

Iowa's Front Porch

Engaging New County Conservation
Employees

2023



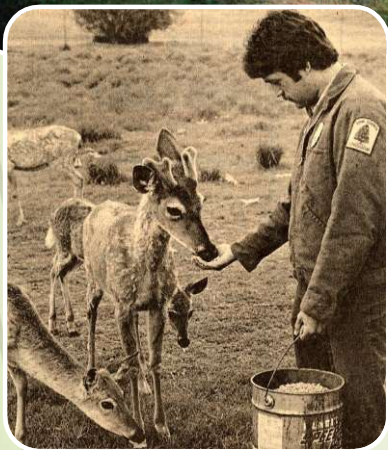
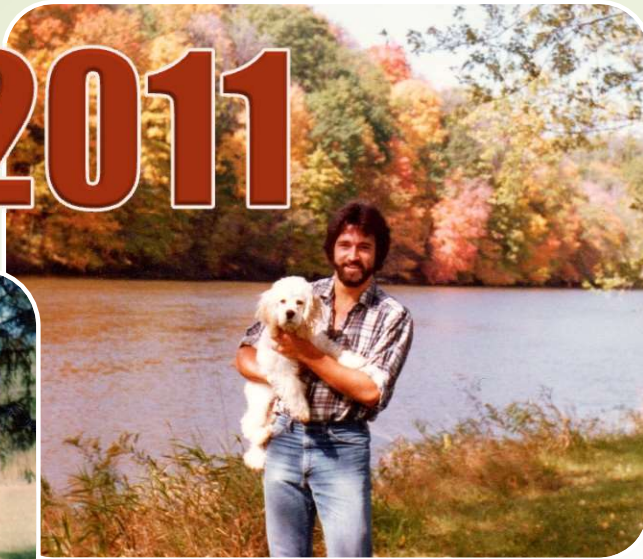
New Employee
Experience
October 17, 2023



County Conservation 101



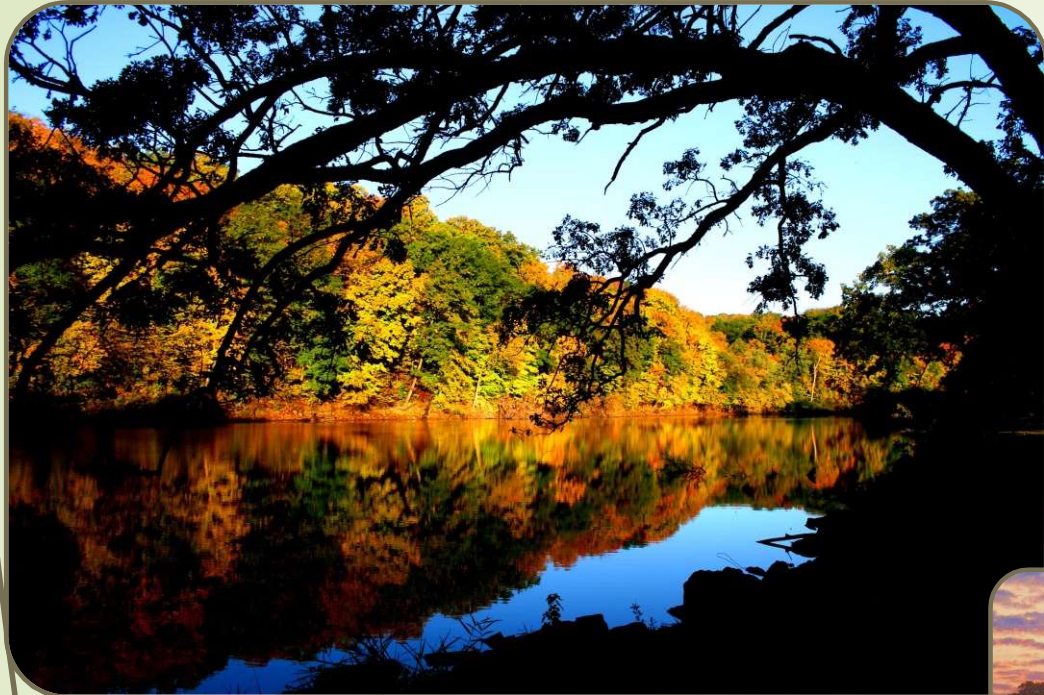
1976 - 2011



2011 - 2023









Iowa's County Conservation System
Since 1955



NEW

EMPLOYEE

HANDBOOK



October 2022



mycountyparks.com



mycountyparks.org



mycountyparks.com PORTAL

A Virtual Tour of The 2022 New CCB Employee Handbook!

New Employee Newsletter



Iowa's County Conservation System

I.C.C.S.

P.O. Box 400 - Hiawatha, IA 52233-0400
IACCB@mycountyparks.org - (515) 963-9582



Summit Series 2022

NEW EMPLOYEE NEWSLETTER

October 25, 2022

Welcome to the Summit Series! (from Tom Hazelton, CEO, ICCS)

A **WARM WELCOME** to all of you for the 8th Annual **"NEW COUNTY CONSERVATION EMPLOYEE SCHOOL"** at our Annual **ICCS Summit Series!** You are part of the program that is our annual effort to pull together all the new CCB employees in the past year or so - here in Des Moines, to help you get "off on the right foot" within Iowa's County Conservation System. Please take advantage of this great opportunity to meet, socialize and network with your peers in county conservation from across the state. Next to WINTERFEST, there **IS NO BETTER PLACE** to make new acquaintances and contacts within this industry in Iowa!

We have attempted to include information within this workshop which can be of value to you after you depart and head for home. Contact information, websites, and email addresses seemed to be some of the best material. Feel free to be in touch with these connections as your career in this exciting field expands through the upcoming years!

Have yourselves a great experience today!

RETIREMENT BENEFITS (I.P.E.R.S.)

(Iowa Public Employees Retirement System)
 (Following examples are in today's dollars - min. age to receive benefits is 55)

REGULAR EMPLOYEE CLASS (Non Law Enforcement)
 For full benefits - "Rule of 88" (Age + Years of Service = 88)
 If you start at the age of 22, and make \$50K at the end of your career...you will need to work 30 years - until the age of 55, at which time you can receive 60% of your salary for life - \$30,000/year as long as you live. If you continue to work until you are age 60, you will receive 65%, or \$32,500/year for life.

SPECIAL SERVICE CLASS (Law Enforcement Officers)
 May retire after 22 years of service and may receive the 60% benefit beginning at age 55. If you work 30 years in a special service class, you can receive up to 72% of your pay for life. In the above example, the annual benefit would be \$36,000. Working beyond 30 years WILL NOT increase the benefit beyond 72%.

(Information from the 2022 I.P.E.R.S. Member Handbook now available online at: www.ipers.org)

Iowa's County Conservation Board System is often cited as the "most successful county conservation board program" in the United States! (Based on participation and variety of programs) We are a unique blend of talented individuals who have provided spirited leadership in a 66+ year-push of educational innovations, protection of natural resources and improving local qualities of life. YOU are now a special part of this tremendous career path in Iowa! Whether you are with us for a couple of years or a couple of decades...you are an important link in the equation that makes everything work - take part - we welcome your skills & talent! Thanks!



C.C.B. Quick Facts & Figures

The County Conservation Board System in Iowa was established by the Iowa Legislature in 1955. Now, 67 years later, the success of that visionary legislation & leadership is quite evident.....

- All 99 counties have a CCB department
- 215,868+ total acres in 2,024+ areas
- 646 (+/-) permanent, full-time positions
- 332 (+/-) seasonal & part-time positions
- 647+ hunting areas, 388 campgrounds / 11,111 campsites, 70 Nature Centers, 152 historic sites and 1,959 miles of trails - **nearly \$609M in economic impact**

Each County Conservation Department has a locally appointed, 5-member Conservation Board which sets policy and direction for the department. The Board may then employ an Executive Director, who will determine the needs, and hire a sufficient number of employees to carry out the board's mission. Our 99 CCBs across Iowa employ from 1 to 60 full-time permanent staff members - depending on program and budgetary limitations.

WEBSITES/EMAILS for all of Iowa's County Conservation Boards are available by visiting:



CONTACT INFORMATION

ICCS - Iowa's County Conservation System

Thomas F. Hazelton, Chief Executive Officer
 P.O. Box 400, Hiawatha, IA 52233-0400
 Adam - (515) 963-9582 - IACCB@mycountyparks.org
 Tom - (319) 521-5952 - MCPadmin@mycountyparks.org

WEBSITE - www.mycountyparks.org

IACBE DIVISION (Iowa Association of County Conservation Board Employees)

P.O. Box 400, Hiawatha, IA 52233-0400
 (641) 324-1524 - IACBE@mycountyparks.org
 2019 President - **Brett Backhaus**, Worth CCB

WEBSITE - <https://www.mycountyparks.org/iacbe-2021.html>

CCDA DIVISION (County Conservation Directors Association)

P.O. Box 400, Hiawatha, IA 52233-0400
 (563) 245-1516, jpollock@claytoncountya.gov
 President - **Jenna Pollock**, Clayton CCB

WEBSITE: <https://www.mycountyparks.org/ccda.html>

CCPOA DIVISION (County Conservation Peace Officers Association of Iowa)

P.O. Box 400, Hiawatha, IA 52233-0400
 (515) 232-2516, CCPOA@mycountyparks.org
 President - **Ryan Wiemold**, Story CCB

WEBSITE - <https://www.mycountyparks.org/ccpoa-of-iowa.html>

IAN DIVISION (Iowa Association of Naturalists)

1879-3 Highway 9 - Osage, IA 50461
 (641) 330-0765, chelsea@osage.net
 President - **Chelsea Rowcliffe**, Mitchell CCB

WEBSITE - www.iowanaturalists.org

AFIRM DIVISION (Association for Integrated Roadside Managers)

chenze@co.johnson.ia.us
 Representative - **Chris Henze**, Johnson CCB

WEBSITE - www.uni.edu/irvm

MCP.com & IOWATLC DIVISIONS

Tom Hazelton - IACCB@mycountyparks.org

ISAC - Iowa State Association of Counties

Representative - **Matt Cosgrove**, Webster CCB
 % Webster County Conservation

1415 Nelson Avenue, Fort Dodge, IA 50501
 (515) 576-4258 - mcosgrove@webstercountya.gov
WEBSITE - www.iowacounties.org

DNR - Iowa Department of Natural Resources

DNR LIAISON - Districts 1, 2 and 6

Tammie Krausman - (515) 725-8443
Tammie.krausman@dnr.iowa.gov

DNR LIAISON - Districts 3, 4 and 5

Michelle Wilson - (515) 725-8441
Michelle.wilson@dnr.iowa.gov

The CCB Acronym Conundrum

I.C.C.S.

Iowa's County Conservation System

I.A.C.C.B. (dba I.C.C.S.)

Iowa Association of County Conservation Boards

I.A.C.C.B.E.

Iowa Association of County Conservation Board Employees

C.C.D.A. - Co. Conservation Directors Association

C.C.P.O.A. - Co. Cons. Peace Officers Assoc. of Iowa

I.A.N. - Iowa Association of Naturalists

A.F.I.R.M. - Assoc. For Integrated Roadside Mgrs.

MCP.com - MyCountyParks.com (ICCS website)

IowaTLC - Iowa Trust for Local Conservation

R.E.A.P. - Resource Enhancement And Protection

I.P.E.R.S. - Iowa Public Employees Retirement Sys.

I.N.H.F. - Iowa Natural Heritage Foundation

I.W.I.L.L. - Iowa's Water and Land Legacy

I.D.N.R. - Iowa Department of Natural Resources

I.W.L.A. - Isaac Walton League of America

P.F. - Pheasants Forever

D.U. - Ducks Unlimited

N.R.C.S. - Natural Resource Conservation Service

R.C. & D. - Resource Conservation & Development

U.S.F. & W. - United States Fish & Wildlife Service

C.R.P. - Conservation Reserve Program

G.I.S. - Geographic Information System

I.S.A.C. - Iowa State Association of Counties

.....and many, many more!!



This new internet presence for Iowa's County Conservation System arrived in 2009! ALL that is great about Iowa's County Conservation Boards, and so much more! Within 7 months of the launch, MCP.com had won two internet recognitions - including the prestigious Iowa Tourism Website of the Year award! The Winterfest Planning Committee launched a temporary site in 2006 - then Linn, Black Hawk & Polk CCBs took on the challenge of creating the MyCountyParks.com site that we know today. At least 88+ CCBs have MCP.com website administrators that manage the content of their own portion of the broader website. Training is offered a couple of times each year. The new IACCB Portal was added to the website in 2013, adding yet another cutting-edge feature to the *finest county conservation board system in the country!*

Why County Conservation Matters



Iowa's County Conservation System

Why County Conservation Matters

mycountyparks.com

Since 1955

Building on the historic successes of acquiring, developing, and making available county parks, preserves, playgrounds, forests, wildlife, and other conservation areas; promoting and preserving the health and general welfare of the people; encouraging the orderly development and conservation of natural resources; and cultivating quality of life by providing programs of public recreation and outdoor conservation education.

January 2023

QUALITY OF LIFE & HEALTHY LIFE STYLES COUNTY CONSERVATION OUTDOOR RECREATION EXPERIENCES 24 Million Annual Visitors

699,993 Campers utilize 11,111 campsites annually
2,987,817 Trail Users visit 1,949 miles of trails annually
Hundreds of thousands of hunters utilize 146,262 acres of hunting lands
755,000 people attend nearly 27,000 public programs annually

County Conservation creates & supports healthy life style opportunities to keep people healthy from their wonder years to their golden years.



\$609 MILLION OF ANNUAL ECONOMIC IMPACT

Camping generates \$41.7 million in local spending around Iowa
Trail Users spend \$26.9 million collectively in 99 counties
Hunters generate \$58.5 million via local spending
5,800 jobs are supported by associated spending while using county parks
\$167.5 million of personal income is generated by this spending impact

Both rural and urban counties enjoy increased local spending by residents and visitors due to the presence of local county parks and facilities.

GENERATING JOBS – PUTTING PEOPLE TO WORK

681 Professional Permanent Staff - 100 Directors, 131 Park Rangers, 121 Naturalists, 23 Field Specialists, 74 Administrative & Office Staff, 36 Operation Supervisors, and 197 Natural Resource and Field Technicians
400 Seasonal and Part-time Employees
Annual Statewide County Conservation Permanent Employee Payroll - \$36,353,225

No two counties are the same – the organization and structure of individual county conservation boards are tailored to fit local characteristics, public need for services & opportunities, and available fiscal organization.



Continued



WEAVING THE FABRIC OF A STATEWIDE NETWORK

ICCS, along with many of our professional county conservation staff are key assets to an integrated network of public & private partnerships and stakeholder organizations. County Conservation leadership is provided by listening to our members, patrons and supporters – and responding in a timely, responsible and skillful manner. Our joint successes have cemented our resolve to continue. We know that we don't have to do this by ourselves.



ONE INCREDIBLE INFRASTRUCTURE

Along the way, these first **68 years** – our county conservation program has grown exponentially. Public use and service facilities now account for \$1.25 Billion in collective statewide assets. (excluding land) Including: 75 visitor/nature centers, 464 shop/service buildings, 675 pedestrian bridges, 415 dams, 349 playgrounds, 154 shower houses, 100 office buildings, 764 shelters, 496 fishing piers/docks, 250+ camping cabins, 725 restrooms, etc.

Counties are the driving force in naturally connecting communities via land & water trail systems. Maintaining this infrastructure will be a challenge in the years ahead.

THE WINNING FORMULA FOR 68 YEARS OF SUCCESS

Local Control, Local Ownership, Local Funding & Support, Local Partnerships

A majority vote of the people at a general election in each county was required to establish their local county conservation board. In many cases, these majorities were well in excess of 75%. From those beginnings – the success of each CCB has been locally generated and driven. And collectively, since 1959 - the Iowa Association of County Conservation Boards (IACCB) has flourished with the support of these 99 partnerships. Our statewide footprint is important to the future of Iowa!

It's hard to imagine where Iowa would be without county conservation – thousands of acres would still be unprotected, once-in-a-lifetime opportunities would have been missed, and those bridges we have collectively built for others to follow would be far shorter and fewer.

The Mission of IACCB – To promote the objectives and supplement the activities of conservation boards, provide information networking, to assist boards and members in program development, to promote and market Iowa's County Conservation System, to foster board member & staff education, and to provide a unified voice in the Iowa legislature.



Iowa's County Conservation System
1775 Mackenzie Drive
Cedar Rapids, IA 52411-9594
(515) 963-9582
IACCB@MyCountyParks.org
www.MyCountyParks.com

CCB Historic Timelines



Iowa's County Conservation System



Historical Timeline



Chronologically.....to the best of our knowledge...

- 1955 **Enabling Legislation for County Conservation Boards - it begins.....**
- 1956 First 16 CCBs established by local votes of the county populous at general elections (by law)
- 1958 Conservation Commission established County Conservation Activities Office
Wilbur Rush & Benny Freed were the first administrators
- 1959 IACCB Established - Bill Robinson, Black Hawk CCB, 1st President
- 1960 First IACCB Fall Conference held in Marshalltown, May 14 - 15, 1960
- 1963 Lester Fleming joins County Conservation Activities Office Staff - replacing Wilbur Rush
- 1968 Doyle Adams joins County Conservation Activities Office Staff
- 1968 County Conservation has first presence at the Iowa State Fair.
- 1971 Benny Freed retires & moves to Florida
- 1971 County Conservation Directors Association (CCDA) formed - Incorporated in 1995;
Don Menken elected as 1st President
- 1972 1st "Springbrook Workshop" held at the ICC Springbrook Conservation Education Center
- 1972 Robert Walker joins County Conservation Activities Office Staff
- 1974 Iowa State Association of Counties (ISAC) recognizes Conservation Executive Directors as the representative of county conservation in county government in Iowa.
- 1975 Iowa Association of County Conservation Board Employees (IACCBCE) is formed
- 1978 Iowa Association of Naturalists (I.A.N.) established by Mark Wagner, Wendy Zohrer & Mary Duritsa - Mary Duritsa (Black Hawk CCB) was elected as the 1st President
- 1981 Bob Hamilton hired as the first & full-time Executive Secretary of the IACCB
- 1982 Jim Zohrer & Steve Dermand join County Conservation Activities Office Staff
- 1983 Doyle Adams departs County Conservation Activities Office Staff
- 1983 Don Brazelton replaces Bob Hamilton as Executive Secretary, but in a part-time capacity
- 1985 County Conservation Peace Officers Association (CCPOA) established by Tom Hazelton & Ray Delmege - Tom Hazelton (Linn CCB) was elected as the 1st President - *Incorporated in 1995*
- 1988 New CCB STATE FAIR BOOTH - Mark Wagner, Steve Dermand & Jeff Logsdon
- 1989 County Conservation Activities Office & Staff positions eliminated by the Dept. of Natural Resources, County Conservation Activities Office closed after 30 years
- 1989 Allamakee County added as the 99th and final County Conservation Board (*Legislation*)
- 1989 Resource Enhancement And Protection (REAP) program established by the Iowa Legislature
- 1992 Association For Integrated Roadside Managers (AFIRM) formed
- 1999 1st IACCBCE "WINTERFEST" Workshop held in Marshalltown after 27 years at Springbrook
- 2001 WINTERFEST moves to Five Sullivan Brothers Convention Center in Waterloo, IA
- 2005 Golden Anniversary of County Conservation in Iowa celebrated at the 46th Annual Fall Conference @ the Cedar Rapids Marriott, hosted by Linn County
- 2006 Iowa Trust for Local Conservation (TLC) in first full year of operation, "Sweet 16" CCBs turn 50!
www.MyCountyParks.com preliminary website launched (by IACCBCE)
- 2007 www.iaccb.com - new IACCB website developed & launched (by IACCB)
- 2008 Final appearance of CCB Booth at Iowa State Fair, historic flooding in Iowa
- 2009 World Premier of new & enhanced **MyCountyParks.com**, WHO Radio Show @ Winterfest!
- 2010 Natural Resource & Outdoor Recreation Fund voted into Iowa Constitution (IWILL)
- 2011 Tom Hazelton hired as first CEO for IACCB, Don Brazelton remains as Lobbyist
- 2012 Julie Moss departs after 22 years as part-time IACCB secretary; IACCB.com shut down
- 2013 Don Brazelton retires as Lobbyist; first IACCB Summit Series Held; Cloud Portal Launched
- 2014 Amy Campbell & Craig Patterson hired as lobbyists, V.4 of MyCountyParks.com in the works, first "New CCB Employee School" at Summit Series II, IWILL funding efforts continue
- 2015 MyCountyParks.com V.4 launches on June 24th; MCP.com receives ISAC "Excellence in Action" Award; Two IWILL legislative bills introduced - one in the Senate, one in the House.
- 2016 MyCountyParks.com receives National Assoc. of Counties (NACO) Achievement Award; all-out effort by IWILL Coalition to Fund the Trust in 2017 Legislative Session
- 2017 MyCountyParks.org launched; Processing Fees added to MCP.com; Strategic Planning for 2020 begins
- 2018 IACCB transitions to ICCS with 8 Divisions; Winterfest moves to Coralville in 2019; MCP V.7 on tap
- 2019 MCP.com generating sufficient revenues to prepare for management by non-ICCS entity.
- 2020-21 COVID-19 - CCBs Shinel K.I.B. Organization Award of Excellence - CCB System turns 66!
- 2022 MCP earns tourism & ICCS a IWLA Award; Adam Shirley hired to replace retiring Hazelton.

Iowa's County Conservation System

DISTRICTS, DIRECTORS & OFFICE PHONE

Lyon Justin Smith (712) 753-2033	Osceola Nick Schmalen (712) 758-3709	Dickinson Lee Sorenson (712) 390-6930	Emmet Eric Anderson (712) 667-4822	Kossuth Kendall Stowers (515) 295-2138	Winnebago Robert Schwartz (641) 565-9390	Worth Jim Hanson (641) 525-1524	Mitchell Adams Shirley (641) 732-5204	Howard Jeff Korsmo (563) 547-3634	Winneshiek Barb Schroeder (563) 534-7145	Allamakee James Jamett (563) 538-0402		
Sioux Robert Klocke (712) 562-1047	O'Brien Travis Scott (712) 295-7200	Clay Will Horsley (712) 262-2187	Palo Alto Rob Allen (712) 837-4866	Hancock Cale Edwards (641) 423-2729	Cerro Gordo Josh Brandt (641) 423-9309	Floyd Adam Sears (641) 756-3990	Chickasaw Chad Humpal (641) 394-4734	Fayette Rod Marlatt (563) 422-5166	Clayton Jenna Pollock (563) 245-1556			
Plymouth Nick Beek (712) 942-4270	Cherokee Laura Jones (712) 225-5009	Buena Vista Greg Johnson (712) 295-7985	Pocahontas Brian Rob (712) 335-4395	Humboldt Todd Lee (515) 332-4087	Wright Eric Recker (515) 552-5385	Franklin Ned Parker (641) 456-4575	Butler Mike Mober (319) 278-4237	Bremer Andy Hockerson (319) 828-4742	Black Hawk Mike Hendrickson (319) 453-7275	Buchanan Dan Cohen (319) 636-2517	Delaware Carlynn Glantz (563) 922-3410	Dubuque Brian Preston (563) 556-6105
Woodbury Dan Heikel (712) 258-0838	Ida Zach Hall (712) 364-1300	Sac Chris Bass (712) 662-4530	Calhoun Curtis Vanderhuden (712) 597-7131	Webster Matt Congrove (515) 576-4258	Hamilton Brian Larumers (563) 852-9270	Hardin Wes Wisne (515) 648-4361	Grundy Nick Buseman (319) 345-2688	Tama Stephen Mayne (641) 484-2211	Benton Shelby Williams (319) 929-8942	Linn Dennis Goemaat (319) 973-6450	Jones Brad Morrane (563) 487-3541	Jackson Nathan Jones (563) 652-3783
Monona Douglas Rukhmann (712) 419-2400	Crawford Chris Gosch (712) 263-2748	Carroll Jason Christensen (712) 792-4654	Greene Tanner Scheurenmann (515) 386-5674	Boone Katie Healy (515) 353-4237	Story Michael Cox (515) 232-2516	Marshall Mike Stegmann (641) 752-5490	Marion Steve Edwards (641) 828-2233	Poweshiek Mark Vavroch (641) 629-3351	Iowa Chris Anderson (319) 605-8465	Johnson Larry Gullett (319) 645-2325	Cedar Mike Dauber (563) 486-4930	Clinton Phillip Visser (563) 647-7202
Harrison Scott Nelson (712) 642-2395	Shelby Nick Preston (712) 433-2000	Audubon Bruce Haag (712) 268-2762	Guthrie Brad Halterman (641) 755-3061	Dallas Mike Wallace (515) 405-3377	Polk Rich Leopold (515) 323-5300	Jasper Keri Vanzante (641) 792-9700	Mahaska Dave Sedivec (641) 673-9327	Washington Curtis Reighard (641) 622-3757	Muscatine Curt Weis (563) 264-9922	Louisia Zach Rozmus (319) 692-2400	Scott Roger Kean (563) 328-5280	Des Moines Lee Heather (319) 293-5800
Pottawattamie Mark Shoemaker (712) 328-5638	Cass Michal Lee (712) 769-2372	Adair Dominic Johnson (641) 783-6460	Madison Steve Pearson (515) 962-3536	Warren Karen Joblas-Skalawicki & Mark Wilson (515) 964-6169	Lucas Skylar Hobbs (641) 774-2438	Monroe Andy Vachler (641) 946-8112	Wapello Rick Tebbis (641) 642-3091	Jefferson Shawn Morriory (641) 472-4421	Henry Caleb Waters (319) 986-5067	Van Buren Richard Daugherty (319) 293-5800	Hammond Katie	Scott Roger Kean (563) 328-5280
Mills Jared Getter (712) 527-9685	Montgomery Jerod Spangula (712) 512-9253	Adams Travis Paul (641) 322-4793	Union Doug Jones (641) 347-5100	Clarke Scott Keet (641) 342-3900	Lucas Skylar Hobbs (641) 774-2438	Monroe Andy Vachler (641) 946-8112	Wapello Rick Tebbis (641) 642-3091	Jefferson Shawn Morriory (641) 472-4421	Henry Caleb Waters (319) 986-5067	Van Buren Richard Daugherty (319) 293-5800	Hammond Katie	Scott Roger Kean (563) 328-5280
Fremont Doug Weber (712) 374-2347	Page John Schaub (712) 370-1157	Taylor Nick Fehring (712) 523-2852	Ringgold Kate Zimmerman (641) 464-2787	Decatur Kayla Clauson (641) 446-7397	Wayne Kenny Banks (641) 873-4670	Appanoose Joe Burg (641) 856-8528	Davis Josh Batterson (641) 664-2572	Van Buren Richard Daugherty (319) 293-5800	Hammond Katie	Scott Roger Kean (563) 328-5280	Des Moines Lee Heather (319) 293-5800	Scott Roger Kean (563) 328-5280

P.O. Box 400 - Hiawatha, IA 52233-0400 (515) 963-9582
Tom Hazelton, CEO - IACCB@mycountyparks.org (319) 521-5952 (Cell)

06/24/2022

CCB District Map

*District Delineation
Director Names / Phone #s
IACCB CEO Contact Info.*

CHAPTER 350 - COUNTY CONSERVATION BOARDS

- 350.1 Purposes.
- 350.2 Petition — board membership.
- 350.3 Meetings — records — annual report.
- 350.4 Powers and duties.
- 350.5 Regulations — penalty — officers.
- 350.6 Moneys — contracts — bonds.
- 350.7 Joint operations.
- 350.8 School property used.
- 350.9 Advice and assistance.
- 350.10 Statutes applicable.
- 350.11 County conservation boards created.
- 350.12 Iowa's county beautification program.

