



*County Conservation Peace Officers Association of Iowa, Inc.*

## **EASTERN REGIONAL SPRING WORKSHOP**

**Tuesday, March 11<sup>th</sup>, 2025 – Linn County**

Wickiup Hill Outdoor Learning Area  
10260 Morris Hills Road  
Toddville, Iowa 52341

### **AGENDA**

- 8:30 – 9:00 AM      **ARRIVAL AND REGISTRATION**  
Morning Refreshments
- 9:00 – 9:15 AM      **WELCOME & INTRODUCTION**
- 9:15 – 10:30 AM     **Integrated Response to Active Threats**  
Capt. Charlie Fields, Cedar Rapids PD
- 10:30 – 10:45 AM    **BREAK**
- 10:45 – 12:00 PM    **Active Threats cont.**
- 12:00 – 1:00 PM     **LUNCH** (Catered)
- 1:00 – 2:00 PM      **Implicit Bias & De-escalation (tentative yet)**
- 2:00 – 2:15 PM      **BREAK**
- 2:15 – 3:00 PM      **GROUP OPEN DISCUSSION**  
Trends, Issues, Equipment, IPERS, Policies, etc.
- 3:00 PM              **ADJOURN**

**Please RSVP by Monday, March 3<sup>RD</sup>** to the Linn County Conservation Department at (319)-438-6616 or to [aaron.batchelder@linncountyiowa.gov](mailto:aaron.batchelder@linncountyiowa.gov) Cost of the workshop will be **\$15 per person**