



Three-Mile Lake  
Union County

# Newsletter

Volume 61  
Issue No. 1  
July 17, 2019

🏕️ Camping 🏠 Cabin 🚶 Trails 🏊 Swimming 🐟 Fishing 🌿 Nature Center 📷 Selfie Station

## 2019 ICCS FALL CONFERENCE

**REGISTRATION DEADLINE – August 17<sup>th</sup>!**

Now that the beastly long 4<sup>th</sup> of July Holiday Weekend is behind us all, and the legendary “Hump Day of Summer” is looming on August 1<sup>st</sup> – time perhaps to get those registrations submitted for the **ICCS 60<sup>th</sup> Annual Fall Conference**!?? We have 90 folks from 21 CCBs registered to-date....looking to push those numbers up to over the 300 mark by the registration deadline! As a reminder – the online conference registration system automatically assesses a **\$25 late registration fee** after the deadline date – so use the next four weeks to avoid that fate!

Follow the link below to the **Conference Registration Packet** and your online registration options! Don't forget to sign up of the optional **“Fish Fry on the Riverfront”** welcome & socializing event on the first evening (Tues.) of the conference! **WooHoo!** ☺

<https://www.mycountyparks.com/Org-Event/15/2019-ICCS-FALL-CONFERENCE.aspx>



## 2019 ICCS Fall Conference Silent Auction Donations

Needing a good late-summer rainy day project (or two)? The annual ICCS Silent Auction is anxious to receive your entry forms! Cabin or camping packages that combine local products and activities are ALWAYS popular. So too are those craft projects created by many of the talented CCB Staff, Board Members or spouses across the state! The Donation Form is available via the conference page at the link above – thanks! ☺

## SOME OF THOSE OTHER DEADLINES!!

**AUGUST 1<sup>st</sup> – FY2020 ICCS Membership Renewal due.**  
(Information/invoices distributed to all CCB Directors on May 1<sup>st</sup>)

**AUGUST 2<sup>nd</sup> – FY2019 Wildlife Habitat Improvement Awards due.** (Distributed to all CCB Directors on June 4<sup>th</sup>)

**AUGUST 15<sup>th</sup> - Nomination Form for Board Member Representative to ICCS Board of Directors due** from new electoral region that combines Districts 3 & 4. (Information contained in regular June ICCS Newsletter)

**ASAP – CCDA Forest Reserve Survey Monkey** (Emailed)

**STAY TUNED – FY2020 ICCS Salary Survey** will be coming your way in August! *Should you need additional information or replacement forms for any of the above, please be in touch – [IACCB@mycountyparks.org](mailto:IACCB@mycountyparks.org)* ☺

**FY2019 WILDLIFE HABITAT IMPROVEMENT SURVEY**  
(July 1, 2018 through June 30, 2019) ☐ County Population: ☐ Above or ☐ Below 20,000 people ☐ Due: Friday, August 2<sup>nd</sup>

**WILDLIFE HABITAT IMPROVEMENT WORK**  
A. COVER IMPROVEMENT (Do not include plantings for food production or wetlands) Cover improvement provides both protective & nesting cover and safety from predators. (Checklist of habitat planted is a key consideration. (For IACCB use only))

1. Transplants: ☐ least 500 ☐ On private ☐ On public

2. Plantings: ☐ at least 5 ☐ On private ☐ On public

**FY2020 MEMBERSHIP RENEWAL INVOICE**  
May 15, 2019  
Iowa's County Conservation System  
P.O. Box 400  
Hawthorne, IA 52233-0400  
(515) 963-9582  
[IACCB@mycountyparks.org](mailto:IACCB@mycountyparks.org)

**DISTRICT 3/4 REGIONAL REPRESENTATIVE SEAT OPEN - ICCS BOARD OF DIRECTORS**  
ICCS is currently accepting applications for a Board Member Representative from the new Region that combines our Districts 3 and 4. This Region totals 34 CCBs, and therefore provides us with a pool of 170 Board Members from Western Iowa to serve in

**FY2020 - I.A.C.C.B. SALARY SURVEY**  
Chickasaw County Conservation Board

NAME	POSITION	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
12-01 Director		45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000
12-02 Executive		35,000	35,000	35,000	35,000	35,000	35,000	35,000	35,000	35,000	35,000	35,000	35,000	35,000
12-03 Park Manager		25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
12-04 Ranger		15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000
12-05 Conservation		10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000

ICCS Calendar of  
Events can also be  
found on  
[MyCountyParks.org](http://MyCountyParks.org)

[mycountyparks.org](http://mycountyparks.org)