SEC 350.1 Purposes.

The purposes of this chapter are to create a county conservation board and to authorize the board to acquire, develop, maintain, and make available to the inhabitants of the county, public preserves, parkways, playgrounds, recreational centers, county forests, wildlife and other areas, and to promote and preserve the health and general welfare of the people, to encourage orderly development and conservation of natural resources, and to cultivate good citizenship by providing adequate programs of public recreation.

SEC 350.2 Petition — board membership.

Chapter 350 Code of Iowa



mycountyparks.com

Iowa's County Conservation System

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www.MyCountyParks.com

NATURAL RESOURCES AND OUTDOOR RECREATION TRUST FUND FUNDING AVAILABLE TO COUNTY CONSERVATION

ASSUMPTIONS FOR THE PURPOSE OF DISCUSSION:

1. A 3/8 of one cent sales tax will generate \$180 million in annual sales tax revenues.
2. 17 of Iowa's 71 (23%) state parks are managed by county conservation boards.

The trust fund will serve as a central depository for the revenue and will distribute the funds to the seven funding vehicles. As defined by Iowa Code Chapter 461, when funds are credited to the account, the distribution percentages are designated as:

➤ 7% Lake Restoration	\$12.6 million
➤ 10% Trails	\$18.0 million
➤ 13% REAP (Resource Enhancement and Protection program)	\$24.3 million
➤ 13% Local Conservation Partnership program (LCP)	\$24.3 million

What's In It for CCBs?



Iowa's County Conservation System

YOUR LEGISLATIVE ROLE

A County Conservation Guide to the Legislative Process

**Legislation is enacted or defeated at home – supplemented by
advocacy in the halls of the State Capitol.**

INTRODUCTION

Your Legislative Role

2023 I.A.C.C.B. Annual Business Meeting & Annual Report



Iowa's County Conservation System

2023 Annual Report

Prepared by
Adam J. Shirley, CEO &
Thomas F. Hazelton, ISA

Our Mission



The ICCS mission is Promoting the objectives and supplementing the activities of Iowa's conservation boards, information networking, assisting boards and members in program development, promotion and marketing of Iowa's County Conservation System, board member & staff education, and providing a unified voice in the Iowa legislature.

As you know the past fiscal year has been one of transition, the hiring of our new CEO and the creation of a much needed new position of Internet Systems Administrator have marked yet another evolution in the progress of this Association.

the 2022 Annual conference in Dubuque marked the beginning of this new era with success. The CEO transition became official in January and thankfully the members of the IACCB Winterfest committee made sure our largest employee training event went off without a hitch with another increase in numbers including the generous sponsors and vendors who help support our industry.



Then came another challenging year in the Iowa legislature where the hopes of sustainable funding were again sidelined for what were deemed more important initiatives. Later in the session the conservation community faced attacks on public lands, thanks to your response, the support of our broader community, and our legislative team the attacks were put to rest for this session.

Around this time the Sojourn Marketing campaign kicked off of a targeted strategy to get folks from surrounding states to engage with mycountyparks. Sojourn provided metrics for their product and the results were impressive. We learned that every dollar we spent on marketing translated to 20 dollars in sales on mycountyparks from out of state visitors, Awesome!



As fall approaches we look forward to a new training program for new, incoming, or perspective Directors. As the baby boomer generation continues to retire and enjoy their golden years, a record number of new directors are stepping in to lead our community forward. With 9 brand new directors in the past 7 months and at least 5 more expected by early 2024, it is critical to equip these new leaders with the knowledge, network, and tools they will need to succeed and carry on the mission of the finest County Conservation System in the Nation! We are very excited for the new opportunities the future holds for our industry and firmly committed to our tradition of excellence.

Financial Statement

<u>REVENUE</u>	<u>FY 24 Budget</u>	<u>FY23 E.O.Y Actual</u>	<u>FY23 BUDGET</u>
County Membership	\$170,100.00	\$173,110.00	\$170,100.00
Preferred Vendor Members	\$4,050.00	\$3,150.00	\$4,050.00
Interest	\$3,500.00	\$7,429.77	\$2,500.00
Promotions, Sales	\$200.00	\$60.00	\$200.00
Advertising	\$1,600.00	\$300.00	\$300.00
Lobbyist Partnership (INHF)	\$14,000.00	\$13,000.00	\$13,000.00
Annual Fall Conference	\$10,000.00	\$34,581.84	\$10,000.00
Division Management Fees	\$2,100.00	\$2,000.00	\$2,100.00
ICCS Reserve Support	\$40,000.00	\$0.00	\$40,000.00
OTHER Revenue	\$0.00	\$255.62	\$1,000.00
TOTAL RECIPITS	\$245,550.00	\$233,887.23	\$243,250.00
<u>EXPENDITURES</u>	<u>FY 24 BUDGET</u>	<u>FY23 E.O.Y Actual</u>	<u>FY23 BUDGET</u>
Outgoing Executive Officer Contract (6 mo.)	\$0.00	\$64,069.86	\$64,069.88
Transition Executive Officer Contract (7 mo.)	\$110,000.00	\$64,166.69	\$64,166.69
Office Assistance (Part-time)	\$1,000.00	\$562.33	\$1,000.00
Office Travel	\$14,000.00	\$10,562.49	\$11,000.00
Office Expense	\$10,000.00	\$7,050.81	\$8,225.00
Memberships/ Dues	\$2,300.00	\$377.04	\$2,300.00
Phone	\$695.00	\$686.48	\$625.00
Board & Committee Expense	\$2,500.00	\$1,480.64	\$2,500.00
Conferences/ Workshops		\$0.00	
Seed Money (2024 Conf. Expenses)	\$2,000.00	\$22.79	\$2,000.00
In-Service Training/ Orientation	\$5,000.00	\$3,879.59	\$5,000.00
Legislative Services		\$0.00	
Lobbyist Contract	\$28,000.00	\$26,000.00	\$26,000.00
Educational Initiative (INHF)	\$2,500.00	\$2,500.00	\$2,500.00
Marketing & Promotion	\$25,000.00	\$2,122.62	\$24,000.00
MyCountyParks.com Website Support		\$0.00	
Monthly Hosting Fees	\$10,000.00	\$10,000.00	\$10,000.00
V.10Reserve Set Aside/E-Commerce	\$2,000.00	\$0.00	\$2,000.00
Miscellaneous	\$500.00	\$203.47	\$500.00
TOTAL EXPENSES	\$215,495.00	\$193,684.81	\$225,886.57
Contingency (for transfer to various reserves)	\$30,055.00	\$40,202.00	\$17,363.43

My County Parks

Ever Forward – One Mountain at a Time!

As we were notching this note a year ago for the FY2022 Annual Report, ICCS was looking forward with great anticipation to significant evolution in the world of MyCountyParks.com! We are pleased to report that the progress has been robust and on pace to reach the identified milestones. By the fall of '22 much of the groundwork was already in place, and on January 1st – MyCountyParks.com had it's first-ever dedicated staff position and "office" for an Internet Systems Administrator! The position and related administrative costs are 100% funded by revenues from website operations – a major expansion for the footprint of ICCS.

The chart to the right demonstrates that over \$25M has been routed to CCBs across the state from nearly a quarter million online reservations over the past nine fiscal years – the growth has been amazing! Currently, 49 of Iowa's CCBs are taking online reservations/registrations via our website for facilities and/or events. There is still ample room for additional exponential growth across the board – with most of our expansion and development plans focusing on efficient user interfaces for both customers AND administrators. Marketing visions, in tandem with our long-term partnerships with Iowa Tourism and Economic Development roll right along with defining the future purpose and direction for the MCP mission.

Year	#Reservations	Revenue
FY15	11,640	\$1,133,151
FY16	14,082	\$1,371,248
FY17	17,066	\$1,715,310
FY18	20,628	\$2,078,008
FY19	24,130	\$2,410,752
FY20	25,594	\$2,733,347
FY21	41,214	\$4,134,991
FY22	42,657	\$4,204,384
FY23	44,483	\$4,464,726

This past Spring our "Your Adventure Starts HERE!" regional marketing & advertising initiative was launched for the March-May time frame – a first for ICCS! We hope that many of you opted to engage with this effort as our "pop-up" ads on social media platforms had 1,107,382 views and 700+ click-thrus – generating over 4,750 searches and 3,871 travelers. Our marketing efforts are on behalf of our statewide system and therefore the drive is to get visitors to MyCountyParks.com to find YOU! If your parks and facilities are not present, and properly tagged – then you may be missing out on these important efforts. Currently – we are in the midst of a "Fall Colors" promotion on the website, and once again – YOUR CCB needs to initiate a connection with information to be part of this FREE marketing effort – we appreciate your support and participation in our future! 😊

Speaking about the FUTURE – we continue to be working our way through the nearly 70 functionality and operational improvements/expansions for the website. These all need to be completed in advance of the final construction of our all-new website early in 2024! When all is said and done – we anticipate that this \$250K+ investment in our future will set the table for a new dynamic digital presence for ICCS. YOUR pictures and videos will play an important role in telling our collective story – stay tuned.....



Iowa's County Conservation System of Online Presence – Since 2009



MCP.com FY2024 BUDGET

(Approved – 5.17.2023)

REVENUE:	FY24 PROPOSED	FY23 BUDGET	FY23 E.O.Y. ACTUAL
MCP.com Processing Fees (Facility & Event)	145,000.00	135,000.00	146,578.00
CCB E-Commerce Start-Up Fees	3,000.00	3,000.00	3,000.00
ICCS Hosting Support (Operating)	10,000.00	10,000.00	10,000.00
MCP.com Reserve Project Support	150,000.00	-	-
Interest	4,000.00	1,500.00	5,992.12
TOTAL RECEIPTS	312,000.00	151,500.00	165,570.12
EXPENDITURES:			
Internet Systems Administrator (FY24 - 12 mo.)	75,000.00	N/A	N/A
Internet Systems Administrator (FY23 – 6 mo.)	N/A	34,000.00	33,999.96
MCP.com ISA Travel	2,000.00	2,000.00	381.25
MCP.com ISA Office Expenses	2,000.00	3,500.00	58.06
ICCS – Division Management Fee	500.00	500.00	500.00
Cyber Liability Insurance (New in FY2021)	7,000.00	6,000.00	5,650.00
Transaction Fees (Authorize.Net Payment Gateway)	1,500.00	1,500.00	1,052.33
EVO Fees (Merchant Acct. & Transaction Fees)	2,000.00	2,000.00	1,262.27
Authorize.Net Monthly Fee	330.00	300.00	309.00
Veridian Admin. Fee (Monthly)	60.00	60.00	65.00
MCP.com Hosting Fees	27,000.00	20,000.00	10,042.68
Project Development (200 hrs. Development)	150,000.00	30,000.00	30,482.56
Marketing & Education	18,000.00	18,000.00	16,657.94
Miscellaneous (83 hrs. development)	12,000.00	12,000.00	3,482.75
TOTAL EXPENSES	290,390.00	129,860.00	103,943.80
Contingency	14,610.00	21,640.00	61,626.32

NOTE: Current Balance of MCP.com Reserve - \$394,526



“County Conservation 101”

Thomas H. MacBride - 1896



“It is my purpose here to show that such parks are needed, that they are needed now; that they should have the highest scientific value, and that in Iowa they are everywhere practicable.”

“The necessity for such parks in Iowa seems to me to be threefold:

- 1st** As directly affecting public health & happiness.
- 2nd** For proper education.
- 3rd** To preserve to other times and men something of primeval Nature.”



COUNTY PARKS.
—
BY T. H. MACBRIDE.
—



Rediscovered in 2012 – 116 years later



Five teachers from Tabor, IA on a summer camping trip



1909 – Lake Lewis Cass County *(now part of Cold Springs Park)*

(Photos courtesy of Tabor Historical Society)



IOWA STATE PARKS

Established 1920



**20 STATE PARKS
ARE MANAGED BY
COUNTY
CONSERVATION
BOARDS**

Park Name	County or Counties
Bobwhite State Park	Wayne County
Cold Springs State Park	Cass County
Crystal Lake State Park	Hancock County
Eagle Lake State Park	Hancock County
Echo Valley State Park	Fayette County
Frank A. Gotch State Park	Humboldt County
Heery Woods State Park	Butler County
Kearny State Park	Palo Alto County
Lake Cornelia State Park	Wright County
Lake Icaria State Park	Adams County
Margo Frankel State Park	Polk County
Mill Creek State Park	O'Brien County
Oak Grove State Park	Sioux County
Oakland Mills State Park	Henry County
Pammel State Park	Madison County
Sharon Bluffs State Park	Appanoose County
Spring Lake State Park	Greene County
Swan Lake State Park	Carroll County
Three Mile Lake State Park	Union County
Minne Estema State Park	Benton County





1933 – 1942 28,000 Men in 34 Camps
across Iowa
700 structures remain in Iowa's State
Parks

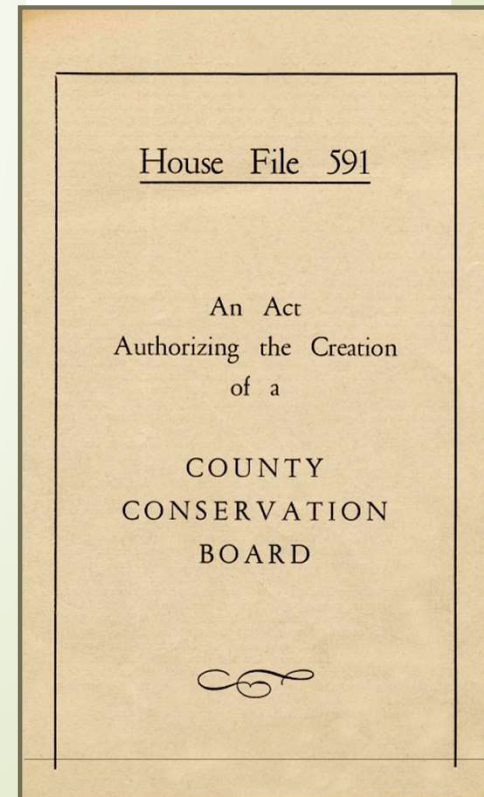


1943

The State Conservation Commission staff presented a bill to the Iowa General Assembly that would permit the establishment of conservation-recreation agencies at the COUNTY LEVEL. The staff of the Iowa Conservation Commission, sportsman's groups, interested individuals and legislators worked on this bill until it appeared in an acceptable form and was passed by the Iowa General assembly in 1955 and signed into law in May of that year.

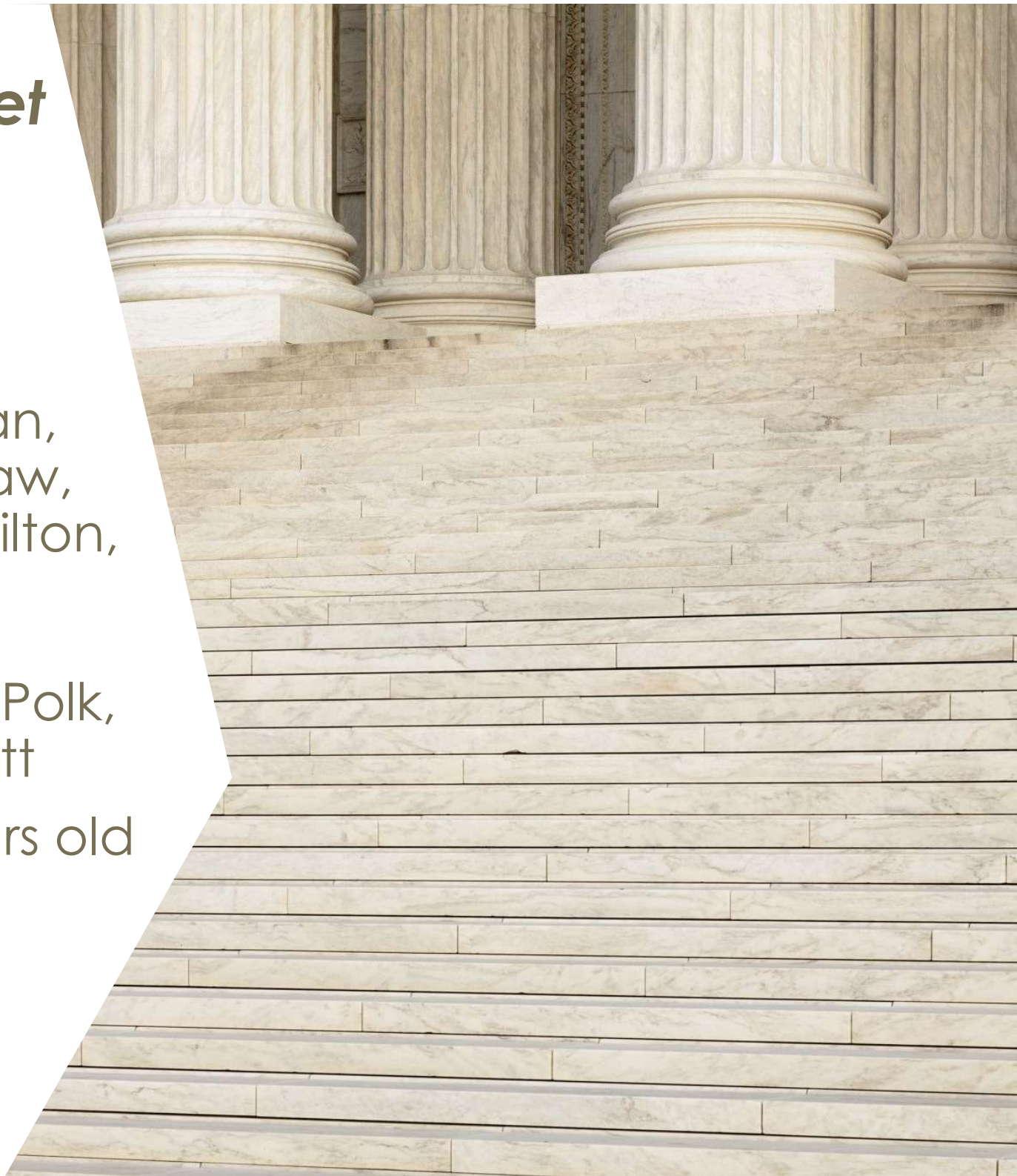


The law required that each individual county must pass a referendum during a general election in order to establish a county conservation board. In 1956, the first 16 were voted into existence



1956- The “Sweet Sixteen”

- ▶ Benton, Black Hawk, Buchanan, Butler, Chickasaw, Dubuque, Hamilton, Howard, Iowa, Marion, Mills, Mitchell, Page, Polk, Poweshiek, Scott
- ▶ Turned 67 years old in 2023



1955 - CHAPTER 111A

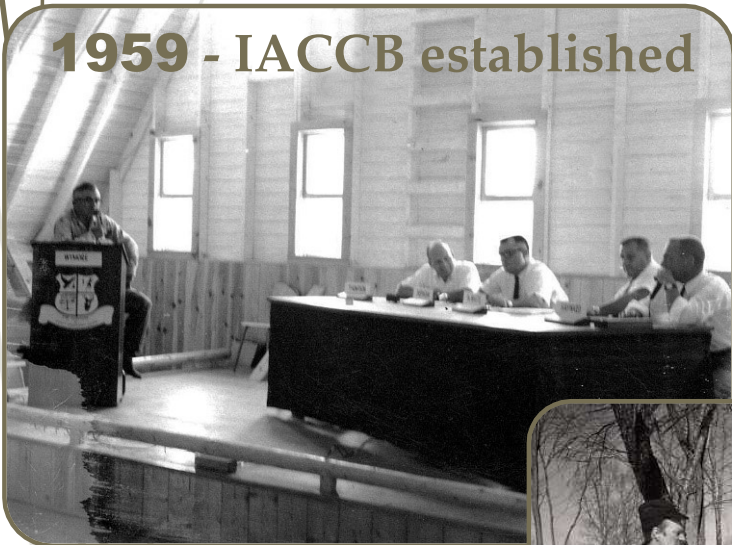


1958 - *The Iowa Conservation Commission (DNR) established the "County Conservation Coordinator's Office" - Benny Freed is hired as the first Coordinator.*



Freed retired in 1968

1959 - IACCB established

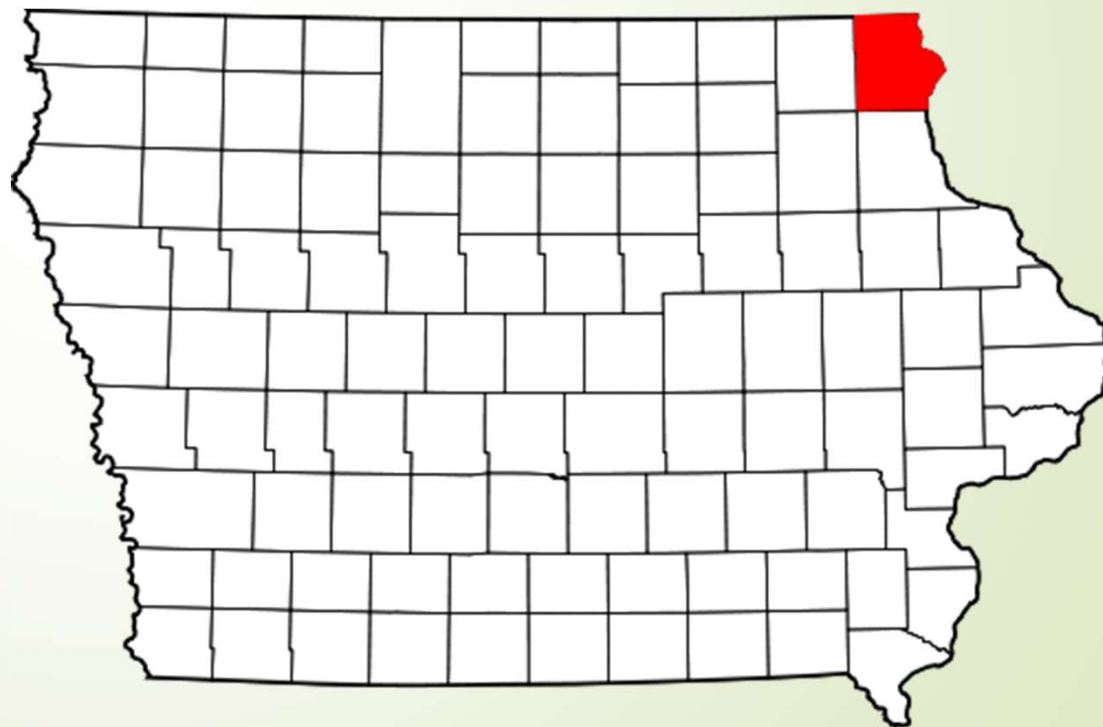


ALLAMAKEE COUNTY CONSERVATION BOARD - 1989

SEC 350.11 County conservation boards created.

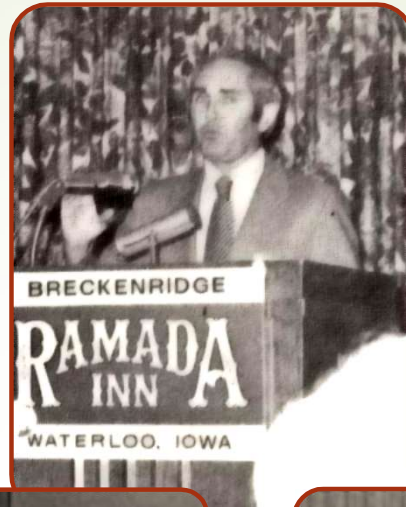
Notwithstanding the referendum specified in section 350.2, the board of supervisors of any county in which a county conservation board has not been established as of January 1, 1989, shall create a county conservation board to become effective July 1, 1989. The membership of a county conservation board created pursuant to this section, shall be appointed during the month of January 1989, for the purposes of organizing, planning, and budgeting for the fiscal year beginning July 1, 1989. A county conservation board created as provided in this section shall become fully operational as of July 1, 1989.

Law specifically promulgated in the 1988 legislative session to cause the creation of a County Conservation Board in Allamakee County in 1989. Originally a member of IACCB District 2, the Allamakee CCB petitioned IACCB in the mid-1990s to be transferred to District 6 as they felt they had more things in common with Mississippi River CCBs.

