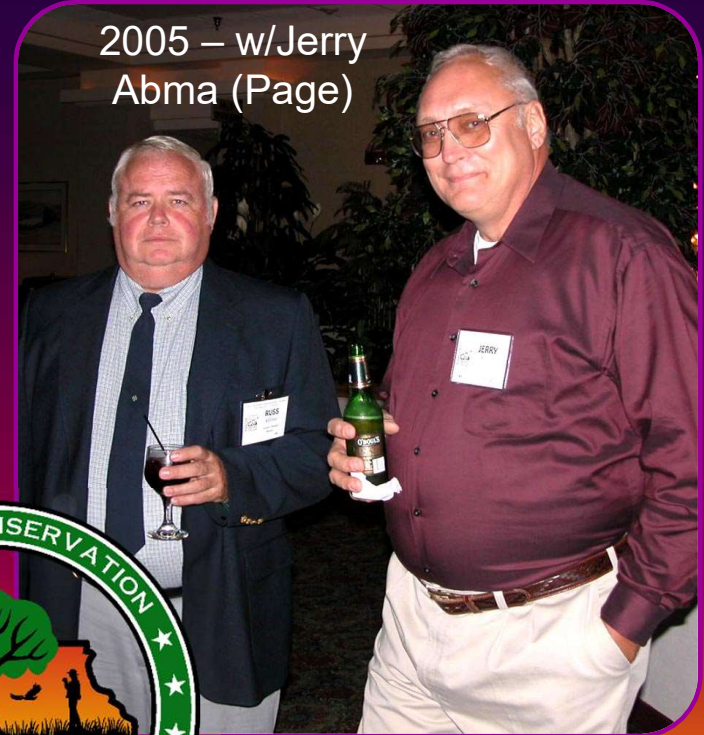
ETZEL, BOB



GLIME, RUSS



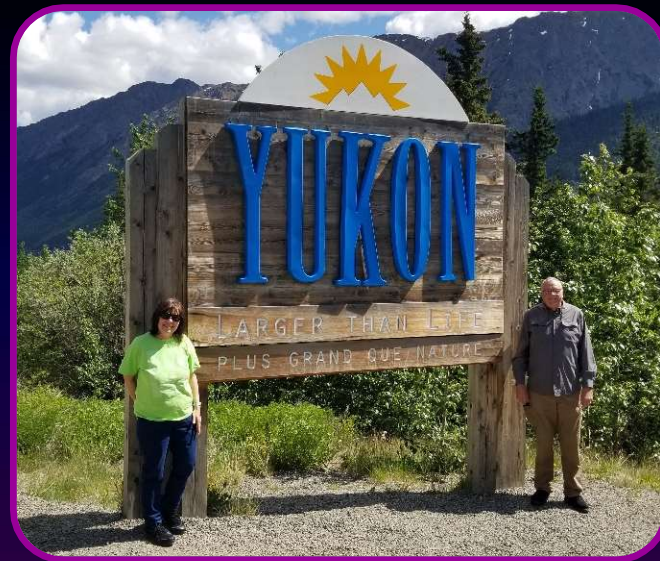
Steve Pitt – Palo Alto



2005 – w/Jerry Abma (Page)



GOEMAAT, DENNIS



GRIFFITHS, AL

*Wife, Dog, Family, Fishing and
Basic transportation*



HANSON, JIM



HAZELTON, TOM

2023



Wishing you peace, love, joy and cool mountain breezes in the New Year 2024!



My County Parks.com



Lisa & Tom
Naples, FL / Cedar Rapids, IA
Anchoring the Ship 😊

Holly
Seattle, WA
Artist, Godmother, Aunt, LEGEND



Chris & Jamison
Marion, IA
Wedding - May 2024!

Nick & Katlyn
Rylee (1), Hadley (3)
Cedar Falls, IA

Expecting Twin Girls in May!



Dubuque, IA
2022 ICCS Fall Conference

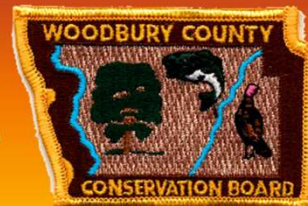


Hazelton/Raymond Board Room
The Hazelton Family Trust & Paul E. Raymond
In honor of Frank & Marion Hazelton



