



# NEW COUNTY CONSERVATION EMPLOYEE SCHOOL - 2021

Wednesday, October 27<sup>th</sup>  
 Stoney Creek Conference Center  
 Johnston, IA



*"As a new employee it was great to meet the people I will be working with in the future. The best part about this program was gaining the knowledge about the things that will affect us in day-to-day work without putting everyone to sleep. It was a fun, informational, and enjoyable day!"*

This day is designed for new **County Conservation Board Employees** that have come on board in the system within the past couple of years. We encourage you to attend this event as you are the future of our industry, and your statewide participation & networking is critical in maintaining the success that we have experienced in our first 66 years. The sessions to be provided on this date include the following:

- **DNR Programs & Services** – **Tammie Krausman**, REAP Coordinator, Iowa DNR (*CCB Liaison*)
- **Iowa Tourism Partnerships & Services** — **Jessica O'Reilly / Katie Kenne** - Iowa Tourism Office
- **Iowa Natural Heritage Foundation** – **Abby Hade Terpstra**, Director of Philanthropy
- **The Front End of IPERS** – **Diane Dannen**, Senior Retirement Benefits Officer, IPERS
- **"COUNTY CONSERVATION 101.....1955 to 2021"** – **Thomas Hazelton**, CEO, ICCS
  - The Journey of County Conservation from 1955
  - **ICCS & YOU!** – Plus – the Affiliate & Division Acronym Conundrum
  - Award-Winning MyCountyParks.com, MyCountyParks.org and the IACCB Portal
  - Partnering with IWILL, REAP & Iowa Natural Heritage Foundation
  - The **"2021 County Conservation New Employee Handbook"**, Networking & More!

The **ICCS BOARD OF DIRECTORS** is pleased to present our 8<sup>th</sup> Annual **New County Conservation Employee School!** In addition to being an excellent learning and networking event – it is being provided at **NO COST** to all participants! As we strive to enhance the leadership and professionalism within our system – targeted programming for specific needs has become an essential function for our state Association. As your host, ICCS will be providing morning and afternoon refreshments as well as a noon luncheon. *Inasmuch as these opportunities are provided to your CCB at no charge, we will ask that you honor your registration(s), and provide us with at least a 5-day notice of any cancellations to assist us with the wise use of our limited training dollars.....thanks!*

## DAILY SCHEDULE

*(times approximate)*

9:00 AM	Registration/Cont. Breakfast
10:00 AM	Morning Educational Sessions
12:15 PM	Lunch
1:15 PM	Afternoon Educational Sessions
2:45 PM	Workshop Adjournment

*Please travel safely on your way to and from!*