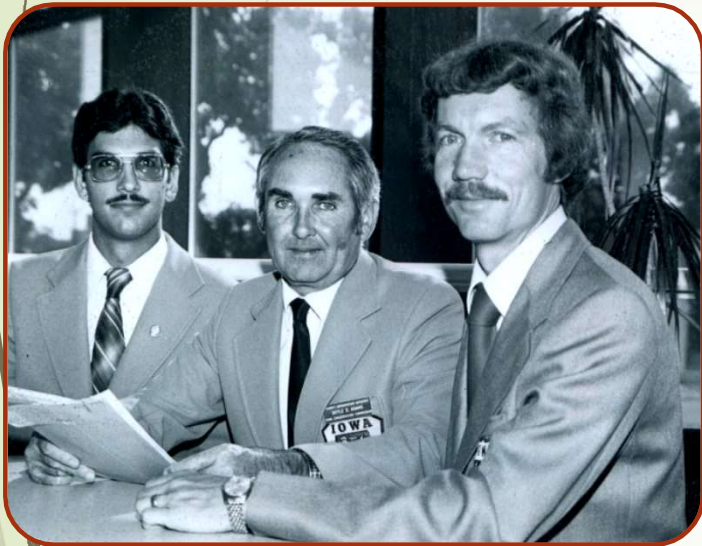




The DNR closed the office of County Conservation Activities in 1989 and the three full time staff were reassigned.



Doyle Adams served as the CCB Coordinator from 1968 - 1987



Steve Dermant, Doyle Adams, Jim Zohrer



Bob Walker



Jim Zohrer



Don Brazelton (1987 - 2011)



Dermant and Adams 2017



Tom Hazelton (2011 - 2022)



Brazelton - Adam Shirley - Hazelton (2022)



The People

495 Conservation Board Members *(5 appointed by B.O.S. in each county)*



100 Conservation Directors *(1 hired by each County Conservation Board)*



605 General Employees *(hired by Directors & Conservation Boards)*



1,200 Dedicated People *

* PLUS - 400+ part-time & seasonal staff, and thousands of volunteers

Average years of service 12

DISTRICTS – Your first line of outreach, networking & learning

Iowa's County Conservation System DISTRICTS, DIRECTORS & OFFICE PHONE

Lyon Justin Smith (712) 753-2033	Osceola Nick Schmalen (712) 758-3709	Dickinson Lee Sorenson (712) 356-6352	Emmet Eric Anderson (712) 867-4422	Kossuth	Winnebago Robert Schwartz (641) 565-3390	Worth Jim Hanson (641) 324-1524	Mitchell Adam Shirley (641) 732-5204	Howard Jeff Korsmo (563) 547-3834	Winneshiek Barb Schroeder (563) 534-7145	James Janett	Allamakee (563) 538-0402	
Sioux Robert Klocke (712) 552-1047	O'Brien Travis Scott (712) 295-7200	Clay Will Horsley (712) 262-2187	Palo Alto Rob Allen (712) 837-4866	Kendall Stumme (515) 295-2138	Hancock Cale Edwards (641) 923-2720	Cerro Gordo Josh Brandt (641) 423-5309	Floyd Adam Sears (641) 756-3490	Chickasaw Chad Humpal (641) 394-4714	Fayette	Clayton	Clayton Jenna Pollock (563) 245-1516	
Plymouth Nick Beeck (712) 947-4270	Cherokee Laura Jones (712) 225-6709	Buena Vista Greg Johnson (712) 295-7985	Pocahontas Brian Reis (712) 335-4395	Humboldt Todd Lee (515) 332-4087	Wright Eric Rector (515) 532-3185	Franklin Ned Parker (641) 456-4375	Butler Mike Milner (319) 278-4237	Bremer Andy Hockenson (319) 882-4742	Black Hawk Mike Marlatt (563) 422-5146	Buchanan Dan Cohen (319) 927-3410	Delaware Garlyn Glanz (563) 927-3410	Dubuque Brian Preston (563) 556-6745
Woodbury Dan Heissel (712) 258-0838	Ida Zach Hall (712) 364-3300	Sac Chris Bass (712) 662-4530	Calhoun Curtis Vanderheiden (712) 297-7131	Webster Matt Cosgrove (515) 576-4258	Hamilton Brian Larumers (515) 832-9570	Hardin Wes Wise (515) 648-4361	Grundy Nick Buseman (319) 345-2688	Tama	Benton Dan Cohen (319) 927-3410	Linn Dennis Goemaat (319) 892-6450	Jones Brad Mormann (563) 487-3541	Jackson Nathan Jones (563) 652-3783
Monona Douglas Kuhlmann (712) 433-2400	Crawford Chris Gosch (712) 263-2748	Carroll Jason Christensen (712) 792-4614	Greene Tanner Scheuremann (515) 386-5674	Boone Katie Healy (515) 353-4237	Story Michael Cox (515) 232-2516	Marshall Mike Stegmann (641) 752-5490	Stephens Mayne (641) 484-2231	Shelby Shelby Williams (319) 472-4942	Johnson Chris Anderson (319) 655-8465	Cedar Mike Dauber (563) 886-6930	Clinton Phillip Visser (563) 847-7202	Scott Roger Kean (563) 328-3280
Harrison Scott Nelson (712) 647-2785	Shelby Nick Preston (712) 433-2400	Audubon Bruce Haag (712) 268-2762	Guthrie Brad Halterman (641) 755-3061	Dallas Mike Wallace (515) 465-3577	Polk Rich Leopold (515) 323-5300	Jasper Keri VanZante (641) 792-9780	Poweshiek Mark Vavroch (641) 623-3191	Iowa Chris Anderson (319) 655-8465	Johnson Larry Gullett (319) 645-2315	Muscatine Curt Wells (563) 264-5922	Louisia Katie Hammond (319) 523-8381	Des Moines Chris Lee (515) 753-8260
Pottawattamie Mark Shoemaker (712) 328-5638	Cass Micah Lee (712) 769-2372	Adair Dominic Johnson (641) 743-6450	Madison Steve Pearson (515) 462-3536	Warren Karen Johlas-Szalowski & Mark Wilson (515) 961-6169	Marion Steve Edwards (641) 828-2213	Mahaska Dave Sedivec (641) 673-9327	Keokuk Curtis Reighard (641) 622-3757	Washington Zach Rozmus (319) 657-2400	Jefferson Shawn Morrissy (641) 472-4421	Henry Caleb Waters (319) 986-5067	Des Moines Chris Lee (515) 753-8260	Lee Heather Huebner (319) 463-7673
Mills Jerad Getter (712) 527-9685	Montgomery Jered Spangule (712) 623-4753	Adams Travis Paul (641) 322-4793	Union Doug Jones (641) 347-5100	Clarke Scott Kent (641) 342-9960	Lucas Skyler Hobbs (641) 774-2438	Monroe Wuebker (641) 946-8112	Wapello Rick Tebbs (641) 682-3091	Jefferson Shawn Morrissy (641) 472-4421	Henry Caleb Waters (319) 986-5067	Des Moines Chris Lee (515) 753-8260	Lee Heather Huebner (319) 463-7673	Lee Heather Huebner (319) 463-7673
Fremont Doug Weber (712) 374-2347	Page John Schwab (712) 370-1157	Taylor Nick Fehring (712) 523-2852	Ringgold Kate Zimmerman (641) 464-2787	Decatur Kayla Clausen (641) 446-7307	Wayne Kenny Banks (641) 873-4670	Appanoose Joe Burg (641) 856-8528	Davis Josh Batterson (641) 664-2972	Van Buren Richard Daugherty (319) 293-3589	Henry Caleb Waters (319) 986-5067	Des Moines Chris Lee (515) 753-8260	Lee Heather Huebner (319) 463-7673	Lee Heather Huebner (319) 463-7673



- Original IACCB Network!
- District Meetings
- Fish Habitat Grants
- ICCS Board of Directors elected by Regions/Districts



P.O. Box 400 – Hiawatha, IA 52233-0400 (515) 963-9582
Tom Hazelton, CEO – IACCB@mycountyparks.org (319) 521-5952 (Cell)

06/24/2022

mycountyparks.com

The Places

215,868+
Acres



2,024+
parks, natural areas,
preserves, historic sites,
trails & more



Iowa's County Conservation System – The FACTS

THE PEOPLE:

- 495 Board Members
- 100 Directors
- 605 Employees
- 1,200 great people

THE PLACES:

- 215,868+ acres
- 2,024+ parks, natural areas, preserves, historic sites, trails & more!



70 Education Centers
(and 8 more in production)



1,999+ miles of trails



11,011+ campsites



260+ cabins in 81
counties



25,850 programs annually with
753,000+ participants





Iowa's County Conservation System

\$609M

of economic impact to Iowa's economy



24 million visitors

... annually to Iowa's County Conservation System

	<u>STATE PARKS</u>	<u>CCB SYSTEM</u>
Jobs Created	7,473	5,800
Personal Income Generated	\$216M	\$167.5M
# Annual Visitors	13.7million	24 million
Visitor Expenditures	\$744.8 million	\$609 million
Acreage	89,318	215,868
Inventory of Assets (Value)	\$720M	\$1.25B



SOURCE: *The Economic Value of Iowa's Natural Resources*

Camping Information...

11,200 total campsites*
..... 8,351 modern
(76%)2,760 non-
modern

180 day camping
season X 35%
occupancy = 63
camper days

63 X 11,200+ campsites
= 705,600 camper days

705,600 X \$65.00/day
= **\$45,864,000+**
economic impact

COUNTY REVENUE GENERATED: \$5,347,187+
(Lessens the local property tax burden)

(* DNR reports 4,844 state park campsites)



Trail Information...

Since 2006 - mileage increased by 160% and ridership growth at about 200%

1,949 miles of trails*712 of these are hard-surfaced
1,949 miles X 1,533 people/mile = 2,987,817 annual trail users

2,987,817 users X \$9.60/day = \$28,683,043+ economic impact

(DNR reports 630 miles of trails, 30 miles hard-surfaced)*



Hunting Information...

146,262 acres of hunting lands X \$436/acre
=
\$63,770,232+ economic impact



Cabin Information...

285 cabins* reported in 60+ counties

175 deluxe cabins / 91 modern cabins / 19 non-modern cabins

Average revenue per year per cabin - \$4,290.34 (**some new ones @ \$20K+/year**)

COUNTY REVENUE GENERATED: \$1.5M++
(Lessens the local property tax burden)

The nearest lodging for many rural Iowa towns may be the cabins in a nearby county park!



(* DNR reports 83 cabins)



Population 2000	79,981
Population 2020	<u>98,537</u>
Gain of 24%	+ 18,556



Economic Impact

4,032 campers in 64 campsites spend **\$59.60/day** = \$240,307.00

101,178 trail users on 64 mi. of trails spend **\$8.80** = \$890,366.00

2,575 acres open for hunting yields **\$400.00/year** = \$1,030,000.00

Fishing, kayaking, programs, picnicking, etc. = \$15,925,412.00
\$18,086,085.00

712,893 visitors spend approximately \$18,086,085*
annually by visiting Story County Parks

*Story County Conservation delivers THE quality of life opportunities
for residents of and visitors to the Story County/Ames area.
Additionally, you annually provide over \$18.1 million dollars to the
local & regional economies!*

* ISU Study on the Economic Value of Outdoor Recreation Activities in Iowa

Population 2000	4,482
Population 2010	<u>3,704</u>
Loss of 18%	- 778



Economic Impact

9,954 campers in 158 campsites spend **\$59.60/day** = \$593,258.00

9,198 trail users on 6 mi. of trails spend **\$8.80** = \$ 80,942.00

2,124 acres open for hunting yields **\$400.00/year** = \$849,600.00

Fishing, kayaking, programs, picnicking, etc. = \$4,201,307.00
\$ 5,725,107.00

Visitors spend approximately \$ 5,725,107*
annually by visiting Story County Parks

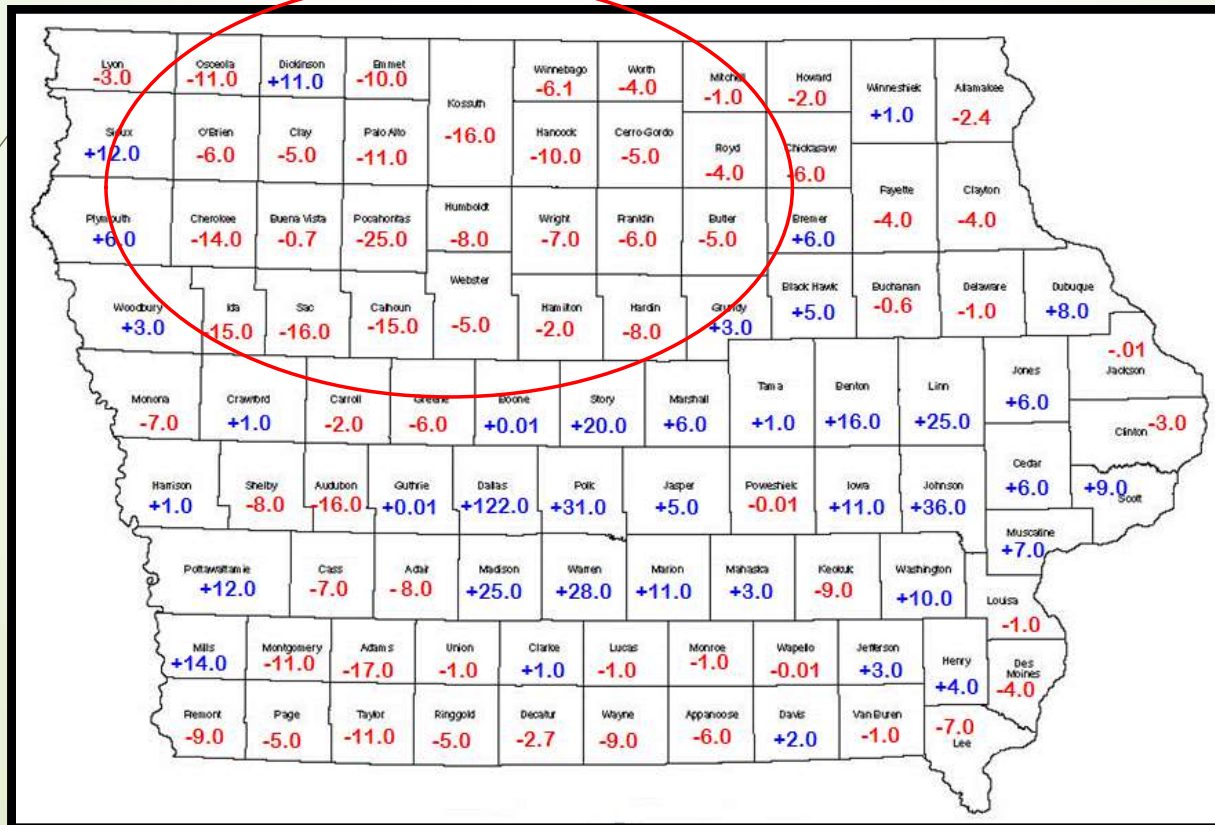
Adams County Conservation delivers THE quality of life opportunities for residents of and visitors to the Adams County/Corning area. Additionally, you annually provide over \$5.7 million dollars to the local & regional economies!

In 2014, the citizens of Adams County **approved a \$1.3M bond referendum by an 83% vote** for outdoor recreation improvements & expansion



County Conservation Boards are a priority concern

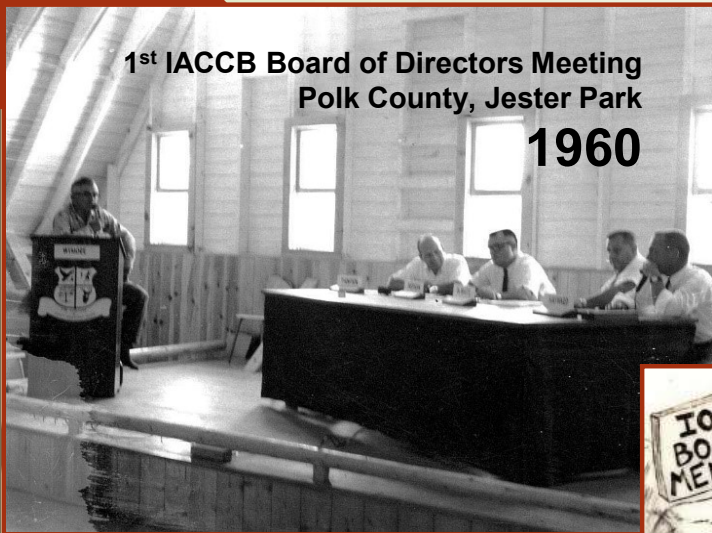
- Significant economic impact for local economies – healthy R.O.I.
- Providing quality of life opportunities – *in many places, the only ones*
- Healthy life style choices options via facilities and education
- Leaders in outdoor & conservation education outreach activities
- Preserving natural resources to other times and people
- Supporting workforce development & retention



Population **Loss**/**Gain** by County, 1990 - 2010



Iowa Association of County Conservation Boards



1st IACCB Board of Directors Meeting
Polk County, Jester Park
1960

I.A.C.C.B. Established 1959



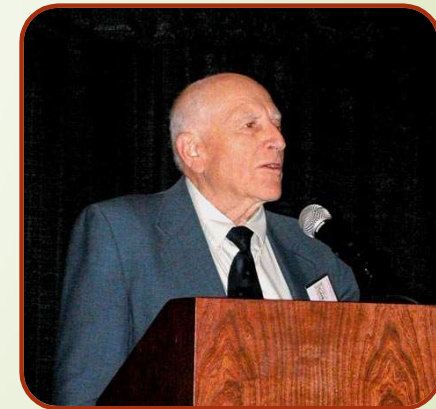
Current President:
Scott Nelson *CCB*



2022 IACCB Board of Directors



Bill Robinson
Black Hawk CCB
Elected as 1st President



*Robinson
addresses delegates
at the 2005 Golden
Anniversary
Celebration in Linn
County*



ICCS Board Structure

Reflecting who we are in 2023

Iowa's County Conservation System

BOARD OF DIRECTORS

CCB Board Members – 3 elected At-Large from CCB system
(via new regions as defined in 2018)

IACCBE Representatives – 2 elected At-Large from IACCBE

CCDA Representative – Elected/Appointed by CCDA

CCPOA Representative – Elected/Appointed by CCPOA

IAN Representative* – Elected/Appointed by IAN

AFIRM Representative* – Elected/Appointed by AFIRM

MCP.com Representative – Appointed from MCP Advisory Board

Iowa TLC Representative – Appointed from the Iowa TLC Board

ICCS Chief Executive Officer (Ex-Officio Member)

*(*Representative must be a CCB Employee)*

The current 11-member **ICCS Board of Directors**
annually elects the following officers as provided
for in the Bylaws:

President, Vice President, Secretary and
Treasurer




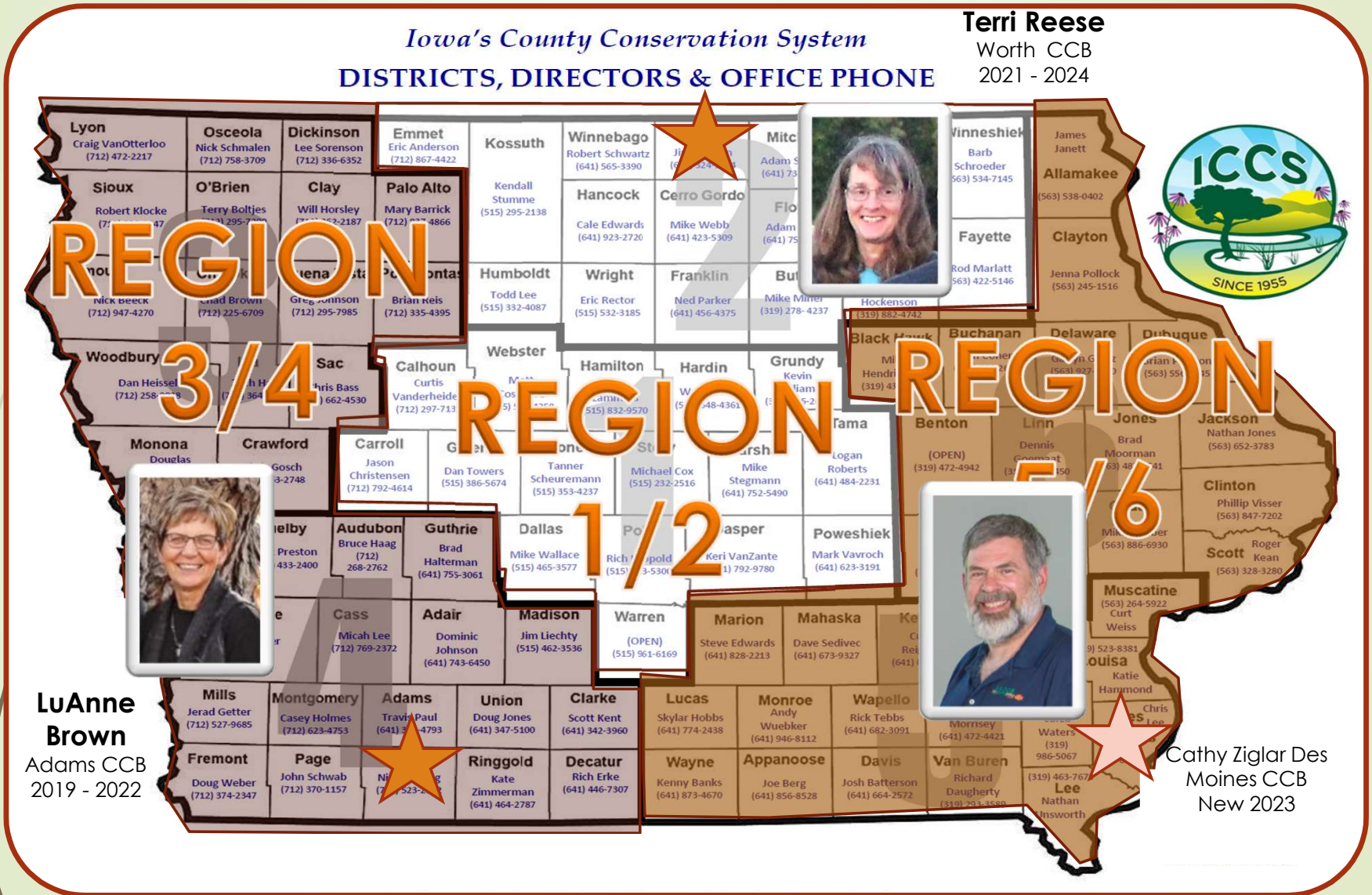
ELECTORAL REGIONS – 2018

For election of Board Members to the ICCS Board of Directors ONLY *


Iowa's County Conservation System
DISTRICTS, DIRECTORS & OFFICE PHONE

Terri Reese
Worth CCB
2021 - 2024






LuAnne Brown
Adams CCB
2019 - 2022



1/2

Cathy Ziglar Des Moines CCB
New 2023



* Original 1958 CCB Districts, as established by the ICC remain intact for District functions, etc.



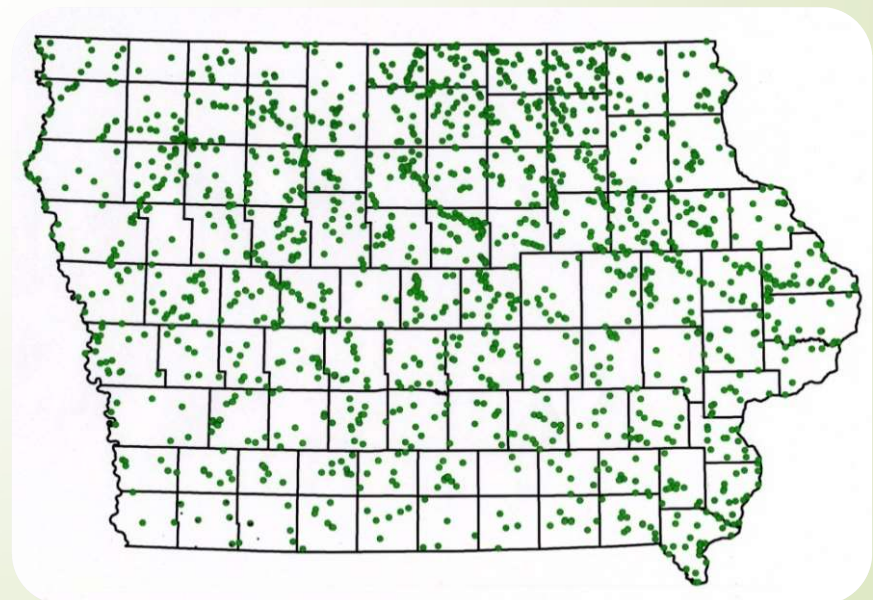
99 CCBs established 1956-1989

2,024+ areas / 216,000+ acres

The winning formula(s)?