My County Parks.com

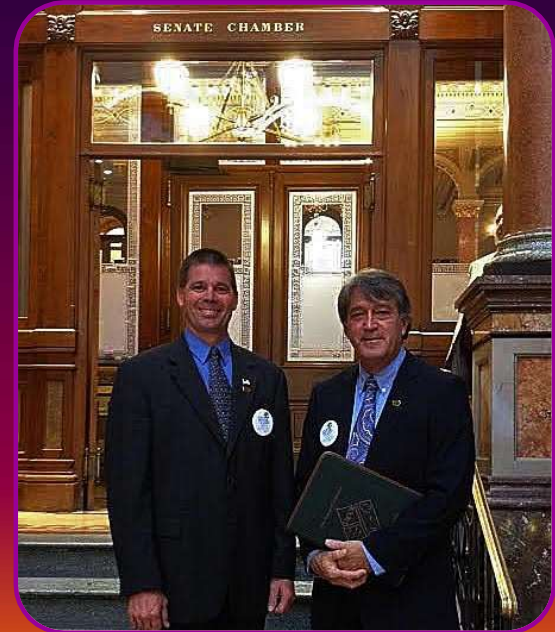
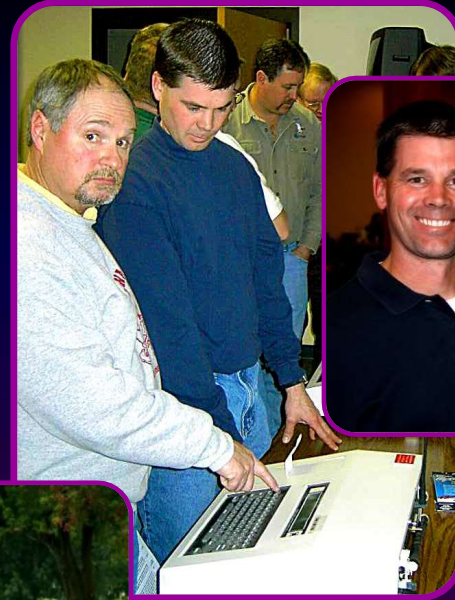
HEISSEL, DAN



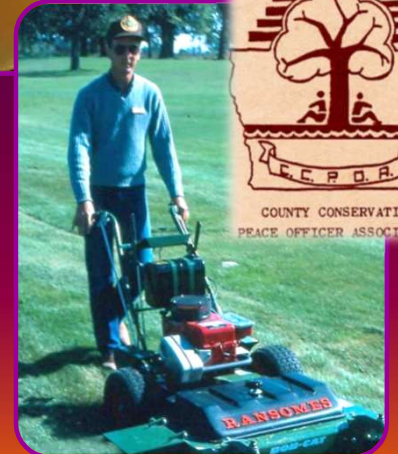
KEAN, ROGER



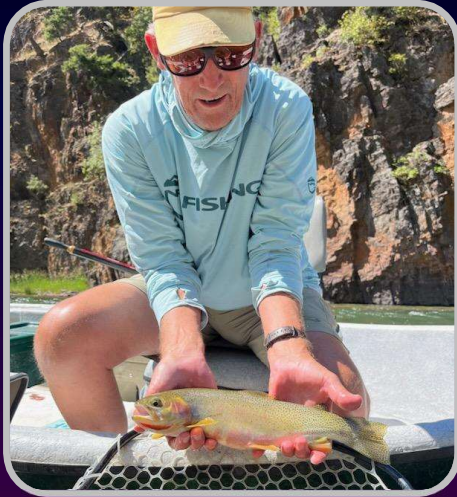
LAMMERS, BRIAN



LEKWA, STEVE



LIECHTY, JIM



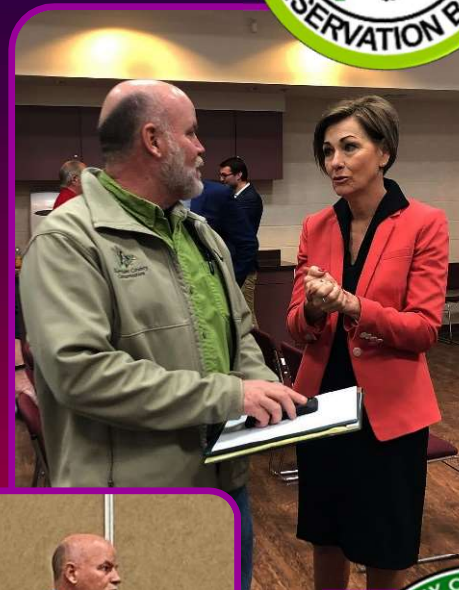
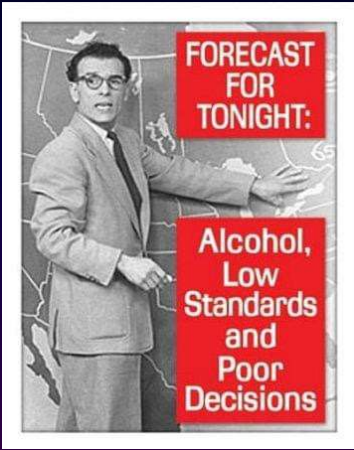
CONSERVATION BOARD'S NEW OFFICER
Jim Liechty, a 1978 graduate of Iowa State University, began his