- \* **July 24** – Dist. 2 Mtg. – Floyd CCB
- \* **July 31** – Aug. 2 – IAN Summer Wksp. – Iowa CCB
- \* **Aug. 1** – ICCS Board of Directors Mtg. – ZOOM
- \* **Aug. 8** – Dist. 1 Mtg. – Tama CCB
- \* **Aug. 15** – Dist. 4 Mtg. – Decatur CCB
- \* **Aug. 15** – Dist. 3 Mtg. – Dickinson CCB
- \* **Aug. 17** – **DEADLINE FOR ICCS FALL CONF. REGISTRATION!!**
- \* **Aug 20** – Winterfest Planning Mtg. – Polk CCB
- \* **Aug. 21** – Dist. 3 Mtg. – Dickinson CCB
- \* **Aug. 21-23** – Summer ISAC / CCDA – D.M.
- \* **Oct. 7-9** – CCPOA Fall Workshop – Camp Dodge
- \* **Oct. 16** – Dist. 3 Mtg. – Lyon CCB
- \* **Oct. 29** – ICCS New Employee School – D.M.
- \* **Nov. 6-8** – Fall IAN Workshop – Hamilton CCB
- \* **Nov. 21** – Dist. 4 Mtg. – Fremont CCB

**2019 IACCB Annual  
Fall Conference  
September 17-19, 2019  
Muscatine, IA**



#REAPworks

[IACCB@mycountyparks.org](mailto:IACCB@mycountyparks.org)

(515) 963-9582

[mycountyparks.com](http://mycountyparks.com)



ALLAMAKEE - DRIFTLESS CENTER  
 BLACK HAWK - HICKORY HILLS PARK  
 BOONE - DON WILLIAMS RECREATION AREA  
 BREMER - CEDAR BEND PARK  
 BUCHANAN - FONTANA PARK  
 BUTLER - BEAVER MEADOWS  
 CARROLL - SWAN LAKE CONSERVATION EDUCATION CENTER  
 CERRO GORDO - LIME CREEK NATURE CENTER  
 CHICKASAW - AIRPORT LAKE PARK  
 CLAY - SCHARNBERG PARK  
 CLAYTON - OSBORNE PARK WELCOME CENTER  
 CRAWFORD - YELLOW SMOKE PARK  
 DALLAS - HANGING ROCK  
 DALLAS - FOREST PARK MUSEUM  
 DECATUR - LITTLE RIVER RECREATION AREA  
 DES MOINES - BIG HOLLOW RECREATION AREA  
 DICKINSON - DICKINSON COUNTY NATURE CENTER  
 DUBUQUE - HERITAGE TRAIL  
 DUBUQUE - WHITEWATER CANYON WILDLIFE AREA  
 FRANKLIN - MAYNES GROVE RECREATION AREA  
 FLOYD - FOSSIL & PRAIRIE CENTER  
 HAMILTON - BRIGGS WOODS PARK & GOLF COURSE  
 HARRISON - MURRAY HILL SCENIC OVERLOOK  
 HARRISON - WILLOW LAKE RECREATION AREA  
 HENRY - OAKLAND MILLS PARK  
 JACKSON - HURSTVILLE INTERPRETIVE CENTER  
 LINN - PINICON RIDGE PARK  
 LOUISA - CAIRO WOODS WILDLIFE AREA  
 MADISON - PAMMEL STATE PARK  
 MARION - CORDOVA PARK  
 MARSHALL - GREEN CASTLE RECREATION AREA  
 MONROE - LAKE MIAMI PARK  
 O'BRIEN - DOG CREEK PARK  
 OSCEOLA - HAWKEYE POINT  
 POLK - JESTER PARK NATURE CENTER  
 POWESHIEK - DIAMOND LAKE PARK  
 RINGGOLD - DRAGOON TRACE NATURE CENTER  
 SIOUX - SANDY HOLLOW RECREATION AREA  
 STORY - DAKINS LAKE PARK  
 WAPELLO - PIONEER RIDGE NATURE AREA  
 WAPELLO - AMERICAN GOTHIC HOUSE - ELDON, IA  
 WARREN - ANNETT NATURE CENTER AND PARK  
 WEBSTER - GYPSUM CITY OHV PARK  
 WINNEBAGO - THORPE PARK  
 WINNESHIEK - LAKE MEYER PARK  
 WOODBURY - DOROTHY PECAUT NATURE CENTER  
 WORTH - KUENNEN'S QUARRY

# 99 PARKS CELEBRATION!



Winnebago CCB



Benton CCB

## Summer of 2019 is Marching On!

We have **43 CCBs with 47 Selfie Stations** in operation across the state – **AWESOME!** How about those other 33 CCBs and their 63 stations that are out there? If you got 'em in operation and you are not on this list – please let ICCS know at your earliest convenience so that we can get links posted! This is all about promoting **YOUR park(s) and YOUR CCB.....looking forward to hearing from several of you all soon!** ☺