- Local control
- Local funding & support
- Local ownership
- Local partnerships/people

Continual partnering, outreach and participation is an essential core mission of county conservation

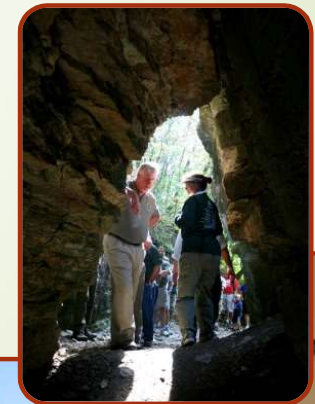


ICCS ANNUAL FALL CONFERENCE

- 2012 – Honey Creek
- 2013 – Clay, O'Brien, Palo Alto, Dickinson
- 2014 – Woodbury, Plymouth
- 2015 – Linn
- 2016 – Hamilton / Webster
- 2017 – Lyon / Sioux
- 2018 – Polk
- 2019 – Muscatine
- 2020 – *(Cancelled – COVID)*
- 2021 – Story
- 2022 – Dubuque
- 2023 – Pottawattamie
- 2024 – Winneshiek/Fayette
- 2025 – Clay/Dickinson



- Board & Staff Education
- Peer Networking
- Tour other county facilities
- IACCB Annual Meeting
- Fund raising ideas
- Current trends with Exhibitors & Vendors
- IACCB underwriting



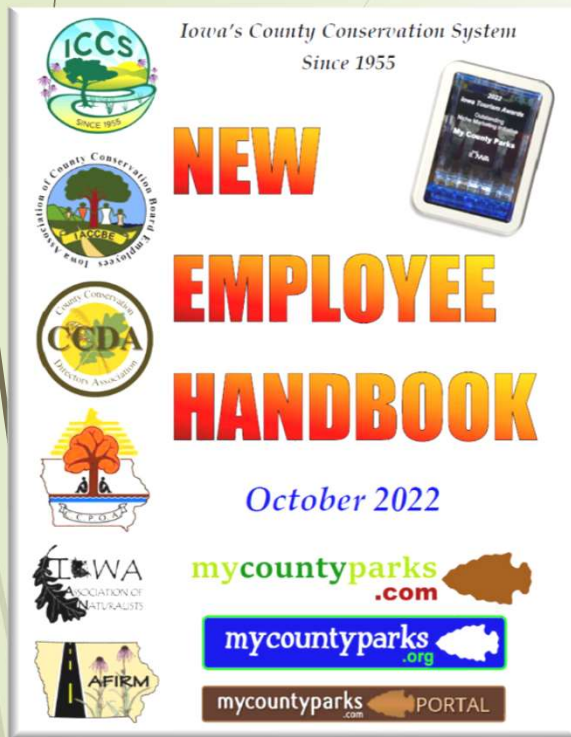
New County Conservation Employee School

SUMMIT
series
2022



2023 HANDBOOK INCLUSIONS

- DNR Programs & Services
- Iowa Tourism Partnerships & Services
- Iowa Natural Heritage Foundation Partnerships
- IPERS & Deferred Comp. - The Other End of Your Career
- County Conservation Code – Chapter 350 Code of Iowa
- Board Member Manual
- New Employee Newsletter & Statewide Contact List
- **“COUNTY CONSERVATION 101”**
 - The County Conservation Journey from 1955
 - Historical Timeline of Significant Happenings
 - ICCS, IACCB, IACCBE, CCDA, CCPOA, IAN, AFIRM, ISAC
 - The IACCB Networking Portal – Established 2013
 - MyCountyParks.com & The New V.8 Version
 - REAP, IWILL & INHF Partnerships





Briggs Woods Conference Center

October 18, 2023

MyCountyParks.com
E-COMMERCE SUMMIT



- 2023-4 Website Rebuild/Overhaul
- New Technologies for 2022
- Industry Trends Affect MCP.com
- Networking Among Admins
- Planning for 2023 Management
- New Check-Out Security Check
- Division Advisory Committee Report
- Breakout Sessions on Work Arounds



*Additional
ICCS
"No Charge"
Events*



Preferred Vendor Program



Iowa's County Conservation System

PREFERRED VENDOR PROGRAM

Membership Benefits

2021-2022

Iowa's County Conservation System is one of the most unique locally-managed programs for conservation and outdoor recreation in the United States. All 99 counties in Iowa have established county conservation boards. Our Association is composed of all 99 counties. Collectively, we manage over 215,868 acres across the state in 2,024+ parks, trails, natural areas, preserves and historic sites.

Facilities include: 11,111 campsites, 1,949 miles of trails, 640 pedestrian bridges, 471 lodges & shelters, 70 nature centers, 234 cabins, 1,480 support buildings, 450+ miles of roads, 7 million sq. ft. of parking lots, and tens of thousands of minor park facilities. There are 5 Conservation Board members in each county (495 statewide) and approximately 661 full and part-time employees in the system.

ICCS assists its members in several key areas: board member/staff education & networking; legislative presence and lobbying service; and marketing & public relations. There are several events (conferences & workshops) held throughout the year – primarily focusing on board member and staff education. These are also opportunities for board members and employees to view products and services from firms such as yours. A synopsis of these events follows:

EVENT	LOCATION	TIME OF YEAR	ATTENDEES (#)
ICCS Annual Conference	Quality Inn – Ames	Sept. 15-17, 2021	Board & Staff (250-325)
ICCS Annual Conference	Grand Harbor Resort - Dubuque	9/13-15, 2022	" " "
ICCS Annual Conference	(TBA) – Council Bluffs	Sept. 2023	" " "
ICCS Annual Conference	(TBA) – Decorah	Sept. 2024	" " "
WINTERFEST Workshop	Coralville Marriott	January 24-26, 2022	Employees (300-375)
Park Officer Conference	Ramada Tropics Hotel	October 4-6, 2021	Employees (150-160)
Park Officer Workshops	3 Regions (E, W & Central)	March 2022 (TBD)	Employees (35-60 ea.)

We invite you to become a Preferred Vendor Member for Iowa's County Conservation System

for just **\$150 a year** (January 1st – December 31st). With your support services and information to our membership. Preferred Vendor Member

- Monthly Association Newsletters (Generally one issue each month -

\$150/yr.



PREFERRED VENDOR MEMBERSHIP PROGRAM

Iowa's County Conservation System provides the opportunity for businesses or organizations to support the broader county conservation industry in Iowa by becoming a member in the Preferred Vendor Program. Information about the program - member benefits, advertising rates and application procedures are available through the PDF documents posted below. For additional information or questions about this feature of Iowa's County Conservation System - please contact: IACCB@mycountyparks.org

APPLICATION FORM 2021
[Download File](#)

INVITE LETTER TO 2020 MEMBERSHIP
[Download File](#)



Iowa's County Conservation System

MARKETING OPPORTUNITIES

I.C.C.S. Newsletter

(Exclusive opportunity for ICCS Preferred Vendor Members ONLY)

PLACEMENT	One Issue	2 Issues	6 Issues
Half Page	\$100	\$150	\$300
¼ Page	\$50	\$75	\$150

CIRCULATION

There are currently 495 Board Members and nearly 644 full and part-time employees that view each edition of this newsletter. Newsletters are generally produced monthly - delivered electronically and posted online.

AD COPY

Advertisers furnish a .JPEG file of their advertisement. (PDFs are also accepted that can be converted to .JPEG) All advertising copy should be sent via email to: IACCB@MyCountyParks.org



Sponsorships

There are many opportunities for Preferred Vendors to further support Iowa's County Conservation System through sponsorships or hosting one or more of the numerous aspects of the various events that were previously listed. Conferences & Workshops generally have the following items that can be supported through sponsorship or hosting:

- Registration Items or Packets, Event Souvenirs, Event Promotion
- Meals, Breaks, Social Receptions, BBQs
- Speakers / Educational Sessions / Awards & Recognitions
- General Conference Financial Support



Iowa's County Conservation System

PREFERRED VENDOR

MEMBERSHIP APPLICATION / RENEWAL

Calendar Year 2023

Please complete the form below, print legibly or type all information and return to the ICCS Office. Approximately 30 words in your description will be most welcomed! ©
CONTACT THE ICCS Office at (515) 963-9582 if you have any questions – Thanks!

(Please fill out all information requested below – it will be used for our various printed and online vendor listings)

Business/Organization Name _____

Mailing Address _____

City _____ State _____ Zip Code _____

Contact Name _____ Title _____

Phone (only list one) _____

FAX # _____

2023 Preferred Vendors

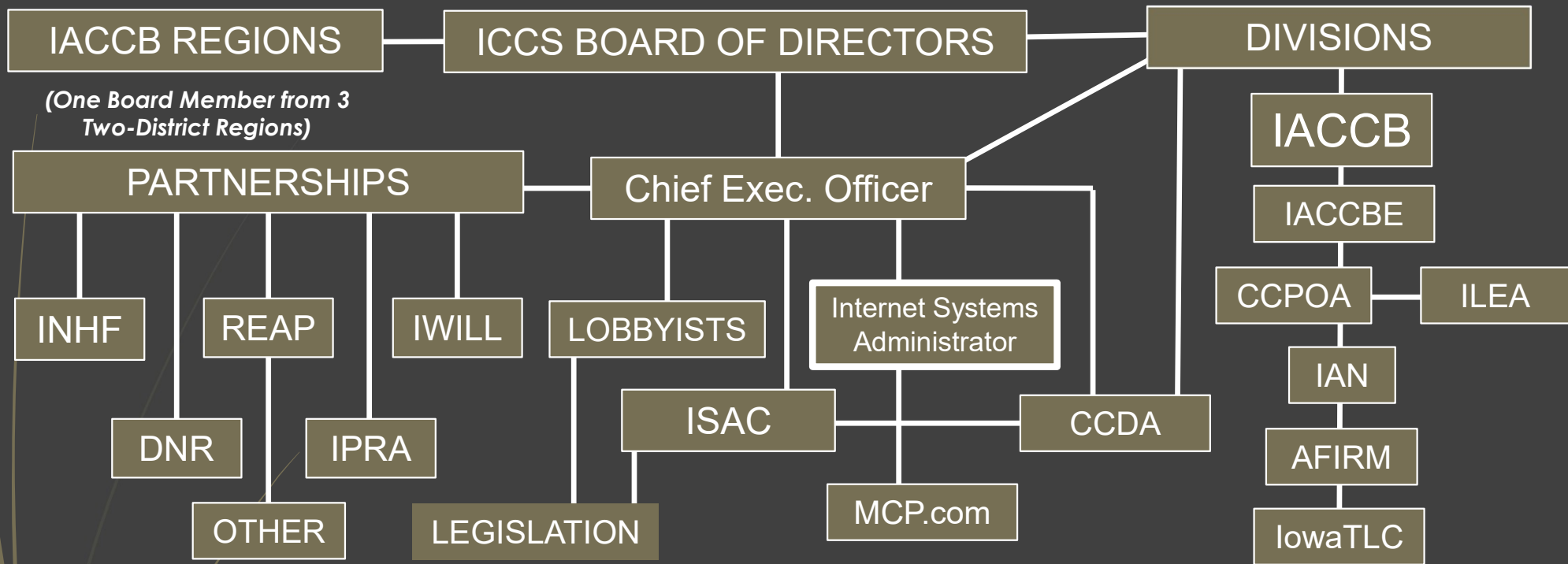
- ABCreative, Inc.
- Allendan Seed Company
- Boland Recreation
- Bolton & Menk, Inc.
- Central Iowa Distributing, Inc.
- Commercial Recreation Specialist (CRS)
- Conservation Corps Iowa
- Cox Springs Farm / Goats On The Go
- Crouch Recreation
- Design Homes, Inc
- Echovision, Inc.
- Elkhart Plastics, Inc.
- Ever-Green Landscape Construction Supply Inc.
- Felsburg Holt & Ullevig
- FOTH
- FYRA Engineering
- Huffcutt
- IMEG

- IMPACT 7G, Inc.
- Iowa Native Trees & Shrubs, LLC
- Iowa Natural Heritage Foundation
- Iowa Prison Industries
- Iowa Ready Mixed Concrete Assc.
- ISG, Inc.
- JEO Consulting
- Kay Park Recreation Corp.
- Keep Iowa Beautiful
- LT Leon Associates, Inc.
- McCullough Creative
- Plastic Recycling of Iowa Falls
- R.J. Thomas Mfg. Co.
- Ruffland Performance Kennels
- Shive-Hattery
- Snyder & Associates, Inc.
- Truax Company, Inc.
- WHKS & Co.



36 Strong in 2023!

Table of Organization - 2023



ICCS, Divisions and Partners all work in tandem for the common good - for the protection & preservation of Iowa's natural resources, providing quality outdoor recreation experiences, and marketing/promotion of our mission.

Our joint successes have cemented our resolve to continue. We know we don't have to do this by ourselves.

CCDA

COUNTY CONSERVATION DIRECTORS' ASSOCIATION

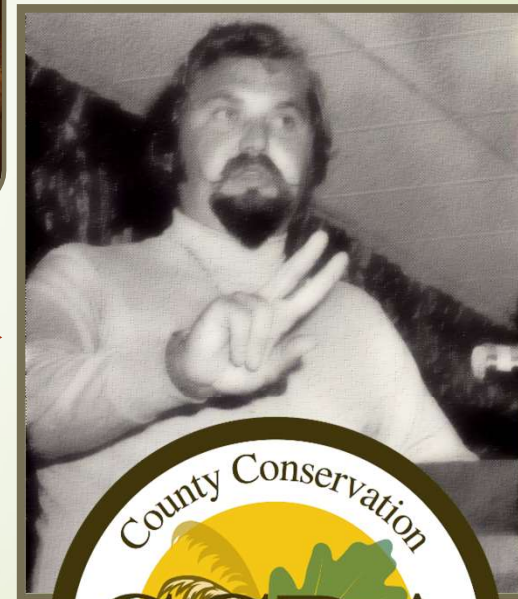
Established
(Incorporated in 1995)

1971

Don Menken
Director,
Clayton CCB
Elected as 1st
President



*Menken addresses the
1974 IACCB Fall →
Conference in Waterloo*



Current President: Will Horsley,

Clay CCB



CCDA

County Conservation Directors Association



MEMBERSHIP: 88+ – paid memberships with 45+ active members. All 108 Directors / Deputy Directors are eligible for membership. (81% are members)

DUES: \$40?/year



Director's Retreat
February 2012



REAP Day
at the
Capitol -
2013



LEADERSHIP:

CCDA President
CCDA Vice President
CCDA Secretary/Treasurer
ICCS Board Representative
ISAC Board of
Directors Representative
Legislative Policy Committee

County Conservation Director

GENERAL:

- * CEO of the organization
- * Board makes policy, Director carries it out
- * Duties & Responsibilities vary greatly from county-to-county

DUTIES & RESPONSIBILITIES:

- * Carry out & recommend policy
- * Inform & orient board members
- * Prepare the Department Budget
- * Prepare an Annual Report
- * Develop regulations
- * Develop comprehensive plans
- * Hires/Dismisses/Directs Field Staff

OTHER KEY ROLES:

- * Working w/ Board of Supervisors & Legislators
- * Planning – “Fail to Plan – Plan to Fail”
- * Grant writing / Fund raising
- * Marketing / Media Relations



CHARACTERISTICS OF A GOOD DIRECTOR

- * Statewide industry participant (*CCDA, IACCBE, ISAC, etc.*)
- * Must work well with the public & staff
- * Principles of conservation
- * Conservation laws & law enforcement
- * Plant/animal ecology
- * Maintenance
- * Business practices
- * Public speaking
- * Personnel management



SIGNATURE PARTICIPATION

- County Conservation Directors Assoc.
- REAP Day at the Capitol
- County Day at the Capitol
- CCDA Meetings/Retreats
- ISAC Meetings / Training / Updates
- IACCB District Meetings
- IACCB Conferences
- Winterfest Conference (IACCBE)
- Division Support (CCPOA, IAN, AFIRM)



BOARD MEMBER RECRUITMENT & ORIENTATION


Iowa's County Conservation System

COUNTY CONSERVATION BOARD MEMBER ORIENTATION GUIDANCE

It is important to insure that Conservation Board appointees are given proper in-service training by the Conservation Director and that each candidate is aware of the resources available to them from Iowa's County Conservation System's administrative office and website at: <https://www.mycountyparks.org/board-members.html>

ICCS RESOURCES AVAILABLE FOR NEW COUNTY CONSERVATION BOARD MEMBERS:
(ICCS items available on MyCountyParks.org unless otherwise indicated)

1. The Board Member Handbook
2. New Board Member Orientation Video
3. New Board Member Orientation PowerPoint
4. Why County Conservation Matters Handout

Iowa's County Conservation System

COUNTY CONSERVATION BOARD MEMBER RECRUITMENT & SELECTION GUIDANCE

NOVEMBER 2020

CODE OF IOWA, Chapter 350 - County Conservation Boards
SECTION 2: "Members of the board shall be selected and appointed on the basis of their demonstrated interest in conservation matters, and shall serve without compensation, but may be paid their actual and necessary expenses incurred in the performance of their official duties." *(Chapter 350, Code of Iowa attached)*

I. BOARD OF SUPERVISORS:

- A. Advertise position opening for a five-year term on County Conservation Board in local printed and social media a minimum of 90 days prior to appointment date.
- B. Request that resume / application / letter of introduction be submitted by potential

Iowa's County Conservation System


SAMPLE Conservation Board Member Application Form

APPLICATION FORM FOR _____ COUNTY CONSERVATION BOARD
 Please Return To: _____
 County Board of Supervisors, Address
 Phone: (000) 000-0000 Fax: (000) 000-0000 Website: _____

Application For: _____ (Board/Commission)
 Date _____ E-mail Address _____
 Name _____
 Address _____
 Phone Number _____ Cell Phone _____

Iowa's County Conservation System
 _____ COUNTY CONSERVATION BOARD

<ADDRESS>
 <CITY / STATE / ZIP>
 <PHONE>



Board Member Duty Description
Title: County Conservation Board (CCB) Member

Basic Responsibility: Works within the corporate, decision-making framework of a five-member board to set policy regarding activities and affairs of the conservation department, according to the guidelines set forth in Chapter 350 of the Code of Iowa. Conservation Boards are responsible to the taxpayers of the county to provide the best, diverse conservation/outdoor recreation program possible with the natural resources and funding available.

Term: Five-year term. Selected on the basis of "demonstrated interest in conservation matters" as required by law (Code of Iowa) and other criteria indicative of a good board member, as indicated in this Job Description. Board members must be residents of the County.


BOARD MEMBER ORIENTATION >

File

Parent folder

- 2020 ICCS FACTS & STATS.pdf
- 2020 MCP FACTS & STATS.pdf
- BOARD MEMBER HANDBOOK - Current Edition.pdf
- BOARD MEMBER ORIENTATION GUIDANCE.pdf
- CODE OF IOWA - CHAPT. 350 - COUNTY CONSERVATION.pdf
- CODE OF IOWA - CHAPT. 69.16A - GENDER BALANCE.pdf
- MAP - DIRECTORS & DISTRICTS - JAN. 2021.pdf
- NEW BOARD MEMBER ORIENTATION 2020.pdf
- NEW BOARD MEMBER WELCOME - 2021.pdf

Iowa's County Conservation System
 _____ County Conservation Board
 Executive Director



JOB DESCRIPTION

The following Sample Job Description is offered as a tool for County Conservation Boards to develop job descriptions for the Executive Director position. Only aspects identified as being consistent statewide are included in this document. Specific descriptions for, and/or requirements of, work environment, residency and drug testing, salary guidelines or contracts, pre-employment background checks and physicals, EOE/ADA, work hours, benefits, and marginal or special job functions are not included in this Sample Job Description.

POSITION SUMMARY
 The Executive Director is appointed by, and reports to, the Conservation Board. Serves as chief administrative officer for the Conservation Board and is responsible to plan, coordinate, direct and oversee all aspects of the County Conservation Board program and department. Responsible for administration of Conservation Board staff. Manages all real property under authority or management of the Conservation Board and implements Conservation Board activities as per the Code of Iowa (Section 350) and Conservation Board policies.

ESSENTIAL JOB DUTIES
 Sets and oversees direction for the conservation department by exercising general supervision of staff; organizing.

BOARD MEMBER RECRUITMENT >

File

Parent folder

- ICCS BOARD MEMBER DUTY DESCRIP. - GENERAL.pdf
- ICCS BOARD MEMBER RECRUITMENT & SELECTION GUIDANCE.pdf
- ICCS BOARD MEMBER SAMPLE APPLICATION.pdf

mycountyparks.com PORTAL

CONTACTS FILES

mycountyparks.org

I.A.C.C.B.E.

Iowa Association of County Conservation Board Employees

MEMBERSHIP: 674 - All full-time CCB employees automatically are members



LEADERSHIP:

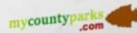
- IACCBE President
- IACCBE Vice President
- IACCBE Secretary/Treasurer
- District I - Vice Chairperson
- District II - Vice Chairperson
- District III - Vice Chairperson
- District IV - Vice Chairperson
- District V - Vice Chairperson
- District VI - Vice Chairperson
- I.A.C.C.B. CEO
- C.C.D.A. Representative
- C.C.P.O.A. Representative
- I.A.N. Representative
- I.R.V.M. Representative
- I.C.C.S. Representative (2)
- Ad-Hoc / At-Large Members
- Past Presidents



2023 Committee
CURRENT PRESIDENT:
Matt Morris, Butler CCB

WINTERFEST 2024

IOWA ASSOCIATION OF COUNTY CONSERVATION BOARD EMPLOYEES



I.A.C.C.B.E.

27-Member Planning Committee 2023

District I Rep.	Curt Cable, Dallas CCB
District II Rep.	Austin Walk, Mitchell CCB
District III Rep.	Zach Hall, Ida CCB
District IV Rep.	Johnna, Harrison CCB
District V Rep.	Zach Rozmus, Washington CCB
District VI Rep.	Tanner, Scott CCB
ICCS B.O.D. Rep.	Jim Hanson, Worth CCB
ICCS B.O.D. Rep.	Brad Mormann, Jones CCB
IAN Representative	Christina Roelofs, Shelby-Audubon
CCPOA Representative	Mike Weis, Harrison CCB
CCDA Representative	Jim Hanson, Worth
AFIRM Representative	Blake Gamm, Fayette CCB
ICCS Representative	Adam Shirley, CEO, ICCS
IACCBE Past-President	Josh Brandt, Cerro Gordo CCB
At-Large	Angela Bries, Howard
At-Large	Matt Morris, Butler
At-Large	Lee Sorenson, Dickinson
At-Large	Mike Wiedemann, Bremer CCB
At-Large	Tasha Nielsen, Webster CCB
At-Large	Brad Freidhof, Johnson CCB
At-Large	Missy Smith, Polk CCB
At-Large	Joe Allen

2023-24 Officers:

Matt Morris
President, Butler CCB

Curt Cable
Vice President, Dallas CCB

Annette Wittrock
Sec./Treas., Butler CCB

COMMITTEE MEMBERSHIP

IACCBE President
IACCBE Vice President
IACCBE Secretary/Treasurer
District I - Vice Chairperson
District II - Vice Chairperson
District III - Vice Chairperson
District IV - Vice Chairperson
District V - Vice Chairperson
District VI - Vice Chairperson
C.C.D.A. Representative
C.C.P.O.A. Representative
I.A.N. Representative
I.R.V.M. Representative
I.A.C.C.B. Representative (2)
Ad-Hoc / At-Large Members
Past Presidents

District Vice Chairperson

Division Representative

Ad-Hoc Committee Member



2023

Looking for a Few Good Leaders!

Your state association of county conservation board employees (IACCBE) has an administrative committee that provides oversight and planning for key CCB events and services in Iowa – specifically the Annual Winterfest Conference. Great leadership opportunities are available for ALL levels of county conservation employees!



COMMITTEE MEMBERSHIP

IACCBE President
IACCBE Vice President
IACCBE Secretary/Treasurer
ICCS CEO
District I - Vice Chairperson
District II - Vice Chairperson
District III - Vice Chairperson
District IV - Vice Chairperson
District V - Vice Chairperson
District VI - Vice Chairperson
C.C.D.A. Representative
C.C.P.O.A. Representative
I.A.N. Representative
I.R.V.M. Representative
Representative to ICCS Board (2)
Ad-Hoc Members
Past IACCBE Presidents

- Benefits of Participation -

There is absolutely **NO OTHER** leadership training and/or networking opportunity that exists within the Iowa CCB system that can match this committee experience! Participating employees gain valuable communication skills, make career-lasting connections with their industry peers, and experience significant individual professional growth that comes home to the employing CCB and local CCB district. **All employers should make the time to “grow” their employees via great opportunities such as this!**

Member Responsibilities

Committee Members are asked to attend as many monthly meetings as possible (6 to 7 are scheduled); assist fully with the planning and implementation of the **IACCBE Winterfest Conference**; and to support the IACCBE & affiliate organizations - advocating statewide participation by all CCB employees.

Become a Candidate TODAY!

Positions on the Board of Directors have varying terms of office, so please inquire well in advance! Candidates must be slated by December prior to Jan. elections. **Join today!**

For additional information - contact any member of the
IACCBE Board of Directors or via email to:
IACCBE@mycountyparks.org



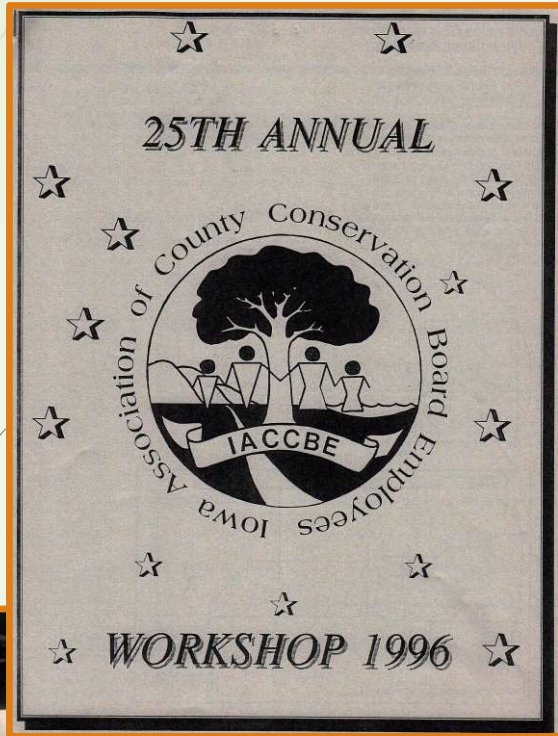
SPRINGBROOK

1971 – 1998

Springbrook Conservation Education Center

Held in the same location in west central Iowa for 27 consecutive years.

The growing attendance from county conservation staffs necessitated more space, and the move was made to Marshalltown in 1999.



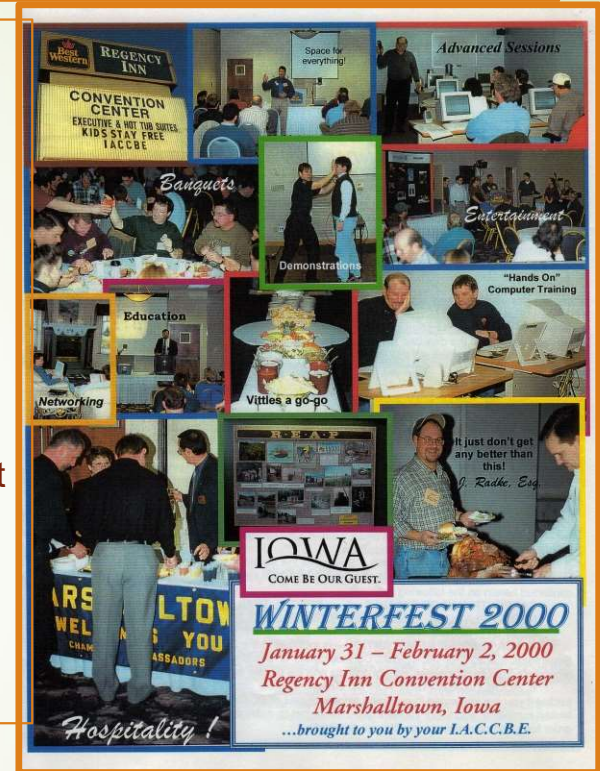
IACCBE WORKSHOP

1999 – 2000

Regency Inn Best Western, Marshalltown

The move was controversial, but proved to be very popular, and we outgrew the new space in a short two years! By this time, the event had a new identity and was named "WINTERFEST".