MINER, MIKE



NELSON, SCOTT



ISAC Legislative Top Priority Feature

And It All Ties Together

Located within less than an hour of the Omaha Metro and nestled in the beautiful Loess Hills of western Iowa, Harrison County has the best of both worlds with nearby city attractions and rural living. A drive to the city will get you shopping malls, museums, restaurants, and a zoo. Closer to home, small towns dot the rural landscape amongst the farms with local shops and artists, quaint eateries, cobblestone streets, and unique community attractions. Being this close to a major city gives residents many opportunities; however, there is the want and need to step out your back door and be able to explore the natural world within just a few minutes. Not only for our residents...but those that live in the urban areas are wanting to escape their normalcy to experience rural Iowa.



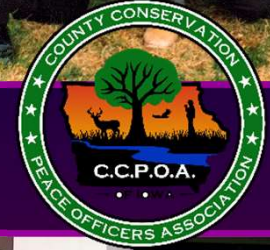
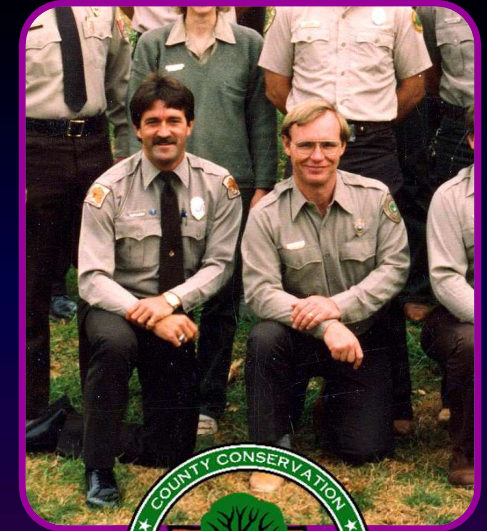
Scott S. Nelson
Harrison County Conservation
stnelson@harrisoncountyparks.org

The Harrison County Conservation Board (HCCB) meets those needs with 18 areas encompassing nearly 1,800 acres of outdoor recreation for fishing, camping, hunting, and hiking, to name just a few. The Missouri River borders Harrison County on the west, with flats rising dramatically into the wind-blown Loess Hills and its water carved ravines. Native prairies, wetlands, and forests intertwine throughout the hills and the county. These areas also draw visitors and tourists exiting off the interstate to explore the back roads and discover new places.

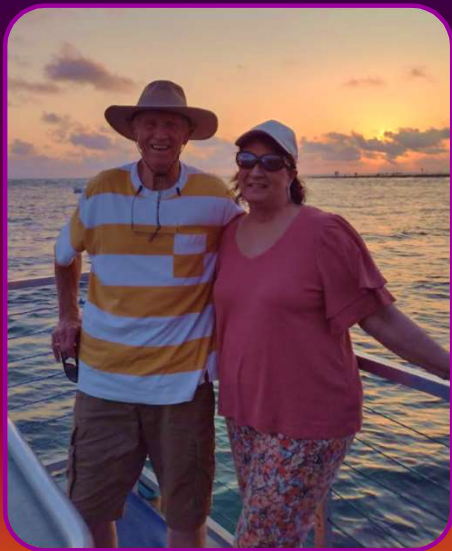
One of the most popular areas, as well as the main headquarters for HCCB, is the Willow Lake Recreation Area, located along a winding road just outside of Wood-