A new site was located at the Waterloo Convention facility and plans were underway to move to another new location in 2001 ☺

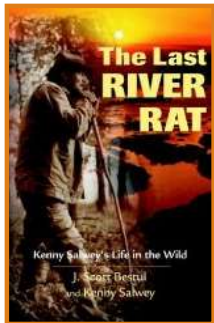


*A great new location,
for a short two years
from 1999 - 2000*

WINTERFEST

"The #1 dynamic educational conference for county conservation employees created BY county conservation employees!"

- * Professional growth
- * Networking
- * Leadership opportunities
- * 48 hours – 42+ sessions
- * The BEST investment of your time and dollars

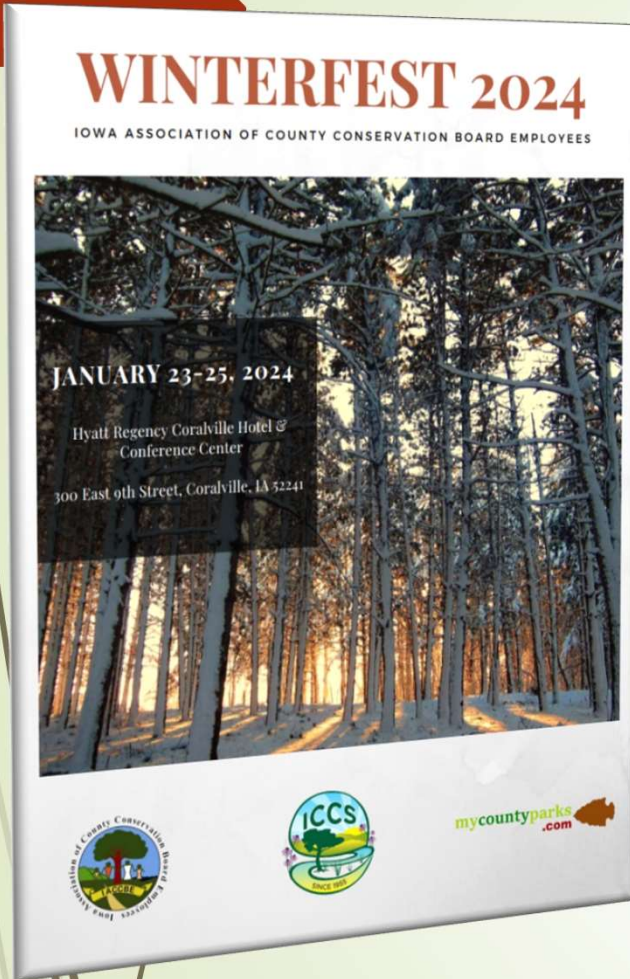


\$35,000+



Moved to the Coralville Marriott in January 2019.

WINTERFEST



1971-1998 @ Springbrook Education Center
1999-2000 @ Marshalltown Regency Center
2001-2018 @ Waterloo Convention Center
2019-2026 @ Coralville Hyatt Regency

2023

17th Annual

“Collegiate Day”

*80 - 100+ students
from seven+ colleges*
(ISU, UNI, Hawkeye CC, Drake,
Kirkwood CC, Upper Iowa,
Ellsworth CC, NE Iowa CC,
Central, Wartburg, Luther, etc.)



RESUME REVIEW SESSIONS



- Collegiate Seminar
- Resume Review Session
- Statewide Networking Opportunities



1st Collegiate Day - 2006



Iowa Association of Naturalists

1978

Established **Mary Duritsa**
Naturalist, Black Hawk CCB
Elected as 1st President



Fall 2016
Group Picture

Current President:
Chelsea Rowcliffe
Mitchell CCB



Mary Duritsa
(Hemshrot) pictured
at the CCB Golden
Anniversary
Celebration in 2005

1978



LEADERSHIP:

- I.A.N. President
- I.A.N. Vice President
- I.A.N. Secretary
- I.A.N. Treasurer
- I.A.N. Workshop Coordinator

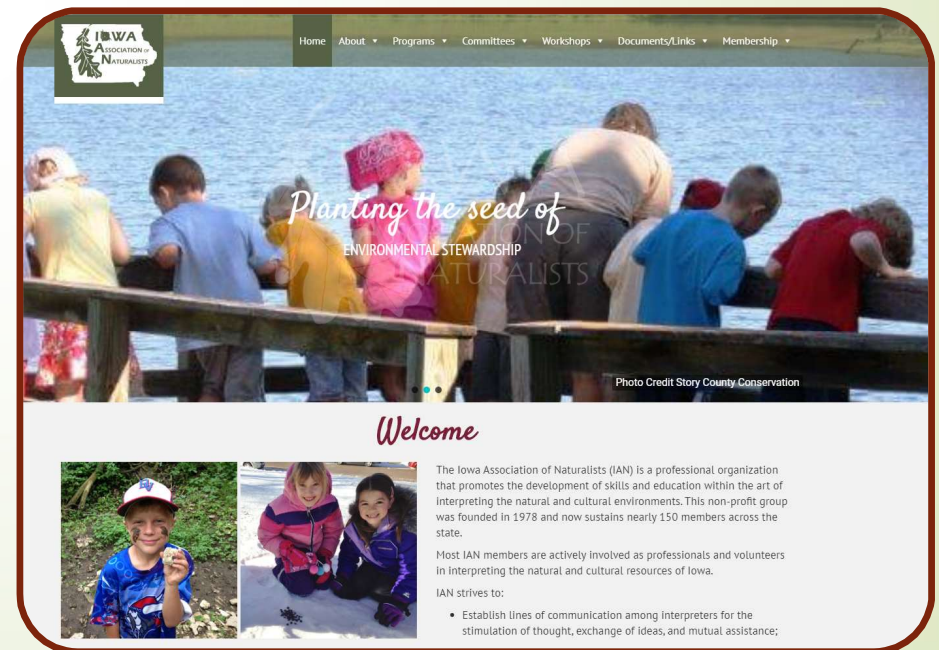


Iowa Association of Naturalists

MEMBERSHIP: 180 – *Members from CCBs,
and other public/private organizations*

DUES: \$20/year
\$10/year – *Full time students*

(85/129 CCB Educ. Staff are members of IAN - 66%)



www.IowaNaturalists.org

Communications, Media Relations & Life-long Learning

Iowa Association of Naturalists This page is designed for naturalists with displays to swap, loan, or receive. Contact naturalists directly for further details on their displays.



Home Committees Workshops Documents Employment Membership Display Swap Links

Swap Page

Nature Center need a change? Have some things you would be willing to loan out? This is the place to look! This page is designed for naturalists with displays to swap, loan, or receive. Contact naturalists directly for further details on their displays.

»Click on the images below to see them enlarge them

Albino Animals - A Wildlife Rarity

Mounted white tailed deer and red fox albinos with short text interpretive panel on albinism. Fox is mounted under plexi box and is 25" tall and 18" square. Deer is a standing full body mount in corner wall base approximately 5 1/2 feet from the corner on each side and 64" diagonally from the corner to the front edge of the display. 93" Plexi glass screen that we use to prevent touching is available - attaches to wall corners with wood at top and bottom. Best method of transportation is an enclosed trailer.

Contact:

Sondra Cabell, 1883 125th Street, Hazleton, IA 50641
Phone: 319-636-2617
EMAIL:



Title: We all need water, We all contribute, We all can help

Fall 2011

IOWA
ASSOCIATION OF
NATURALISTS

The Web
Newsletter of the Iowa Association of Naturalists

There are "Soccer Moms," but no "Nature Moms: Building Identity with Nature and Nature Centers

by Rob Bixler, Associate Professor at Clemson University

Soccer moms, adults dressed up as Darth Vader at Star Wars conventions, trendy college students painted head-to-toe in their school colors cheering at a football game; World War II veterans being photographed at the USS Wisconsin; 327 Nikes and a Playboy air freshener hanging off the rear-view mirror of a Hummer. What can these tell us about growing, developing and retaining our nature center members? Such examples illustrate the concept of "identity"; people publicly displaying an interest, attitude, or preference. Their choices communicate to others their interests and help them find, and further develop rewarding social relationships with like-minded people—or places, or organizations.

A robust identification with a thing (person, place, organization or idea forms inside a person after considerable experience, reflection about the meanings of those experiences, and feedback from others. But once formed, identities create remarkable shortcuts in decision making as these examples illustrate:

"So, I'm a birder and it's May. Well...I'm headed out to

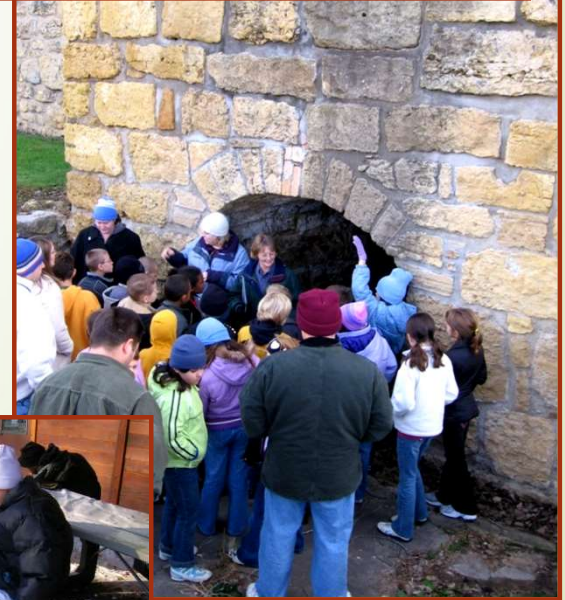
grading of teeth. Identities tend to be robust and hard to give up. Abandoning an identity means loss of valued social relationships, future opportunities, a sense of belonging, and the investments a person has made in material goods associated with the identity. Marketers long ago realized the power of persuading consumers to identify with their brands. I'm still amazed that people will pay premium prices for a shirt sporting a Coca-Cola or Nike emblem that can the owner into a walking billboard for the company. Those of us with more "nobler" motives have stuck with education and reason. Maybe we need more "I Love Biodiversity" t-shirts as a compliment.

Before jumping into environmental and place identities, let's go through some basics. There are two broad types of identities: personal and social. In 1972, after many years past the exciting desert counter in the university cafeteria, Daryl Bem offered us "self-perception theory". Only after choosing pecan pie a dozen times did he come to view himself as a pecan-pie kind of guy. He observed that in many situations repeated behaviors and self-reflection precede forming ideas about who we are. That is, behavior comes before attitude—the exact opposite of environmental educators' knowledge-attitude-behavior models. A sense of self is composed of "personal identities".

In 1902, Charles Horton Cooley argued that we view ourselves as being what our friends, communities and society tell us to. He termed this process the "Looking



OUTDOOR EDUCATION *and historic interpretation*



Education Center & Volunteer Management




 Iowa's County Conservation System
STRATEGIC PLANNING SURVEY
(Please fill out completely with current accurate information)

COUNTY: _____
 Person(s) Compiling: _____

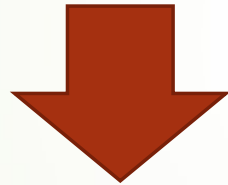
CAMPING / CAMPSITES:
 _____ Modern Sites (Electricity, water, etc.)
 _____ Non-Modern Sites (include "pile-in")
 \$ _____ Average Annual Camping Revenue
 Additional Information: _____

Education and Outreach

99 County Conservation Boards



25,850 programs & events



753,000 participants
(Average of 29 participants per session)

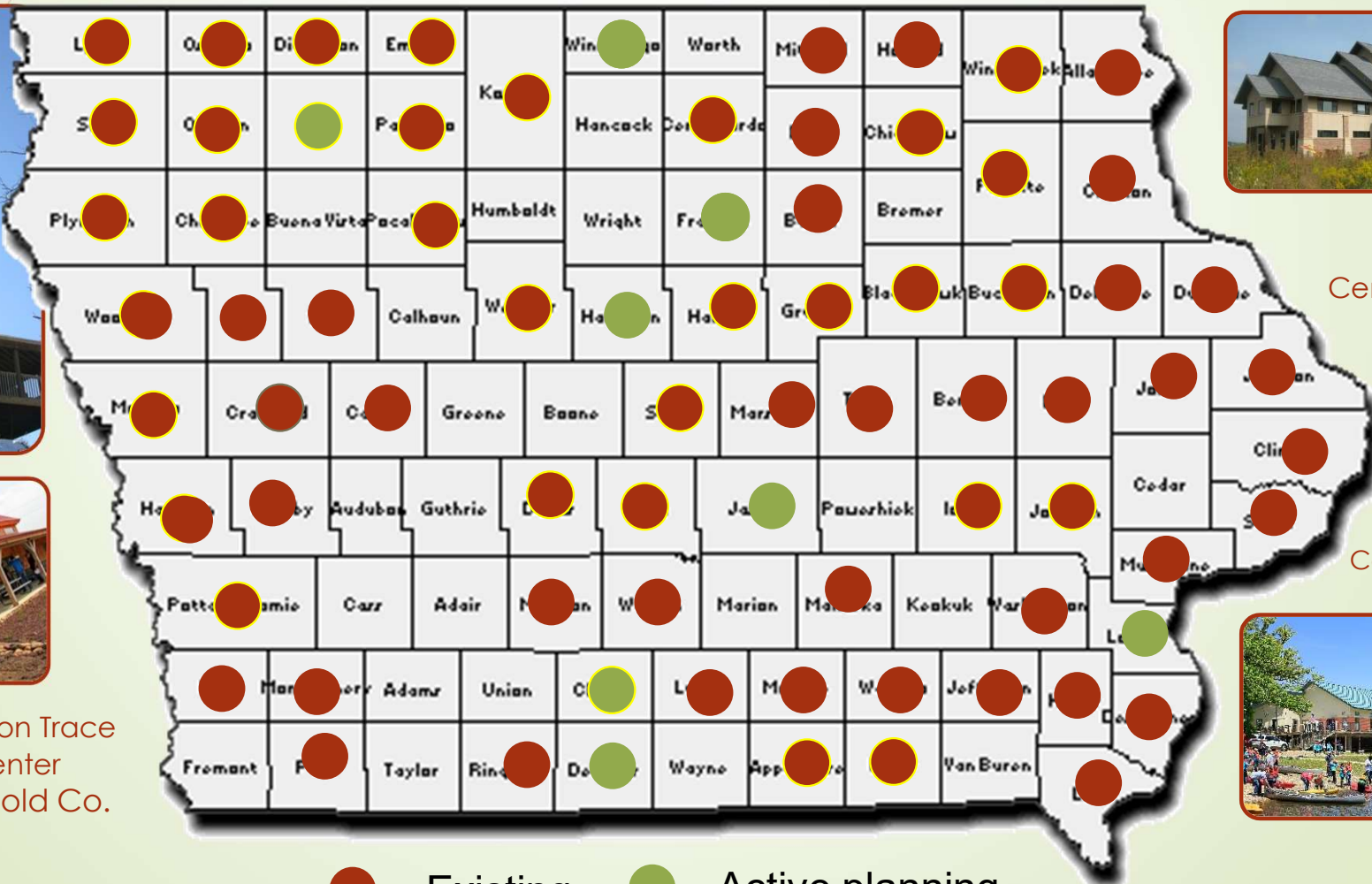




Education Centers



Draughton Trace
Center
Ringgold Co.



Hurstville
Interpretive
Center
Jackson
County

Eco-Tourism
Center
Clinton
County



● - Existing ● - Active planning

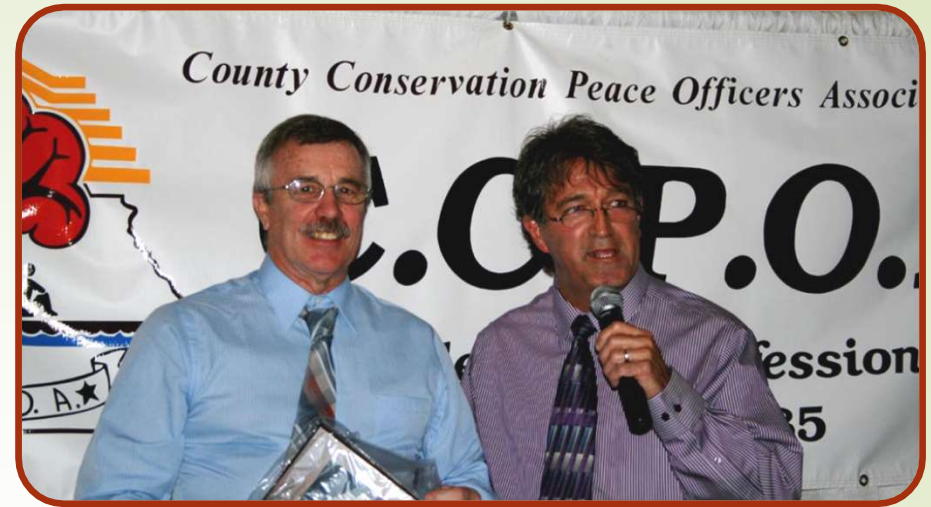
C.C.P.O.A.

County Conservation Peace Officers Association of Iowa
Established

1985



2023 – 38th Anniversary



Co-founders Ray Delmege (Polk CCB) & Tom Hazelton (Linn) reunite at the 25th Anniversary Banquet in 2010.

Tom Hazelton

**Park Ranger, Linn CCB
Elected as 1st
President**



**Current President:
Ryan Wiemold, Story CCB**



1985



C.C.P.O.A.

County Conservation Peace Officers Association of Iowa

LEADERSHIP:

- CCPOA President
- CCPOA Vice President
- CCPOA Secretary/Treasurer
- CCPOA Editor/Historian
- Membership Training Officer
- Chief Firearms Instructor
- Past President
- 4 Appointed At-Large Members

MEMBERSHIP: 160+ – Members from 63 CCBs – 99% participation across the state

DUES: \$15/year



CCPOA of Iowa, Inc.

HOME

2009 WORKSHOP PHOTOS

2011 WORKSHOP INFORMATION

NEWSLETTERS

CONTACT US

MEMBERSHIP APPLICATION

MEMBERSHIP IN THE CCPOA OF IOWA, INC.

Membership in the CCPOA is provided for as follows in the Association By-Laws. If you are interested in becoming a member of the Association, please fill out the request below for a membership application form. A form will be emailed to you - please fill it out completely and return to the address indicated with the required dues payment. At this time, our annual dues are \$15.00/year.

2008 American Group Photo - October 2008

ARTICLE III. MEMBERSHIP & DUES

Section 1 - Regular Membership: Any person who subscribes to the purpose of this Association and meets the following requirements shall qualify for membership. These requirements shall be:

- a. That the employee be a paid, full time employee of a County Conservation Board in Iowa
- b. That the person be appointed as a Peace Officer by the employing Conservation Board
- c. That the person remit the annual dues as established by the Association

Section 2 - Honorary Membership: May be bestowed upon individuals who have distinguished themselves through outstanding contributions to the profession. Honorary Membership may be granted by action of the CCPOA Executive Committee. Honorary Members are exempt from the payment of dues.

- Spring & Fall Training Workshops
- ALL Mandated Training Provided
- Annual New Member Orientation

- Association Website
- Newsletter & Email Memos
- Legislative Updates

<https://www.mycountyparks.org/ccpoa-of-iowa.html>

History 101



County Conservation Peace Officers Association of Iowa, Inc.

Excellence in Professionalism

Since 1985

29th Anniversary Edition – September 2014



County Conservation Peace Officer Association of Iowa

Serving Iowa's Finest
Since 1985



NEW MEMBER ORIENTATION

SEPTEMBER 30, 2014



County Conservation Peace Officers Association of Iowa, Inc.



C.C.P.O.A.

P.O. Box 400, Hiawatha, IA 52233-0400

CCPOA@mycountyparks.org

www.mycountyparks.org/ccpoa-of-iowa

VOLUME XXXVI

Workshop 2021

Summer 2021

From the President.....

Ryan Wiemold, Story County Conservation

All, I'd like to address the group, but I don't know what we have to talk about.... In 2020, we've endured a global pandemic, a massive economic crisis, and widespread social unrest. I don't know about you but I'm looking forward to NOT talking about that and getting back to some normalcy! It's been a whirlwind two years since our last CCPOA Conference. Your executive committee is looking forward to bringing you a heck of a conference and banquet and getting back together with a literal bang! (We'll be starting with firearms- see what I did there?) Our executive committee just got together for our annual summer retreat in Lyon County and met at their new Lake Pahoja Nature Center. I must say it was quite the place! I hope many of you get to see it in the near future as it is a quite the amenity for NW Iowa and County Conservation. Our committee has endured some changes and new faces over the past few years, and we are happy to be back up to full capacity with the recent additions of Shelby Williams (Benton) and Brad Janssen (Polk). It really does take a village to keep this operation moving (especially through the pandemic and on this banquet year) so a special thanks to my cohorts for their time and effort. We hope to continue our organization's tradition of excellence in training and continue looking towards our ever-evolving future in county conservation law enforcement.

We will answer any questions people have on training from the past year and get everyone back on track and up to speed on their annual mandated trainings. We have a great few days planned in the classroom and what should be an excellent banquet with vendors, a comedy



CCPOA 2021 Executive Committee

Left to Right

Mike Weis (Harrison), Brad Janssen (Polk), Dave Ong (Scott), Ryan Wiemold (Story), Pat Shehan (Story), Nick Beeck (Plymouth), Justin Smith (Lyon)

Not Pictured

Stratton Bond (Keokuk), Shelby Williams (Benton), Charlie Finch (Polk)

- Scholarships & Partnerships
- Historical Training Record Database



Iowa Law Enforcement Academy

HIRING STANDARDS:

- * *Physical Agility (Sit & Reach, Sit-ups [38] & Push-Ups [29] in a minute, 1.5 mile run [12:51])*
- * *General Knowledge (Cognitive ~ High school examination)*
- * *Psychological (MMPI)*
- * *Must be a bonafide employee of the hiring agency*
- * *Physical Exam (color blindness, vision, hearing, physically fit)*
- * *No record of domestic abuse (Federal Law 1996)*



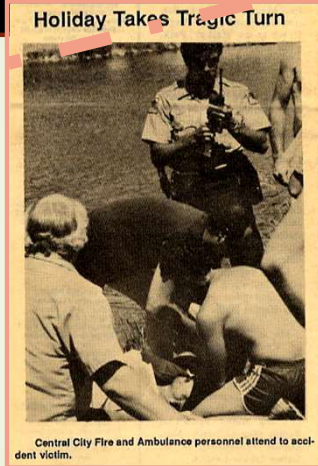
IN-SERVICE TRAINING REQUIREMENTS:

- ILEA - * *12 hours/year* * *CPR/Medical Training* * *Firearms Qualification*
* *Dependent Adult & Child Abuse* * *Mental Health Awareness*
- OSHA - * *Blood borne Pathogens* * *HAZ-MAT Training* * *Electrical, etc.*



PROS

- * Outdoor work!
- * Work with people, wildlife & resources
- * Never a dull moment - everyday different
- * Housing & vehicle provided (w/some positions)
- * Flexible work schedule
- * Weekdays are your weekend
- * Great benefits!



CONS

- * We work when other people play
- * Weekends, nights, holidays, etc.
- * "Dark side" of people/park management
- * Need to deal with death on occasion
- * Frustration of tight government budgeting
- * Occasional tasks that no one else wants to do
- * Outside work in all kinds of weather!
- * Can be highly stressful at times
- * "One person show"



1992

A.F.I.R.M. Iowa

*Association For Integrated
Roadside Managers in Iowa*



Roadside Management Program
Tallgrass Prairie Center
University of Northern Iowa
Cedar Falls, IA 50614-0294
(319) 273-2813 www.uni.edu/irvm



Current Connection

*Chris Henze,
Johnson County Roads*

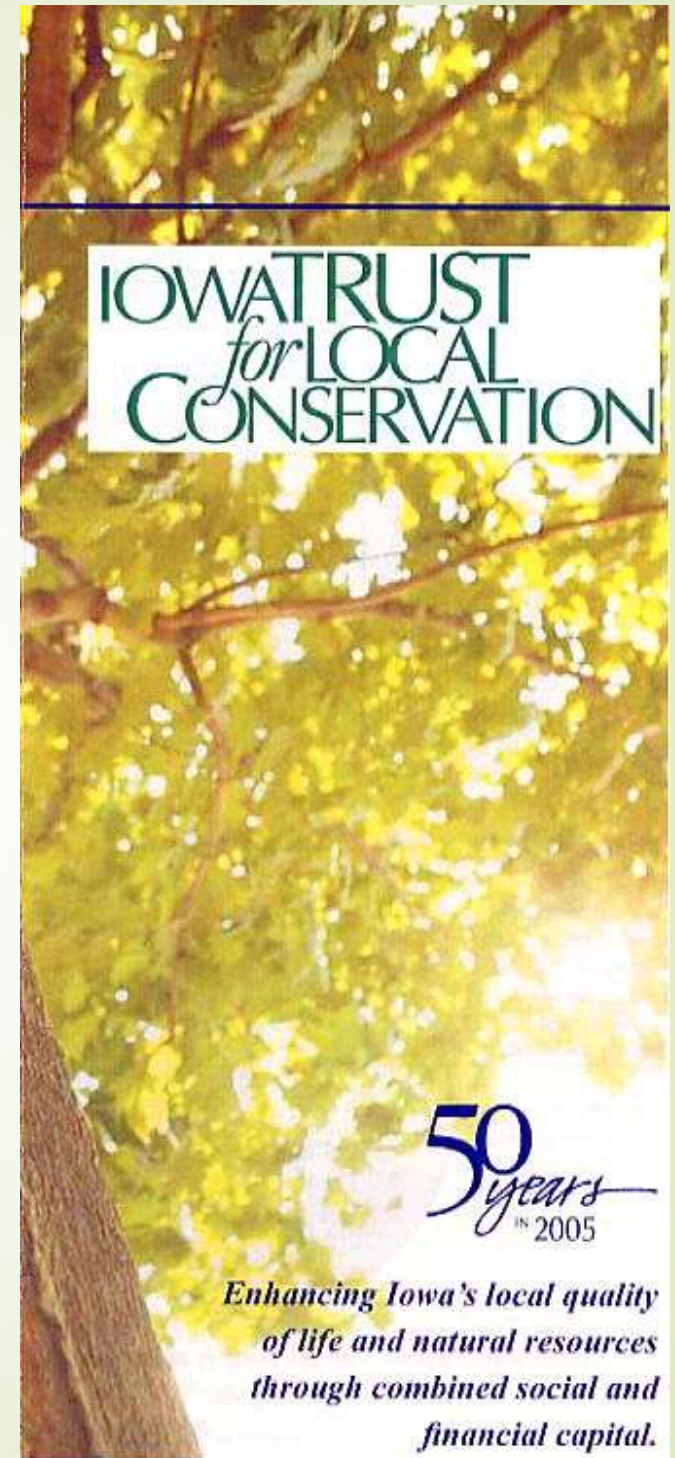
2005

Iowa Trust for Local Conservation (Iowa TLC) Established

*(NOTE: The operations
of the Iowa TLC are
currently suspended
pending a review by the
IACCB Board of
Directors)*



*Don Brazelton receives the
inaugural check to fund the Iowa
TLC in September 2005.*



Marketing & Promotion

on behalf of Iowa's County Conservation System

INTERNALLY – to Conservation Board members and staff,
Board of Supervisors, Iowa State Association of Counties,
Legislators & other elected officials.



EXTERNALLY – to the
Tourism Industry, local
media outlets, industry
partners, regional &
national travelers, and the
general public



mycountyparks.com

Iowa's County Conservation System

MyCountyParks.com

ALL 99 Counties in Iowa

2024 areas with 75 Interpretive Centers

215,000+ acres of parks, natural areas, trails, preserves & historic sites

11,100+ campsites, 250 cabins, hiking & biking trails, hunting & fishing, lodges, shelters, boat ramps

Iowa's County Parks – Since 1955
(515) 963-9582
INFO@MyCountyParks.org

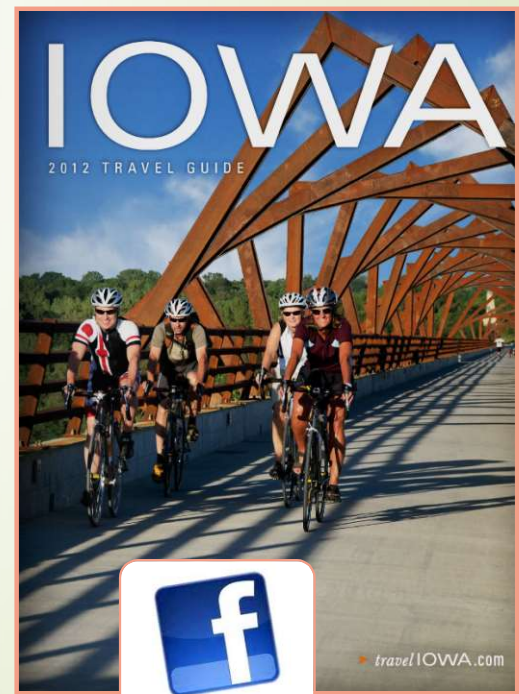
The banner for mycountyparks.com features a collage of outdoor activities and scenic views. It includes the website name, the Iowa's County Conservation System logo, and a list of park amenities and statistics.



See the Beauty... Sample the Fun.



SUBMIT A LISTING **SUBMIT AN EVENT**



travelIOWA.com

IA Travel Iowa
Another option for our "Outdoor" winner is this fully-furnished cabin that sleeps up to 6 people and offers a variety of activities including: fishing, canoeing, kayaking, equestrian trails and more.

Enter our "Give Me An I.O.W.A." giveaway to win a 2-night stay at your choice of our featured cabins: <http://promoshq.wildfireapp.com/webiste/6/contests/320954> — at Mitchell County Conservation Board.

Cedar Fridge Cabin

Like · Comment · Share · 57 · 2 · 1 hour ago · 48

IA Travel Iowa

This "Outdoor" feature has a themed "The (inter) Wanderer" Package from Hamilton County includes: a 2-night stay in the Legacy Cabin, ice fishing, all-terrain shoe rental, a chamber package with shopping & burrito deals and a \$40 lunch voucher — See More

Like · Comment · Share · 26 people like this.

IA Travel Iowa

Our second "Outdoor" package comes from Winnebago County. This two-night stay boasts this beautiful location and comes with the winner's choice of a Golf & Dinner, Movie & Dinner, or Bowling & Dinner package. Learn more about this cabin here: <http://winnebagoqccbc.com/cabin%20brochure.pdf>

And remember - you can't win if you don't ENTER: <http://promoshq.wildfireapp.com/webiste/6/contests/320954>

Lake Catherine Cabin at Thorpe Park

Like · Comment · Share · 1 · 7 hours ago · 48



Iowa Travel Guide
1/6 page advertisement

TRAVEL IOWA
travellowa.com

2,024 areas
215,868 acres
Iowa's County Park System

travel IOWA

1,949 miles of trails, 250 cabins,
75 Nature Centers, 11,111 campsites,
Selfie Stations & more!

mycountyparks.com

info@mycountyparks.org

2021 Edition
200,000 printed

Rack Card Brochures
25,000 printed / distributed

mycountyparks.com

Iowa's County Conservation System

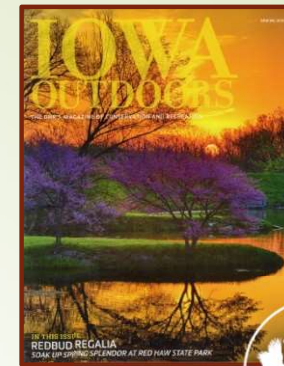
MyCountyParks.com

ALL 99 Counties in Iowa

2024 areas with 75 Interpretive Centers
 215,000+ acres of parks, natural areas,
 trails, preserves & historic sites

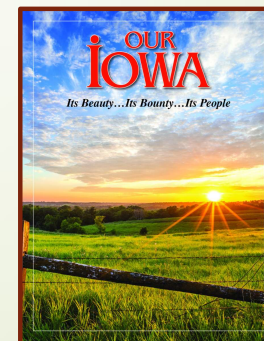
11,100+ campsites, 250 cabins, hiking & biking
 trails, hunting & fishing, lodges, shelters, boat ramps

Iowa's County Parks – Since 1955
 (515) 963-9582
INFO@MyCountyParks.org



IOWA SPORTSMAN
 Your Connection To Iowa's Outdoor Recreation™

In all, Iowa's County Parks offer over 215,000 acres featuring 2,024 parks, 240+ cabins, 11,000 campsites, close to 2,000 miles of trails and over 26,000 programs and events. This includes some of the most unique lodging around, such as tiny cabins and repurposed authentic Iowa grain bins.



Primarily Spring Editions

SELFIE STATION PICTURES!



DALLAS



SCOTT



JACKSON



ADAIR



BREMER



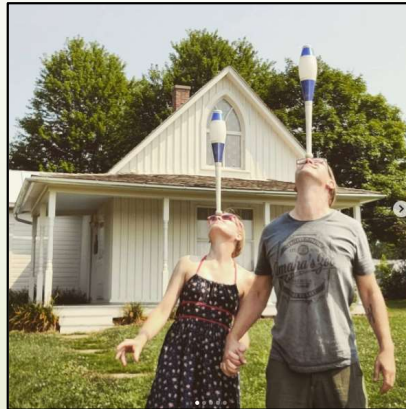
POLK



CARROLL



MADISON



WAPELLO



LINN



DUBUQUE



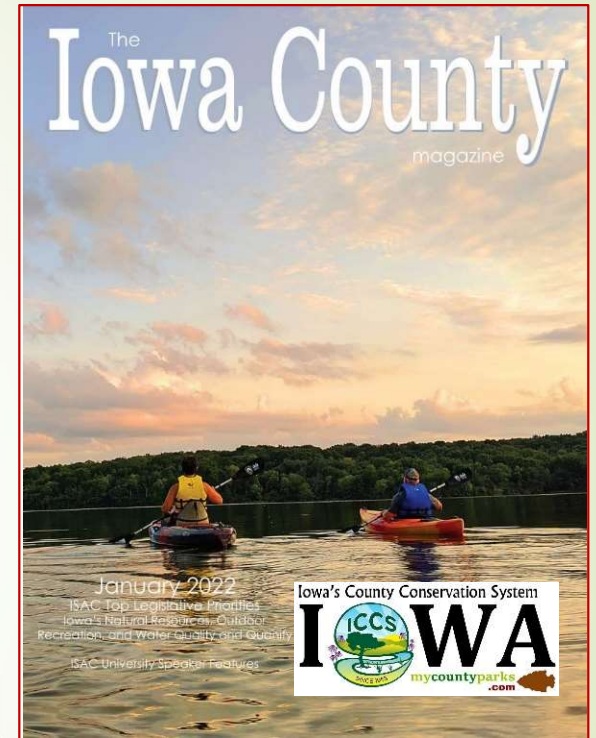
AWARDS...



April 2022



April 2022



January 2022

“Thank-you for your outstanding conservation efforts and public education achievements”



I.S.A.C.

The County Conservation Directors Association (CCDA) represents county conservation board interests to ISAC.

Iowa State Association of Counties



Mike Miner, Director
Mitchell CCB

**Currently serves on the
ISAC Board of Directors**





N.C.O. Schools & B.O.S. Affiliate



- Presentations to & interactions with the **Board of Supervisors Affiliate** of ISAC
- Telling the County Conservation “Story”
- Economic Impacts, Workforce Growth & Development, Quality of Life



**Each March
County Day at the
Capitol
ICCS & CCDA**





REAP 1989-2023



www.REAPAlliance.org

STATEWIDE COUNTY CONSERVATION TOTAL:

Per County (30%)	\$20,199,938.00
Per Capita (30%) *	\$20,199,938.00
Competitive Grants (40%) *	<u>\$26,933,251.00</u>
TOTAL REAP Dollars	\$67,333,128.00

** Requires tax dollar support at .22/\$1,000 of assessed valuation*

With the assistance from funding such as REAP, Iowa's County Conservation System is able to leverage local dollars with other funding sources to indeed provide those quality of life programs and facilities that are important to the economic & cultural growth in all 99 counties. This in turn provides critical support to workforce development & retention, healthy lifestyles, and lifelong learning opportunities to all Iowans.

TOTAL REAP program funding in first 30 years - \$353,643,508.00
(Full funding at \$20M/year for 30 years would have yielded \$600M)





REAP

BUTLER COUNTY CONSERVATION: 1990 - 2021

Per County	\$211,694.00
Per Capita	\$114,885.00 REAP
Grants	\$706,722.00 CEP
Grants	<u>\$ 24,780.00 TOTAL</u>
REAP	\$1,058,091.00



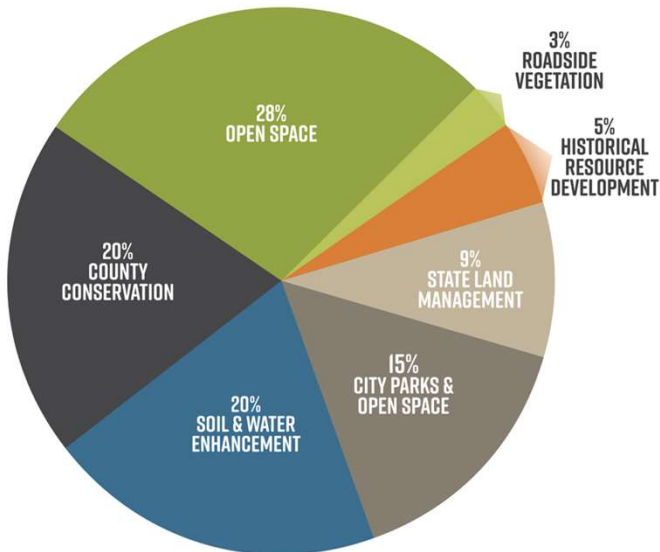
REAP \$\$ IN BUTLER COUNTY

City Parks/Open Space	\$ 544,650
County Conservation	\$1,058,081
Historical Resources	\$ 15,797
Open Spaces	\$1,549,926
Roadside Management	\$ 17,964
Land Management	\$ 16,720
Soil & Water Quality	<u>\$412,934</u>
BUTLER CO. TOTAL	\$3,910,195.00



FUND DISTRIBUTION

\$350,000 CONSERVATION EDUCATION & 1% ADMINISTRATION



YOUR support over the years has enabled the creation of REAP, and in 2010, the constitutional amendment for the "Land & Water Conservation Trust Fund".



CCB Asset Inventory

CCBs STATEWIDE

\$1,250,107,579

D.N.R STATE PARKS

\$720,000,000



**US Army Corps
of Engineers®**

ALL COUNTY SUMMARY

Category	Item	Unit	Quantity	Unit	Quantity	Unit Cost	Replacement Value
Buildings	office	EACH	100	SQ FT	119,359	230	\$ 27,452,570
Buildings	residence	EACH	109	SQ FT	186,636	180	\$ 33,594,480
Buildings	workshop	EACH	151	SQ FT	383,580	120	\$ 46,029,540
Buildings	storage	EACH	313	SQ FT	494,034	90	\$ 44,463,042
Buildings	visitor center	EACH	75	SQ FT	296,496	250	\$ 74,124,000
Buildings	showerhouse	EACH	154	SQ FT	119,830	330	\$ 39,543,900
Buildings	restrooms-modern	EACH	151	SQ FT	64,788	330	\$ 21,380,123
Buildings	restrooms-primitive	EACH	572	SQ FT	83,374	300	\$ 25,012,050
Buildings	shelter	EACH	699	SQ FT	473,109	50	\$ 23,655,425
Buildings	lodge/dub house	EACH	54	SQ FT	138,587	230	\$ 31,875,010
Buildings	cabin	EACH	168	SQ FT	83,162	100	\$ 8,316,200
Buildings	fee/entrance bldg.	EACH	23	SQ FT	17,946	200	\$ 3,589,200
Campground	campgrounds	EACH	302				
Campground	campsites (total)	EACH	9,633				
Campground	electric campsites	EACH	7,186			5,000	\$ 35,930,000
campground	nonelectric campground	EACH	2,517			2,000	\$ 5,034,000
Utilities	sewer system	EACH	431			25,000	\$ 10,775,000
Utilities	water line	LN FT	790,508			20	\$ 15,810,160
Boat Ramps	ramps	EACH	313			25,000	\$ 7,825,000
Fishing piers & docks	piers and docks	EACH	496			15,000	\$ 7,440,000
Roads	paved	MILES	149			500,000	\$ 74,264,000
Roads	gravel	MILES	303			300,000	\$ 90,929,700
Roads	native	MILES	44			50,000	\$ 2,200,500
Parking Lots	paved	EACH	205	SQ FT	2,360,035	4	\$ 9,440,140
Parking Lots	gravel	EACH	1,259	SQ FT	7,703,133	1.50	\$ 11,554,700
Bridges	vehicle bridges	EACH	63	LN FT	4,965	5,000	\$ 24,822,500
Bridges	pedestrian bridges	EACH	675	LN FT	46,080	2,000	\$ 92,160,000
Trails	paved	EACH	66	MILES	349	300,000	\$ 104,646,000
Trails	gravel	EACH	152	MILES	386	150,000	\$ 57,925,500
Trails	native	EACH	429	MILES	734	60,000	\$ 44,016,540
Other Sites	Shooting Ranges	EACH	43			250,000	\$ 10,750,000
Other Sites	Dams	EACH	415	LN FT	142,875	1,500	\$ 214,312,500
Other Sites	Beaches	EACH	64	LN FT	15,197	400	\$ 6,078,800
Other Sites	Swimming Pools	EACH	4	SQ FT	27,427	2,800,000	\$ 11,200,000
Other Sites	Playgrounds-basic	EACH	255			20,000	\$ 5,100,000
Other Sites	Playgrounds-enhanced	EACH	94			80,000	\$ 7,520,000
Other Sites	Golf Courses	EACH	9	HOLES	117	100,000	\$ 11,700,000
Other Sites	Viewing Towers	EACH	24			50,000	\$ 1,200,000
Other Sites	Amphitheater	EACH	23	CAP	1,706	25,000	\$ 575,000
Signing	Entrance signs	EACH	1,162			5,000	\$ 5,810,000
Signing	Kiosks	EACH	456			4,500	\$ 2,052,000
							\$ 1,250,107,579
Areas	Parks	EACH	480	ACRES	66,715		
Areas	Natural Areas	EACH	997	ACRES	106,775		
Areas	Other	EACH	107	ACRES	3,617		
		Total:	EACH	1,584	ACRES	177,107	

Kossuth CCB Asset Inventory

KOSSUTH

Category	Item	Unit	Quantity	Unit	Quantity	Unit Cost	Replacement Value
Buildings	office	EACH	5	SQ FT	840	230	\$ 193,200
Buildings	residence	EACH	0	SQ FT		180	\$ -
Buildings	workshop	EACH	0	SQ FT		120	\$ -
Buildings	storage	EACH	2	SQ FT	9,100	90	\$ 819,000
Buildings	visitor center	EACH	1	SQ FT	10,000	250	\$ 2,500,000
Buildings	showerhouse	EACH	1	SQ FT	400	330	\$ 132,000
Buildings	restrooms-modern	EACH	1	SQ FT		330	\$ -
Buildings	restrooms-primitive	EACH	4	SQ FT	288	300	\$ 86,400
Buildings	shelter	EACH	5	SQ FT	6,400	50	\$ 320,000
Buildings	lodge	EACH	0	SQ FT		230	\$ -
Buildings	cabin	EACH	0	SQ FT		100	\$ -
Buildings	fee/entrance bldg.	EACH	0	SQ FT		200	\$ -
Campground	campgrounds	EACH	3				
Campground	campsites (total)	EACH	100				
Campground	electric campsites	EACH	75			5,000	\$ 375,000
Campground	nonelectric campsites	EACH	25			2,000	\$ 50,000
Utilities	sewer system	EACH	0			25,000	\$ - 20
Utilities	water line	LIN FT	2000			20	\$ 40,000 20
Boat Ramps	ramps	EACH	4			25,000	\$ 100,000
Fishing piers and docks	piers and docks	EACH	10			15,000	\$ 150,000
Roads	paved	MILES	0			500,000	\$ -
Roads	gravel	MILES	5			300,000	\$ 1,500,000
Roads	native	MILES	0			50,000	\$ -
Parking Lots	paved	EACH	0	SQ FT		4	\$ -
Parking Lots	gravel	EACH	4	SQ FT	50,000	1.50	\$ 75,000
Bridges	vehicle bridges	EACH	0	LIN FT		5,000	\$ -
Bridges	pedestrian bridges	EACH	2	LIN FT	90	2,000	\$ 180,000
Trails	paved	EACH	0	MILES		300,000	\$ -
Trails	gravel	EACH	0	MILES		150,000	\$ -
Trails	native	EACH	1	MILES	1.5	60,000	\$ 90,000
Other Sites	Shooting Ranges	EACH	0			250,000	\$ -
Other Sites	Dams	EACH	4	LIN FT	200	1,500	\$ 300,000
Other Sites	Beaches	EACH	2	LIN FT	200	400	\$ 80,000
Other Sites	Swimming Pools	EACH	0	SQ FT		2,800,000	\$ -
Other Sites	Playgrounds-basic	EACH	0			20,000	\$ -
Other Sites	Playgrounds-enhanced	EACH	0			80,000	\$ -
Other Sites	Golf Courses	EACH	0	HOLES		100,000	\$ -
Other Sites	Viewing Towers	EACH	0			50,000	\$ -
Other Sites	Amphitheater	EACH	0	CAP		25,000	\$ -
Signing	Entrance signs	EACH	8			5,000	\$ 40,000
Signing	Kiosks	EACH	3			4,500	\$ 13,500
							\$ 7,044,100
Areas	Parks	EACH	3	ACRES	310		
Areas	Natural Areas	EACH	25	ACRES	1,670		
Areas	Other	EACH		ACRES			
Areas	Total:	EACH	28	ACRES	1980		

KOSSUTH C.C.B.

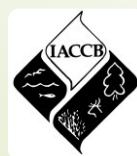
\$7,044,300

D.N.R STATE PARKS

\$720,000,000

CCBs STATEWIDE

\$1,250,107,579



US Army Corps of Engineers®



ICCS Publications

IOWA'S COUNTY CONSERVATION SYSTEM
AUGUST
 NEWSLETTER 2023
 VOLUME 65, ISSUE 2.

READY FOR FALL CONFERENCE?

DATES

September 19th-21st
 2023 ICCS Fall Conference Hosted by Pottawattamie & Harrison CCBs Council Bluffs, IA

September 30th
 ICCS Board of Directors Ballots Due

October 3rd-4th
 CCDA New Director Leadership Summit

October 10th-12th
 CCPOA Fall Training Camp Dodge, IA

October 17th & 18th
 ICCS New Employees School & MCF Training Briggs Woods, Hamilton County

November 16th-17th
 Iowa Nature Summit Drake University

Solid numbers came in for Fall Conference 2023 set for September 19th-21st. Host Counties Pottawattamie and Harrison have been preparing and are excited to welcome all attendees for another great learning and networking opportunity.

2023 PRE-CONFERENCE
 Bike, Hike, Golf, Tour, or Fossil Hunt
 (in place of float due to a lack of water)

Many conference delegates have registered for one of the FIVE pre-conference options on September 19th. If you are one of these you should hear from your hosting Pottawattamie or Harrison CCB Staff sometime in the very near future. Your pre-conference-activity details should arrive to your email inboxes - IF YOUR PERSONAL EMAIL ADDRESS WAS PROVIDED TO RECEIVE IT! If you did not, and perhaps someone else from your CCB registered you for the conference - you may wish to check with them to ensure that you have all the essential information about your particular activity. There may be specific times, locations, and or procedures that you need to be aware of so that you have an awesome pre-conference experience! THEN, as all these events wrap up for the afternoon EVERYONE will be migrating to the Conference Welcome BBQ & Social!

SOME GENERAL Registration STATS
 190 - Total NON-Vendor Registrations Representing 45 County Conservation Boards
 Participant Breakdown:
 46 - Conservation Board Members
 39 - CCB Directors
 68 - General CCB Employees
 23 - Spouses
 3 - Board of Supervisors
 2 - Alumni
 2 - ICCS
 1 - Student





The Capitol Report
 April 5, 2014

[Click here for the IACCB Bill Tracker.](#)
[Click here for the INHF Bill Tracker.](#)

Zeroing In


Friday, April 4th is the 82nd day of the legislative session. At this point, the Legislature is aiming to be done in two weeks. As such, this will probably be the last update until final adjournment, but be watching for Legislative Alerts!

The last two weeks at the Capitol have moved very much into "closedown" mode. This means the days are much longer, and are filled with more extreme moments of lulls and panic than earlier in session. Anyone tracking the process has to have a lot of patience, be very diligent and, if they have kids, have an excellent babysitter on call that is available for long periods of time.


Guide to Outdoor Adventure

Iowa's County Conservation System Guide to
OUTDOOR ADVENTURE

(515) 963-9582 - 1,832 areas - 193,624 acres - 10,500 campsites - 1,536 miles of trails



mycountyparks.com
 The essential guidebook to Iowa's county park system



Q.R. code ready for your phone

Statewide surveys as needed

IACCB USER FEE SURVEY 2015

*1. Please provide the following information from the person responding to this survey - thanks!