OLSON, DAVE



OWEN, MILT



PARKER, DARYL



SHIRLEY, ADAM



SHOEMAKER, MARK



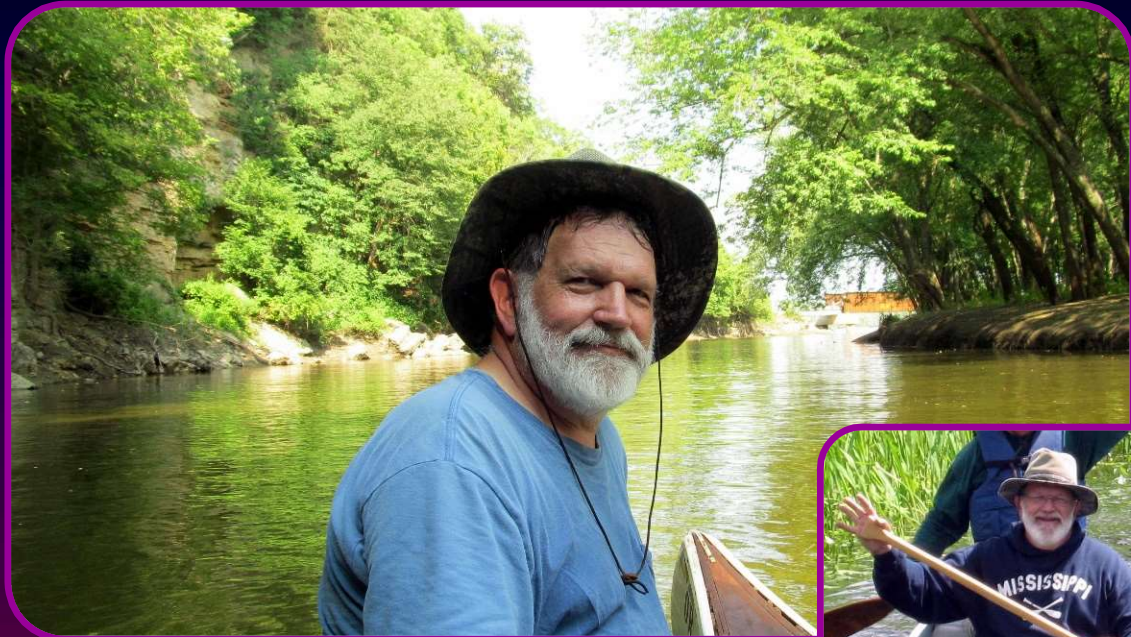
SPROUL, TIM



STRAW, DENISE

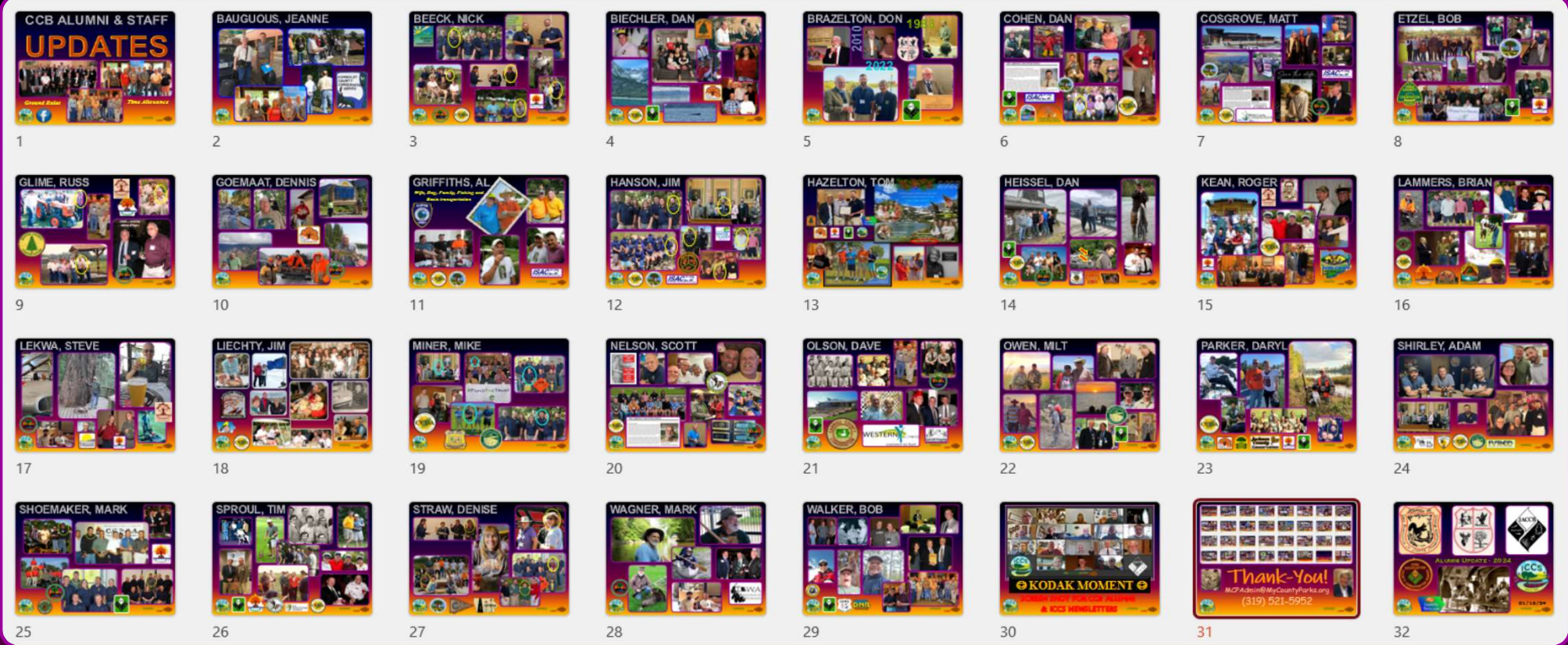


WAGNER, MARK



WALKER, BOB





Thank-You!
 MCPAdmin@MyCountyParks.org
 (319) 521-5952