Name:

County Conservation Board:

Email Address:

2. CAMPING: Our county provides overnight camping opportunities

YES

skip to Question #11)
 (Please specify)

CAMPING: Please indicate camping rate per day for type of campsite listed below:

	FREE	\$5 - \$6	\$7 - \$9	\$10 - \$11	\$12 - \$13	\$14 - \$15	\$16 - \$17	\$18 - \$19	\$20 - \$21
Water	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Water & Sewer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

NOTE:



Personnel Direc

mycountyparks.com CONTACT REPORT

County	District	Director	Full Name	Email	Phone	Full Address
Adair County - District 4	Directors: 1	Director	Kevin Blank	adairccb@iowadnr.com	641-743-6450	705 NE 8th; Suite A, Greenfield, IA, 50949-9501
		Naturalist	Jesse Hansen	jessah@groundhouse.org	319-628-5164	706 G Avenue, Grundy Center, IA, 50603
		Director	Don Carl	adair@adaircountyparks.com	641-323-4793	1680 Lake Scott Rd., Corning, IA, 50841-0380
Allamakee County - District 6	Directors: 1	Director	James Jarrett	allamakee@iowadnr.com	563-589-2996	Box 276, 427 N 1st St., Harpers Ferry, IA, 52146-0276
		Director	James Jarrett	allamakee@iowadnr.com	563-589-2996	Box 276, 427 N 1st St., Harpers Ferry, IA, 52146-0276
Appanoose County - District 5	Directors: 1	Director	Mark Hoffman	markhoffman1984@yahoo.com	641-656-8528	25190 500th St., Centerville, IA, 52544-8810
		Naturalist	Janber Hoffman	arcbnaturalist@yahoo.com	563-232-1234	1234 Wysteria Lane, Centerville, IA, 50010
		Director	Bruce Hagg	hagg-arcb@iowadnr.com	712-269-2762	2672 Hillfield Dr., Des Moines, IA, 50319

Iowa's County Conservation System
FY2023 SALARY SURVEY
 (Permanent, Full-time Positions Only)

POSITION	# IN CLASS	SALARY RANGE	AVERAGE	MEDIAN	AVG. YEARS
DIRECTOR	99	\$44,797 - \$179,598	\$69,877	\$68,750	20.56
PARK RANGER	132	\$45,053 - \$88,102	\$58,600	\$55,900	10.88
NATURALIST / Env. Ed.	125	\$37,626 - \$96,795	\$54,193	\$52,686	11.86
OPERATION SUPV.	38	\$41,808 - \$104,342	\$62,105	\$57,827	17.23
MAINTENANCE TECH.	130	\$26,668 - \$104,008	\$52,368	\$48,734	9.63
NAT. RES. / VEG. SPEC.	70	\$30,600 - \$101,445	\$57,951	\$55,619	8.56
ADM. PERSON - OTHER	46	\$35,360 - \$111,589	\$62,575	\$58,772	8.33
CLERICAL / OFFICE MGR.	42	\$17,891 - \$99,327	\$43,915	\$44,262	9.05
OTHER - FULL TIME	22	\$31,200 - \$74,110	\$53,619	\$48,734	11.15
TOTALS	705		\$40,624,470		

*\$40,624,470 in total annual CCB full-time payroll
 8,472 total years of experience in CCB full-time payroll
 Average of 12.19 years of experience - all full-time employees*

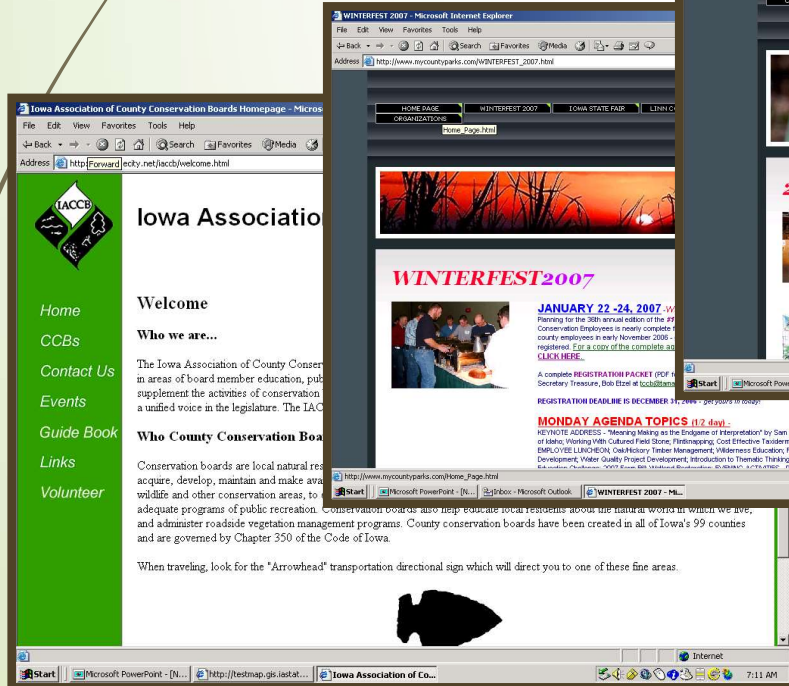
ICCS/MS 10/21/2022

mycountyparks.com

MYCOUNTYPARKS.COM!

*The NEW & FIRST
C.C.B. Website!
Arrived on the scene in
2006!*

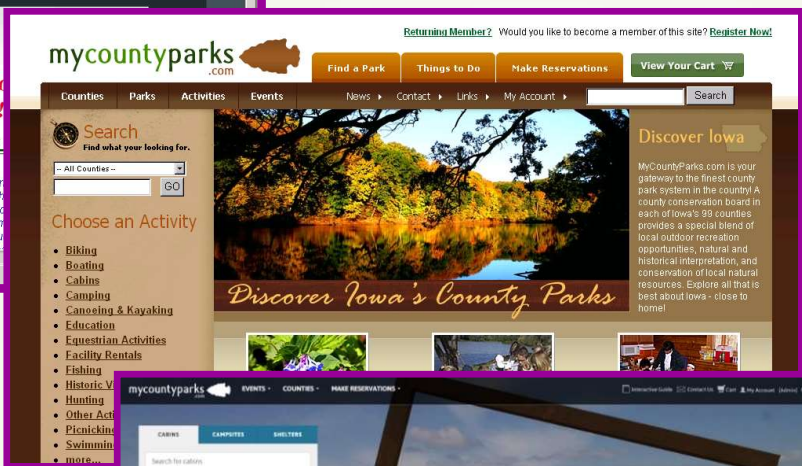
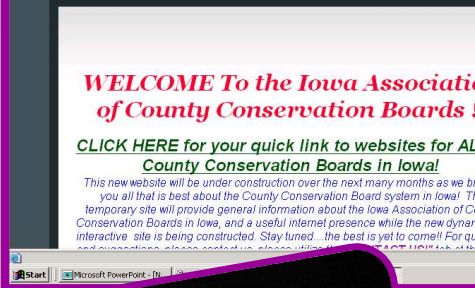
*The premier portal to Iowa's
County Conservation Boards,
Parks, Natural Resources &
Outdoor Education*



**TOTALLY NEW in 2009, V.2
in 2011, V.3 in 2013, V.4 in
2015, V.8 in 2020, and V.9
in 2022-23!!!**



2006



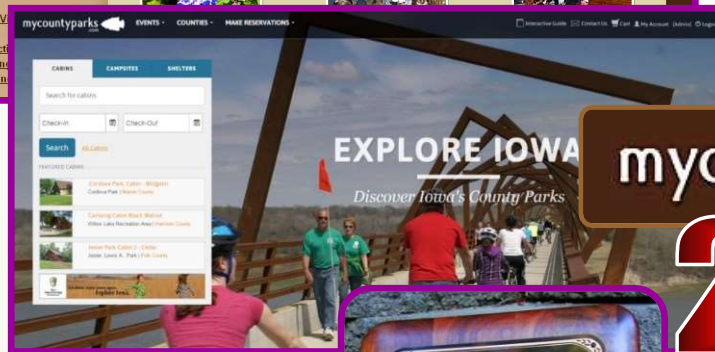
2009

Silver Addy Award
American Advertising Federation

2009 Iowa Tourism Website of the Year, and Runner-Up in 2015



2016



2013



2017



2022



National Association of Counties



2008

www.iaccb.com

mycountyparks.com 

10,500 campsites

News Events My Account
Policy Affiliate Groups IACCB WI
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Iowa Association of County Conservation Boards

search... >>



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Main Menu

- Home
- IACCB Events
- IACCB Bd. of Dir.
- About IACCB
- IACCB History
- IACCB Mission

- Sustainability
- Members
- Conservation Boards

- Publications
- Iowa's 99 CCBs
- Contact Us
- Links
- Iowa TLC

- County Conservation
- JOB / EMPLOYMENT
- OPPORTUNITIES, Iowa

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Latest News

- [Welcome](#)

Welcome

The Iowa Association of County Conservation Boards (IACCB) is a nonprofit organization assisting member county conservation boards in areas of board member education, public relations, and legislation. The association's main purposes are to promote the objectives and supplement the activities of conservation boards, exchange information, assist boards and members in program development and provide a unified voice in the legislature. The IACCB is governed by a nine-member board elected by member counties. All 99 counties are currently members of IACCB.

You can now search all of Iowa for your favorite county conservation board areas on

mycountyparks.com 

OR continue looking through our site to view and print pages from the Guide to Outdoor Adventure! This publication lists all the areas managed by the county conservation boards in Iowa and what they have to offer.

FYI:

2011 IACCB Conference in Independence, hosted by Buchanan County

September 15-17, 2011

"Do what you can, with what you have, where you are"

CLOSED IN 2014

EVENTS - COUNTIES - MAKE RESERVATIONS - Interactive Guide - Contact Us - Cart

DICKINSON

Home > Counties > Dickinson

Home
Parks
News
Activities
Events

The Dickinson County Conservation Board is located in the northwest Lakes region along the Minnesota border and has a focus of preserving and enhancing camping, picnicking, hiking, fishing, and other outdoor activities. The Board manages 11 areas including more than 10,000 acres and is home to the Dickinson Nature Center located in Keosauqua, Okoboji. For additional information about Dickinson County Conservation Board programs, contact us at naturecenter@co.dickinson.ia.us or call (712) 336-6352.

Dickinson County CONSERVATION BOARD

Featured News

- » Hike a Diamond in Dickinson County
- » Learn about the Orionids meteor shower
- » Barbara Tagami exhibits and teaches classes at the nature center
- » Superior Marsh --- Head off the beaten track
- » Nature Tots program continues through the fall and winter
- » The best festival of the year: Come to the Bee & Butterfly Festival Sept. 2
- » Westport Park: An Iowa Great

Dickinson County Nature Center
170th Street
Okoboji, IA 51355
(712) 336-6352
naturecenter@co.dickinson.ia.us

Horseshoe Bend Wildlife Area/Maintenance Shop
1924 240th Ave.
Milford, IA 51351
(712) 338-4786

Conservation Foundation of Dickinson County
P.O. Box 973
Okoboji, IA 51355
[Conservation Foundation of Dickinson County Website](http://www.cofdc.com)

For more information about our non-profit, check out the Conservation Foundation of Dickinson County [CLICK HERE](#)



2012



mycountyparks
.com

DICKINSON COUNTY

2279 170th St.
Okoboji, IA 51355
712/336-6352
naturecenter@co.dickinson.ia.us

Office Hours
8:00am-4:30pm Monday-Friday
Nature Center Hours
10:00am-4:00pm Tuesday-Saturday
www.co.dickinson.ia.us/departments/Conservation.asp

Legend
 County Facility
 Trails
 Highways
 Roads
 Water Trail
 River/Lakes
 City/Town Limits

My County Parks - Dickinson County:
www.mycountyparks.com/County/Dickinson.aspx

Dickinson County Trails: Board, Photos, Calendar, Minutes, & Links:
www.co.dickinson.ia.us/departments/trailsboard.asp

Dickinson County Recreational Trails Map- Printable:
www.co.dickinson.ia.us/departments/Trails/2011%20map.pdf

Dickinson County Nature Center Information:
www.co.dickinson.ia.us/departments/naturecenter.asp

Conservation Foundation of Dickinson County:
www.cofdc.com

68 **Guide to Outdoor Adventure**

The very best way for people to find YOU!

Contacts

[Contacts](#) | [Registered Users](#) | [All Contacts](#)
[Export to XLS](#) | [Generate Report](#) | [Add New](#)

 Keyword Search: -- All Positions -- -- All Organization -- -- ALL Counties -- -- All Roles -- [Filter](#) [View All](#)

Page size: 100 175 items in 2 pages

Name	Position	Organization	County	Date Modified
Chuck Ungs	Naturalist	EMPLOYEES, IAN	Linn	08/29/2013
Amber Hoffman	Naturalist	EMPLOYEES, IAN	Appanoose	08/29/2013
Missy Smith	Naturalist	EMPLOYEES, IAN	Warren	08/29/2013
Charlie Bray	Park Ranger	CCPOA, EMPLOYEES	Johnson	08/29/2013
Julie Moss	Other	CCB ALUMNI	Adair	08/29/2013

Best Practice Detail

Provide your comments below based on current topic.

Topic: PARK MODEL CABINS

Tom Hazelton Sep 02, 2013
 Lance Nelson, Director from Crawford CCB. I would like to know if any of you have purchased or have additional information about the "park model" cabins that are delivered on wheels to your location. Please contact me at :crawfcbbdir@frontiernet.net

Tags: Cabins

Jobs

■ Indicates a job posting is no longer visible on the user side of the site.

 Keyword Search: -- ALL Counties -- -- All Display -- [Filter](#) [View All](#) [Add New](#)

Job Title	County	Display	Post Date	Deadline Date	
CONSERVATION TECHNICIAN	Story	✓	08/30/2013	09/20/2013	view
CONSERVATION EDUCATION INTERNSHIP	Cerro Gordo	✓	08/28/2013	09/27/2013	view
NATURALIST II	Dickinson	✓	08/14/2013		view
ASSISTANT RIDING INSTRUCTOR	Polk	✓	08/14/2013		view
STABLE LABORER	Polk	✓	08/14/2013		view
EXECUTIVE DIRECTOR	Cerro Gordo	✓	08/09/2013	08/23/2013	view
PARK TECHNICIAN	Plymouth	✓	08/09/2013	08/23/2013	view
EXECUTIVE DIRECTOR	Clarke	✓	08/09/2013	08/23/2013	view

Files

 Search Files:
[Search](#) [clear](#)
[Upload file](#) | [Add new folder](#)

File	Roles	Modified	
REAP REPORTS - Annual	County Administrator, System Administrator,		edit delete
ATTORNEY GENERAL OPINIONS	County Administrator, System Administrator,		edit delete
SALARY SURVEYS	County Administrator, System Administrator,		edit delete

My Account

Discover the many opportunities waiting for you in Iowa's county parks by signing up for a FREE account on MyCountyParks.com!

General User Information

Username * SYSADMIN
 Do not use spaces in username
 Password * [Change Password](#)
 Admin System Administrator -- ALL Counties --

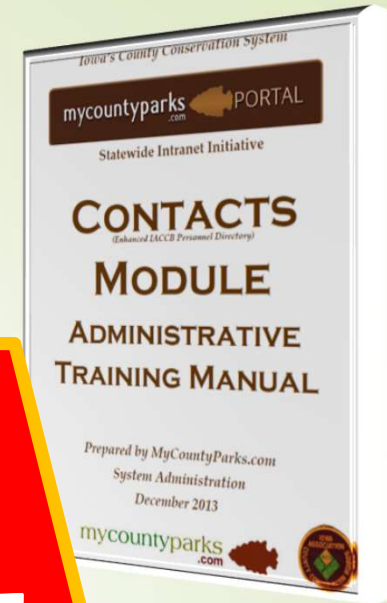
Personal Information

*Keeping nearly 1,300 of us
connected.....*

**A county conservation "cloud" for storage,
networking, sharing data/information &
promotion of statewide job opportunities.**



Launched in September 2013 – January 2014



Contact Detail

Personal Information

Name: Ryne Brimeyer
 First * Last *
 Address *: PO Box 109
 Address 1 *
 3300 Cedar St.
 Address 2
 Muscatine Iowa
 City * State *
 District No.: 5
 Primary Phone *: 563-264-5922
 Email: ryne.brimeyer@co.muscatine.ia.us
 Position*: Park Ranger
 Organization:
 AFIRM CCB ALUMNI
 CCPOA EMPLOYEES
 IACCB IAN
 LEGISLATIVE OTHER
 REAP ALLIANCE

Update: [Cancel](#)

NEXT EMAIL HARVEST IS DECEMBER 1ST

Quarterly email harvesting for IACCB Communication

CONTACT REPORT

Naturalist	Jennifer Meyer	jen@jacksonccb.com	563-652-3783	PO Box 25, 105 E Calhoun St, Andrew, IA, 52030
Naturalist	Jessica Wagner	jess@jacksonccb.com	319-987-9876	18670 63rd Street, Maquoketa, IA, 52060
Office/Clerical	Pam True	pamjtrue@jacksonccb.com	563-652-3783	18670 63rd Street, Maquoketa, IA, 52060
Park Ranger	Jeannie Collins-Heer	jcollinsheer@jacksonccb.com	563-872-3621	39616 308th Street, Bellevue, IA, 52031
Park Ranger	Ryan Owen	owenparkranger@jacksonccb.com	563-872-3621	39616 308th Street, Bellevue, IA, 52031



Upload file Add new folder

ATTORNEY GENERAL OPINIONS >

File	Roles
Parent folder	County Admini
B.O.S. AUTHORITY - 1982.pdf	all
B.O.S. AUTHORITY - 2010.pdf	all
B.O.S. REFUSE PAYMENT - 1982.pdf	all
EXPENDITURE APPROVAL BY B.O.S. - 1958.pdf	all
LAND SALE BY CCB - 1974.pdf	all
LEGAL AUTHORITY - BOS by Vestal 2006.pdf	all

Upload File

Upload File

Files supported: .csv, .doc, .docx, .gif, .html, .jpg, .pdf, .png, .ppt, .pptx, .tif, .txt, .xls, .xlsx, .zip, .psd, .ai, .bmp

Files

Search Files

[clear](#)

Upload file Add new folder

File	Roles	Modified	
ANNUAL REPORTS	County Administrator, Portal Administrator, Portal Users, System Administrator,	3/13/2014	
ATTORNEY GENERAL OPINIONS	County Administrator, Portal Administrator, System Administrator,	4/8/2014	
CAMPGROUND HOSTS	County Administrator, System Administrator,	12/23/2013	
CCB ADMINISTRATION	County Administrator, Portal Administrator, System Administrator,	11/6/2013	
ENDOWMENTS	County Administrator, Portal Administrator, Portal Users, System Administrator,	1/2/2014	
FIREWOOD - EAB	County Administrator, Portal Administrator, Portal Users, System Administrator,	1/2/2014	
Forms	County Administrator, Portal Administrator, Portal Users, System Administrator,	12/13/2013	
GEOCACHING	County Administrator, Portal Administrator, Portal Users, System Administrator,	10/27/2013	
HOUSING POLICIES	County Administrator, Portal Administrator, Portal	6/4/2014	



Jobs

■ Indicates a job posting is no longer visible on the user side of the site.

Keyword Search: -- ALL Counties -- -- All Display -- Filter View All Add New

- Job Title
- [PART TIME NATURALIST](#)
- [Summer Rec Intern](#)
- [Conservation Aide](#)
- [Naturalist Intern](#)
- [Park Technician](#)
- [Roadside/Wildlife Tech](#)
- [Campground Host](#)
- [Cabin Attendant](#)
- [Park Officer](#)
- [Maintenance Technician](#)

Job Detail

Job Title * PART TIME NATURALIST

On Display * Yes

Non CCB By Selecting this checkbox, co

County * Ida

City * Ida Grove

Job Type * Permanent

Post Date * 10/28/2014

Deadline Date Open Until Filled

Teaser * A permanent part-time employee Executive Director, coordinates a education/awareness program for Work hours for this position will a vary at the discretion of the Exec

Qualification Bachelors degree in Natural Res Interpretation, Wildlife and Fische fields. Must be proficient with cor topics. Must possess a valid drive

To Apply Send cover letter, resume, and a idaccb@frontiernet.net OR Attn: Paige Mueggenberg 202 Jasper Ave

Salary Based on experience.



Home > EMPLOYMENT

Employment Opportunities



The seasonal and permanent career opportunities listed below have been provided to us from the employers listed with the job descriptions. Please read the information carefully, and make note of the application procedures and deadlines. Inquiries should be made directly to the employers as noted - either via email or telephone.

Current Openings

Keyword Search: -- ALL Counties -- Search View All

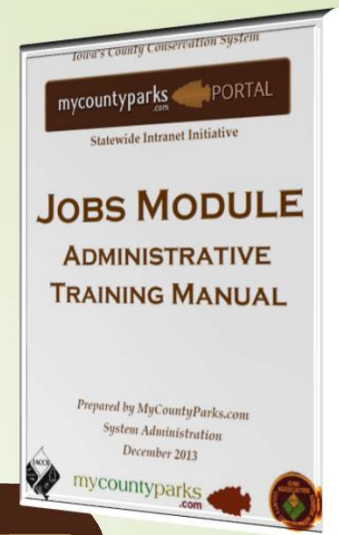
PERMANENT

Ida County - PART TIME NATURALIST - Ida Grove, IA

Posted: 10/28/2014

A permanent part-time employee who, under the direction of the Executive Director, coordinates and conducts an environmental education/awareness program for the Ida County Conservation Board. Work hours for this position will average 20 hours per week, but may vary at the discretion of the Executive Director.

Salary: Based on experience.
Deadline: Open Until Filled



Best Practices

Keyword Search From Date To Date Filter Show All Add New

Page size: 25 408 items in 17 pages

Topic	# Comments	Posted By	Date Posted
Taking online payments (besides MCP.com)	0	KossuthCCB	09/09/2022

- Accepting credit/debit cards (revisi
- Fishing after hours
- Executive Director Interviews vs. O
- ATV's/UTV's in parks
- Bad Check Collection Process
- MOU for Shared Employees
- Camping & Cabin Rates
- Scuba Diving in CCB Lakes
- Seasonal Uniform Policy
- Conservation Easement
- Fee Envelopes
- Uniforms considered taxable non-
- Campground Host contracts
- Campground Construction Costs
- Paid time off
- Electric bicycles

Best Practice Detail

Provide your comments below based on current topic.
Topic: Trail / Surveillance Cameras

Thomas Hazelton Oct 03, 2014

- Do you have active trail cam or surveillance camera programs to c
- activities?
- How effective has the program been?
- Will you continue the effort?
- How has the legal process proceeded and what chapter of the co
- What is the best equipment that you have used?

Tags:
No tags have been entered for this topic.

(5) Comments

Richard Erke on Oct 04, 2014

We installed a surveillance camera at our bait shop after numer

accessed by us anywhere with a computer or smart phone. The

needed and we can see the beach, bait shop area, shelter, cabin

has been well worth the cost as we have not had the bait shop

vandalization in the entire viewing area has decreased consider

we see but do not record continuously. It saves us a ton of gas by

activity night or day without actually driving the 2 miles to che

vehicles on the grass and alcohol on the beach with what we sa

far. We have a Vivotek camera that was purchased and instal

replaced the old camera and the new one cost around \$700 inst

internet connection that we need in the bait shop anyway. Look

parks too. The public has never expressed a concern about the

Best Practices Notification - Utility Stipend for Resident Rangers

IACCB <Tom.Hazelton@mycountyparks.com> 10/27/15

to IACCB, bcc: Adair, bcc: Adams, bcc: Josh, bcc: Mike, bcc: Boone, bcc: Bremer, bcc:

MEMO TO: All CCB Directors & Interested Participants

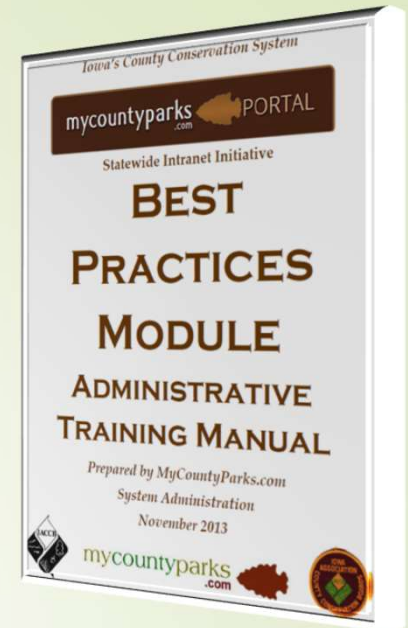
The Polk CCB is seeking information about utility stipends you may pay to employees in county residences. (See below) Please provide your response(s) via the BEST PRACTICES tab in the IACCB Portal. Thanks for your participation!



The topic, Resident Rangers - Utility Stipend, was created in the best practice system by clentz

Comment: Polk County Conservation would like to know if other CCBs provide utility stipends to resident rangers. If so, please provide additional information/policy related to the stipend. Thank you

mycountyparks.com



408+ inquiries have been listed in the first 8 years!



ICCS Events Online Registration

ORGANIZATION EVENTS

[Home](#) > [Organization Event](#)

[Links](#) [EMPLOYMENT](#) [Privacy Policy](#) [99 PARKS](#) [IACCB](#) [WINTERFEST](#) [Organization Event](#) [REAP](#) [Security Policy](#) [Sitemap](#)

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2021 ICCS NEW EMPLOYEE SCHOOL

Event: 10/27/2021 - 10/27/2021
Registration From: 08/01/2021 - 10/22/2021

ALL NEW EMPLOYEES, who have not attended from the past couple of years will surely want to be here!!



Fall IAN-Woodbury County- Adventures Await

Event: 11/03/2021 - 11/05/2021
Registration From: 09/07/2021 - 10/22/2021

Alaska to Antarctica: Adventures Await! As naturalist we break boundaries and create working relationships with organizations and this workshop continues this theme. This workshop shows new and unique ways to create business. Woodbury County are excited to offer four different Offsite and Extended learning sessions and 19 different session through Nature Center. Register today!



2021 MCP.com E-COMMERCE SUMMIT

Event: 10/28/2021 - 10/28/2021
Registration From: 09/01/2021 - 10/22/2021

Whether a veteran of MyCountyParks.com or someone interested in exploring the possibilities - join us for this



WINTERFEST 2022 - EMPLOYEE REGISTRATION

Event: 01/25/2022 - 01/27/2022
Registration From: 10/10/2021 - 01/11/2022

The absolute best annual networking and educational event created by County Conservation Employees FOR January for WINTERFEST 2022 in Coralville - looking forward to seeing you all there!



WINTERFEST 2022 - COLLEGIATE REGISTRATION

Event: 01/26/2022 - 01/26/2022
Registration From: 10/10/2021 - 01/19/2022

(For College Students & Accompanying Faculty ONLY) WINTERFEST 2022 - your BEST opportunity for an intro hands down! Join us in January 2022!



WINTERFEST 2022 - VENDOR REGISTRATION

Event: 01/25/2022 - 01/27/2022
Registration From: 10/10/2021 - 01/17/2022

WINTERFEST 2022 EXHIBITOR OPPORTUNITIES - connecting businesses and service providers with the leaders of Iowa's County Conservation System! Join us in Coralville for one of our best networking opportunities of the year!



CONFERENCES & WORKSHOPS



[REGISTER HERE](#)

WINTERFEST 2022
January 25-27, 2022
Hyatt Regency Coralville Hotel & Conference Center
Coralville, IA
Hosted by IACCB, ICCS & MyCountyParks.com
(ONLINE REGISTRATION NOW AVAILABLE)

WINTERFEST 2022 - REGISTRATION PACKET
[Download File](#)

WINTERFEST 2022 - COLLEGIATE INFORMATION FLYER
[Download File](#)

[CLICK HERE FOR LODGING RESERVATIONS AT THE HYATT REGENCY CORALVILLE HOTEL](#)

[CLICK HERE FOR 2022 IACCB OFFICER BALLOT \(ONLINE\)](#)



OFFICER CANDIDATES FOR 2022 ELECTIONS



CANDIDATE FOR IACCB VICE-PRESIDENT
MATT MORRIS, BUTLER CCB
My name is Matt Morris. In 2004 I graduated from Hawkeye Community College with an Associate's degree in Horticulture Science. I owned a property management company for 9 years before I accepted a Park Technician job with Butler County Conservation Board in 2012. I am currently working as the Natural Resource Manager for the Butler County Conservation Board. In my free time I enjoy bow hunting, fishing, traveling, and spending time outdoors with my family. I have served on the Winterfest committee for 7 years. I am running for Vice President of IACCB to continue my involvement at the state level. I look forward to serving on the committee in this new role.



CANDIDATE FOR IACCB REPRESENTATIVE TO ICCS STATE BOARD
JIM HANSON, WORTH CCB
My name is Jim Hanson. I have been with Worth County for 14 years, and served as the Director for the past 8 years. I have served on the Winterfest committee for 9 years. I have served as both the Vice-president and President of the organization; I currently represent the Director's Association on the committee. I have enjoyed being active at a state wide level and I look forward to the opportunity to represent the Employee's Association on the ICCS Board of Directors.

2021 IACCB DIVISION LEADERSHIP TEAM

- PRESIDENT** - Brent Hansen, Polk CCB
- VICE PRESIDENT** - Brett Backhaus, Worth CCB
- SEC. / TREAS.** - Joni Hefley, Webster CCB
- EMAIL CONTACT:** IACCB@mycountyparks.org



The Profile Conundrum

mycountyparks.com PORTAL

SYSTEM ADMINISTRATOR - Tom
Profile Security Level Options

mycountyparks.com

mycountyparks.com PORTAL

Contacts

Registered Users All Contacts

ALL

Name	Position	Organization	County	Date Modified
Chuck Utzig	Naturalist	EMPLOYEES, SAN	Linn	08/26/2013
Amber Huffman	Naturalist	EMPLOYEES, SAN	Linn	08/26/2013
Misty Smith	Naturalist	EMPLOYEES, SAN	Linn	08/26/2013
Charlie Bray	Park Ranger	CCPOA, EMPLOYEES	Linn	08/26/2013
Jill Moss	Other	CCS ALUMNI	Linn	08/26/2013

ALL

mycountyparks.com PORTAL

Files

Upload file Add new folder

File	Roles	Modified
REAP REPORTS - Annual	County Administrator, System Administrator	
ATTORNEY GENERAL OPINIONS	County Administrator, System Administrator	
SALARY SURVEYS	County Administrator, System Administrator	

mycountyparks.com PORTAL

Jobs

Job Title	County	Display	Post Date	Deadline Date
CONSERVATION TECHNICIAN	Story	✓	08/30/2013	09/20/2013
CONSERVATION EDUCATION INTERNSHIP	Cerro Gordo	✓	08/26/2013	09/27/2013
PAULSMITH	Delaware	✓	08/14/2013	
ASSISTANT PONDING INSTRUCTOR	Polk	✓	08/14/2013	
STABLE LABORER	Polk	✓	08/14/2013	
RECREATION DIRECTOR	Cerro Gordo	✓	08/09/2013	08/29/2013

mycountyparks.com PORTAL

Best Practice Detail

Provide your comments below based on current topic.
Topic: PARK MODEL CABINS

Tom Hazelton Sep 02, 2013

-- All Security Levels --

-- All Security Levels --

- County Administrator
- Park Administrator
- Portal Administrator
- Portal Users
- Ranger
- Registered User

COUNTY ADMINISTRATOR - You!
Profile Security Level Options

-- Select Security Level --

-- Select Security Level --

- County Administrator
- Park Administrator
- Ranger
- Registered User

mycountyparks.com Union County

Dashboard

Revenue (1/1/2016 to 1/31/2016)

mycountyparks.com Union County Three Mile Recreational Area

Dashboard

Revenue (10/7/2015 to 1/7/2016)

mycountyparks.com Polk County

Facility Reservations

Events

Keyword Search: Jester, Lewis A., Park

6/30/2016 End Date

Generate Signs Generate Smaller Signs

mycountyparks.com EVENTS - COUNTIES - MAKE RESERVATIONS

EXPLORE IOWA

Discover Iowa's County Parks

EMPLOYMENT OPPORTUNITIES

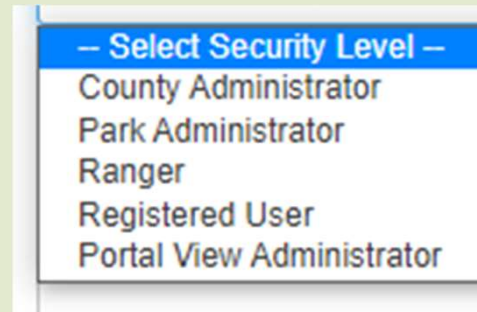
Home > EMPLOYMENT

SECURITY LEVEL PROFILES 2021

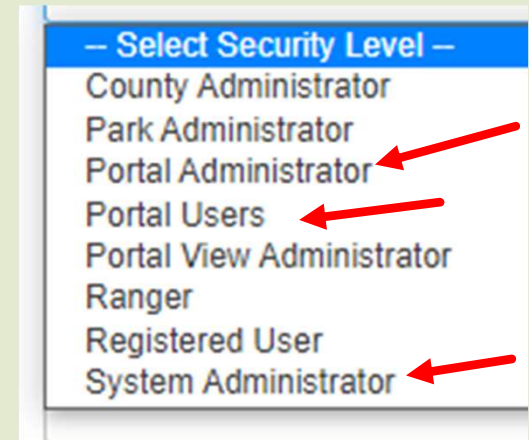
-- Select Security Level --

County Administrator
Park Administrator
Ranger *(Upgraded in 2020)*
Registered User
Portal View Administrator *(New in 2020)*
Portal Administrator*
Portal User*
System Administrator*

(* Creation by SYSADMIN Only)



OPTIONS YOU SEE AS A
COUNTY ADMINISTRATOR



ADDITIONAL OPTIONS
AVAILABLE TO SYSADMIN (Tom)

MODIFICATIONS COMPLETED IN 2020-21 INCLUDE:

- 1. Creation of NEW “Portal View Administrator” Profile** – This is adminable by a County Administrator. Allows the Profile to ONLY access the IACCB Portal (no MCP access), and can only VIEW all information in the Portal – but cannot add, delete or change anything.... “View Only”.
- 2. Modifications to the “Ranger” Profile** – This is amenable by a County Administrator. Allows assigning of multiple Parks to the Profile – providing broad access for administration to many aspects of each park that has been assigned.



HOME WINTERFEST 2020 ABOUT CONTACT CONFERENCES NEWSLETTERS

Iowa's County Conservation System






WELCOME! - You have landed on the home page for the administrative operations of Iowa's County Conservation System including:

- ICCB (Iowa Association of County Conservation Boards)
- MyCountyParks.com (Cur award-winning statewide website)
- CCB Divisions (IACCBE, CCDA, CCPOA, IAN, AFIRM, IowaTLC, MCR.com)



LINK TO: MyCountyParks.com



CCB AFFILIATE ORGANIZATIONS

Throughout the history of Iowa's County Conservation System, we have had the fortune to self-evolve these important affiliate organizations in order to fill critical niches. You are invited to click on the Web Page/Site links below to learn more about these associations and to find contact information for their leadership teams.

IACCBE Web Page

IOWA ASSOCIATION OF COUNTY CONSERVATION BOARD EMPLOYEES (IACCBE) - Established in 1974, IACCBE is an organization composed of ALL county conservation board staff, including Directors - with the purpose of providing a forum to encourage statewide networking and cooperation among all employees. IACCBE encourages statewide programs of conservation and the self-betterment of the professional abilities of members. (No membership required - 2017 membership at 623 personnel)

CCPOA Website

COUNTY CONSERVATION PEACE OFFICERS ASSOC. OF IOWA (CCPOA) - An organization composed of county conservation law enforcement personnel - formed in 1985 to provide continuing education programs, increased professionalism and networking opportunities within the CCB peace officer community. (Membership organization with 158 members from 64 county conservation boards)

CCPOA NEWSLETTER - AUGUST 2017
Download File

IAN Website

IOWA ASSOCIATION OF NATURALISTS (IAN) - Formed in 1978 - an organization composed of county conservation board and non-conservation board interpreters and educators. The Association strives to improve communication between and increase professionalism of its members. (A membership organization with 150 members in 2017)

mycountyparks.org



HOME ABOUT CONTACT NEWSLETTERS BOARD MEMBERS AFFILIATES

IACCB NEWSLETTERS

Newsletters produced periodically by the Iowa Association of County Conservation Boards are posted to this web page as soon as they complete the editing process. Generally, they are generated on a monthly basis.

- IACCB NEWSLETTER - 7.24.2017
Download File
- IACCB NEWSLETTER - 7.12.2017
Download File
- IACCB NEWSLETTER - 6.18.2017
Download File
- IACCB NEWSLETTER - 5.24.17
Download File
- IACCB NEWSLETTER - 5.12.17
Download File
- IACCB NEWSLETTER - 4.13.17
Download File
- IACCB NEWSLETTER - 4.7.17
Download File
- IACCB NEWSLETTER - 3.17.17
Download File
- IACCB NEWSLETTER - 2.24.17
Download File
- IACCB NEWSLETTER - 2.3.17
Download File
- IACCB NEWSLETTER - 1.13.17
Download File

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HOME ABOUT CONTACT NEWSLETTERS BOARD MEMBERS AFFILIATES

ASSOCIATION FOR INTEGRATED ROADSIDE MANAGEMENT (AFIRM)



AFIRM CONTACT INFORMATION:
Wes Gibbs, Jones County Roadside Manager, President
wes-gibbs@cc.jones.iowa.us

UNIVERSITY OF NORTHERN IOWA:
Kristine Nemecek
Integrated Roadside Vegetation Management Program Manager
Tallgrass Prairie Center
University of Northern Iowa
Cedar Falls, IA 50614-0294
319-273-2813
Email: kristine.nemecek@uni.edu





... since 2009

169,452+

Registered Users on October 23, 2022

16+% increase since Aug. 2021

8% increase since mid-April 2022

Year	#CCBs	#Reservations	Revenue	YtoY %
FY15	11	11,640	\$1,133,151	-
FY16	15	14,082	\$1,371,248	+21%
FY17	21	17,066	\$1,715,310	+25%
FY18	24	20,628	\$2,078,008	+22%
FY19	32	24,130	\$2,410,752	+16%
FY20	37	25,594	\$2,733,347	+14%*
FY21	46	41,214	\$4,134,991	+51%
FY22	51	42,657	\$4,204,384	+ 2%

2022 MyCountyParks.com Highlights:

- 45 CCBs generate **442657 reservations & \$4.2M** in CCB revenue
- Currently in discussions with **20+ more CCBs for E-commerce** activity
- Website generates **\$134,000+/year** for ICCS in FY2022
- Internal customer service provided to 88 participating CCBs
- Onboarding support for **7 New E-Commerce** CCBs
- Support for over **429 Administrators** across system
- Website is financially self-supporting, and has a **\$151K Budget for operations** in FY2023



- **908 JOBS** posted
- **408 BEST PRACTICES** inquiries posted
- **1,283 CONTACTS** listed in "live" personnel directory
- **CCB SYSTEM INTERNAL EVENT REGISTRATION**



(Established in 2017)

- Administrative Website for ICCS
- Board Member Information & Orientation
- ICCS E-Mail System, Newsletters, Preferred Vendors
- Digital Calendar, Conferences, Division Pages, etc.

(12+% increase since 4/10/21)



mycountyparks



FACEBOOK(2): MyCountyParks.com & Iowa's County Conservation System



EXPLORE ALL 99 COUNTIES

Discover the Natural Beauty of Iowa

Unwind in County Cabins and Shelters
Amidst Stunning Landscapes

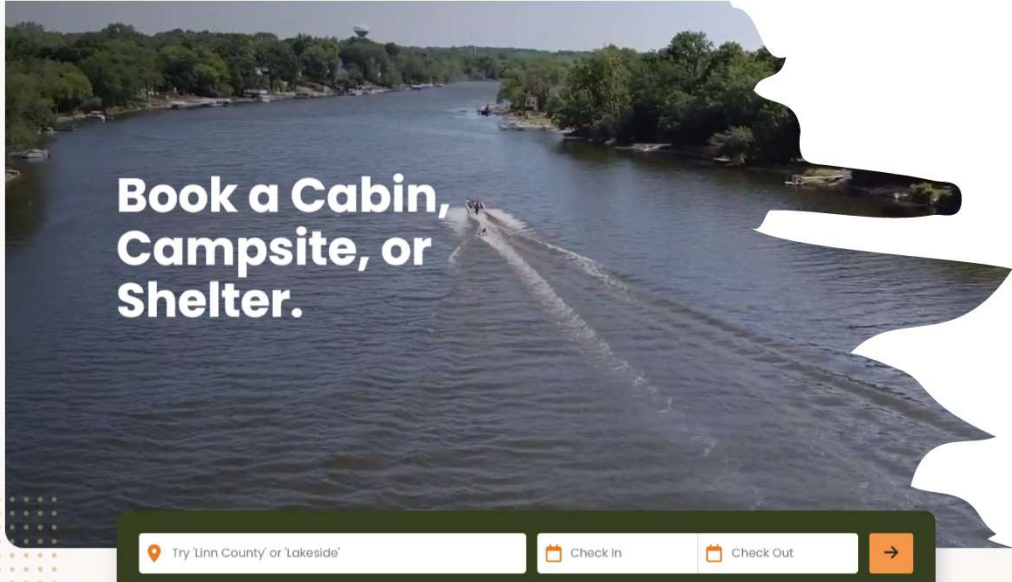
Are you craving a vacation that's all about reconnecting with nature? Look no further than Iowa, where you can explore the state's 99 counties and their natural environs. From the lush greenery of Jackson County to the rugged bluffs of Lyon County, Iowa's landscapes are as diverse as they are breathtaking.

[Explore Our Counties](#) ➔



ICCS INTERNET SYSTEMS ADMINISTRATOR

ICCS goes from 1 to 2 Employees ...
New ISA is funded through MCP.



**Book a Cabin,
Campsite, or
Shelter.**

Try Linn County or Lakeside

Check In

Check Out



Book Now

Counties



Book Now

Counties

Events

Iowa Counties

Home > Counties

Careers

Under Development

Book Now

THIS WILL BE CONTENT

Lorem ipsum Lorem, amet.

Book Now

alters

Book a Cabin, Campsite, or Shelter.

ing Events

Book Facilities

County or 'Lakeside'

Check In

Check Out



Picnic

Geocaching

Trails



Picnic

Geocaching

Trails

Cabin

Shelter

Try 'Linn County' or 'Lakeside'

Check In

Search

Category

Start Date

End Date

Facility Type

County

Activity



Hiking

Grills

Fishing

Picnic

Geocaching

Trails

Cabins

Signs

Parking

Shelters

Fishing

Picnic

Geocaching

Trails

Cabins

Signs

Parking

Camping



Adventureland Park

- Get Directions
- Find Trails



Science Center of Iowa

- Get Directions
- Find Trails



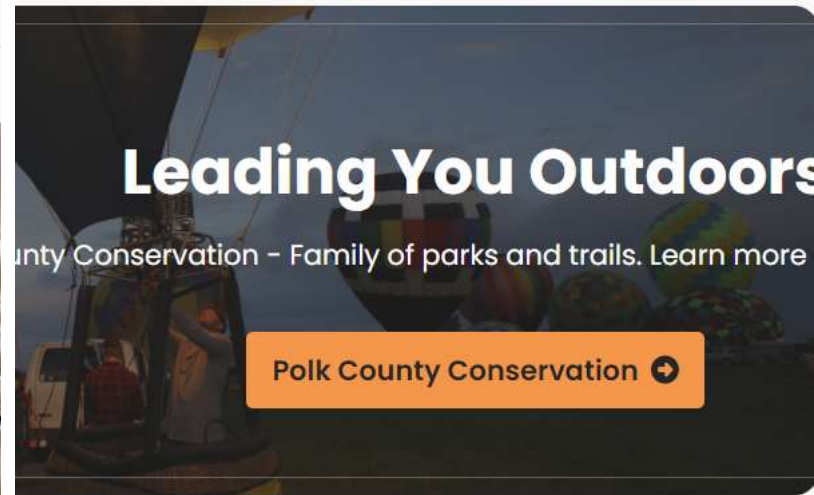
Greater Des Moines Botanical Garden

- Get Directions
- Find Trails



Des Moines Center

- Get Directions
- Find Trails



Leading You Outdoors

Dubuque County Conservation - Family of parks and trails. Learn more

[Polk County Conservation](#)

[Book Now](#) | [Explore Iowa](#) | [Book cabins, shelters, and lodges](#)

Polk County Parks

[Book Now](#) [Counties](#) [Events](#)



Polk County

Book cabins, shelters, and lodges in Polk County, Iowa.

[Polk County Conservation](#)
[Website](#) | [Contact Us](#)

[Discover](#) [Facilities](#) [Parks](#) [Events](#) [News](#) [Activities](#)

Facilities



Easter Lake Shelter 1

- Book Now
- Check Availability

Fort Des Moines Shelter

- Book Now
- Check Availability

Jester Cabin 1

- Book Now
- Check Availability

Carney Marsh

- Get Directions
- Find Trails

Fort Des Moines Park

- Get Directions
- Find Trails

Jester Park

- Get Directions
- Find Trails

Parks



WELCOME TO POLK COUNTY Explore the Great Outdoors with Polk County Conservation

Dubuque County Conservation along the Mississippi River and preserves and recreation areas. Home to the Swiss Valley Natural Wildlife Area, the Dubuque CCB offers opportunities for all interests. From the programs, areas and activities



CCB Legislative Presence

..... and participation



At the Capitol



At the Coffee House/Cafe



At Legislative Forums

It's all about the local grassroots stories from constituents



..... YOUR story!



ICCS as a 50/50 partnership with the Iowa Natural Heritage Foundation and contracts annually with the Campbell/Patterson Legislative team for lobbying services.



Iowa's County Conservation System

2023

Legislative Initiative



- Grassroots outreach/education from coalition members
- Part of an overall bi-partisan tax reform discussion
- Statewide footprint of public support to "Fund the Trust"
- Funding streams could provide both dedicated \$\$ to counties as well as grant opportunities totaling over \$80 million annually

#FUNDTHETRUST



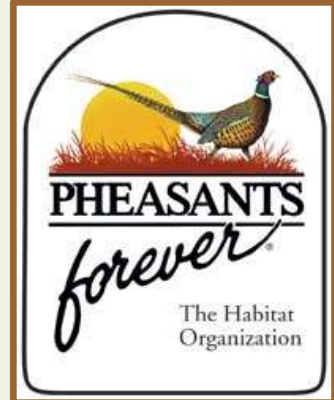
IWILL COALITION



Iowa
Natural Heritage
Foundation



The Nature
Conservancy



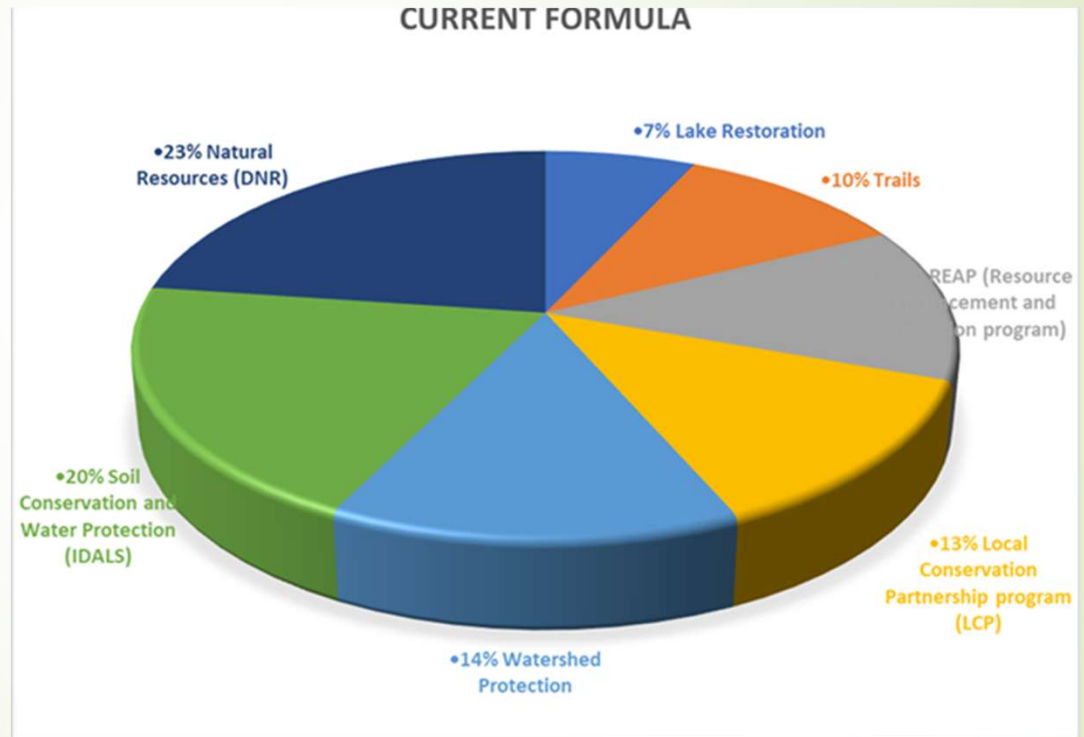
IOWA SOYBEAN
Association

Fund the Trust
Leadership Coalition
Iowa Environmental Council
<https://www.fundthetrust.org/>



Natural Resource and Outdoor Recreation Trust Fund

Support The Current formula



\$235,000,000 For Conservation!!!!



\$1,080,265,558 – 46.9 years @ \$23M

Iowa's County Conservation System
**NATURAL RESOURCE & OUTDOOR
 RECREATION TRUST FUND**



THE UNMET NEEDS OF COUNTY

96 CCBs in Listing

CONSERVATION

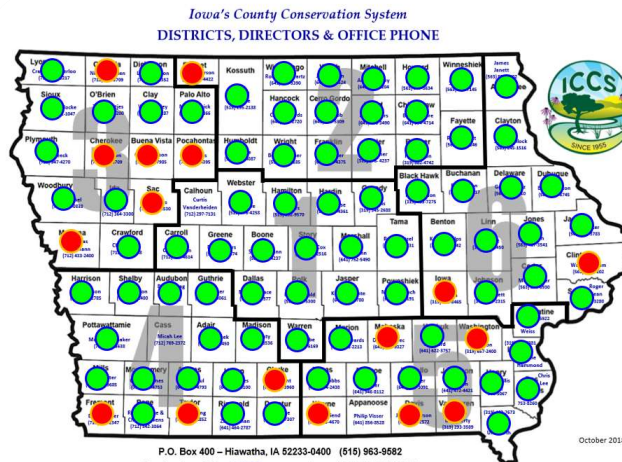
79 CCBs w/\$ Reported

In the pages that follow, you will experience just a sampling of the hundreds of millions of dollars that are desperately needed to maintain, renovate, and grow Iowa's County Conservation System. In our first sixty-four years, 99 counties have invested in over \$1.4 billion in assets to provide local enhancements to quality of life, healthy life styles, and workforce development – in addition to the preservation of our natural resources and unparalleled community outreach in conservation education. 24 million annual visitors to our 2,034 parks, natural areas, preserves, historic sites and trails generate \$609 million in annual economic impact for Iowa's economy – it is time to solidify our bridges to future generations and *Fund the Trust!*

ADAIR COUNTY

Mormon Trail Park:

- Upgrading both \$35,000.00



\$4,493,000

amp campsite service.



- List & Estimates Submitted
- List Only on hand

Since 2015 we have been working on a statewide listing to provide documentation of the collective **UNMET NEEDS** of Iowa's County Conservation System.

The current 67-page document has been touted as one of most important tools for demonstrating the need for **Funding the Natural Resources and Outdoor Recreation Trust Fund.**



P.O. Box 400 – Hiawatha, IA 52233-0400 (515) 963-9582
 Tom Hazelton, CEO – ICCB@mycountyparks.org (319) 521-5952 (Cell)
 Danielle Dorsey, Administrative Assistant – INFO@mycountyparks.org





What Could we do with the money ?



LEE COUNTY

\$5,927,800

1. Complete development of Heron Bend Conservation Area:

In 2015 the first part of the Lee County Conservation Center will be completed. Future expansion and development of the Center will need to be funded primarily from outside sources. LCCB is currently in the process of completing a site plan for the area which will include further wetlands and trail development; educational displays and a new shelter on the property. Funding of the Natural Resources Trust fund could help with the completion of this project. Estimated costs: \$1.75 million

2. Addition of a new Shower House for Pollmiller Park:

Pollmiller Park is LCCB's most popular park and recent camping improvements have created an additional demand for a shower house in the campground. Funding shortfalls in the county budget will likely not allow for this anytime in the near future. The Natural Resource Trust Fund could provide that source. Estimated costs: \$127,500

3. Chatfield Park Campground improvements and cabins:

LCCB has been slowly making improvements to its campground areas. Chatfield Park remains the one major park that needs electrical upgrades and campsite improvements. Additionally, future planning includes placing one or 2 cabins at the park. Additional funding through the Natural Resource Trust Fund could potentially allow for this in the future. Estimated cost: \$132,000

4. Additional Maintenance Staffing:

LCCB currently manages all 28 areas with one full time operation person and one park ranger. The addition of a maintenance assistant would greatly improve the upkeep of all the areas managed by LCCB. The Natural Resource Trust Fund could provide a source to fund that position. Estimated cost: \$42,000

5. Addition of Part-time Nature Center Staff

With the development of the new Conservation Center, the need for an additional person to staff the facility on weekends will certainly become a need in the very near future. Estimated cost \$25,200

6. Creation of fishing pond at the Amborn-Pagin Wildlife Area

This popular hunting area has the potential to be developed to provide fishing opportunities to the public as well. Estimated Cost: \$248,000

WHAT IS YOUR LOCAL “LEADERSHIP” EVENT?

Board of Supervisors, Legislators, Local Elected Officials, Business & Service Club Leaders



TELL THE STORY

- Local Economic Impact
- Health & Wellness Opportunities
- Connecting Kids to Nature
- Social & Mental Health Benefits
- Workforce recruitment & enhancement
- Improved water & air quality
- Increased Outdoor Recreation Opportunities

Partner with local stakeholders for sponsorship

(PF, DU, Tourism Partners, Businesses, Foundations, etc.)



***IT WILL, REAP & County Days at the Capitol
Summer & Fall is PRIME TIME!***



QUESTIONS??

Adam Shirley, CEO

IACCB@mycountyparks.org

(319)-939-1401