Dubuque CCB & their AWESOME 99PARKS T-Shirts! ☺



## Davis CCB is "Reeling in Conservation" w/ ByWays!

**Davis CCB Director Josh Batterson** sent along this picture of their entry in the 100-mile "Bale Trail art installation" through far SE Iowa from Moravia to Donnellson. Businesses and organizations are partnering with local landowners to place these artistic cornstalk bales along the route. RAGBRAI 2019 participants may encounter several of these this summer – cool stuff!



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Those of you that have attended an ICCS New Employee School know that 18 of Iowa's State Parks are managed by CCBs across the state! These parks will be included in the centennial celebration of Iowa's State Parks in 2020. A vintage car tour of ALL 91 state parks is in the works as part of this celebration. **Kevin Szcodronski**, recently retired Director of Iowa State Parks is teaming up with other volunteers to engineer this aspect of the 2020 festivities. Those CCBs with state parks under their wings can anticipate more information, coordination and other contacts concerning their parts in this puzzle! ☺

Park Name	County or Counties
Bobwhite State Park	Wayne County
Cold Springs State Park	Cass County
Crystal Lake State Park	Hancock County
Eagle Lake State Park	Hancock County
Echo Valley State Park	Fayette County
Frank A. Gotch State Park	Humboldt County
Heery Woods State Park	Butler County
Kearny State Park	Palo Alto County
Lake Cornelia State Park	Wright County
Lake Icaria State Park	Adams County
Mill Creek State Park	O'Brien County
Oak Grove State Park	Sioux County
Oakland Mills State Park	Henry County
Pammel State Park	Madison County
Sharon Bluffs State Park	Appanoose County
Spring Lake State Park	Greene County
Swan Lake State Park	Carroll County
Three Mile Lake State Park	Union County



## August 3<sup>rd</sup> – The Rusty-Patched Bumblebee

The IDNR, Xerces Society for Invertebrate Conservation and Linn CCB would like to invite interested citizens to the Wickiup Hill Learning Center on August 3<sup>rd</sup> from 9:30 to noon to learn about bumblebees! For more information & Registration - <https://xerces.org/event/>

## Phragmites research at MAISRC

Minnesota Aquatic Invasive  
Species Research Center

Invasive Phragmites (European strain) is a tall, aggressively growing grass that can take over large areas of wetland and shoreline, push out native vegetation, and reduce habitat quality for wildlife. In Minnesota, it is a cryptic invasion because native Phragmites is present as well. For more information, visit: <https://www.maisrc.umn.edu/phragmites> or contact: **Jeffrey Flory**, Invasive Species Technician, 1854 Treaty Authority, Duluth, MN - [jaf523@gmail.com](mailto:jaf523@gmail.com)

## Cornell Douglas Foundation Grants

The **Cornell Douglas Foundation** is dedicated to advocating for environmental health and justice, encouraging stewardship of the environment, and furthering respect for sustainability of resources. The Foundation provides grants ranging from \$10,000 to \$50,000 to nonprofit organizations throughout the United States. For more information / applications, visit: <http://www.cornelldouglas.org/grants>



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**PADDLE** - Odessa Water Trail



**BIKE** - Muscatine Waterfront



**GOLF** - Muscatine Municipal



**TOUR** - Pearl Button Museum



## Tuesday, September 17<sup>th</sup> – Pre-Conference Happenings

As you arrive to **Louisa & Muscatine Counties** for the 60<sup>th</sup> Annual ICCS Fall Conference – the Tuesday offerings are simply smashing! ☺ Plan to partake of one of the afternoon options above, AND also join us for the **Fish Fry & Welcome Social** at the Riverview Center. It is located at the Port of Muscatine, just upstream a bit from the Merrill Hotel. Fish will be provided by Denny Weiss with sides and dessert provided by A Guy & A Grill, a Muscatine favorite! The apple crisp is simply amazing! ☺ If your evening has yet to finish – several local businesses will be offering specials to conference attendees as the evening festivities continue in downtown Muscatine!

## ON THE RIVERBOAT - Wednesday, Sept. 18<sup>th</sup>

The last time an **ICCS Fall Conference** hosted a portion of the event ON a working Mississippi River paddle-wheeler was in 1989 in Burlington. So – it appears that **this opportunity only presents itself ONCE EVERY THIRTY YEARS!?** ☺ *Dare you miss this this chance in 2019??* We are very excited to be able to host one day of our conference on the Celebration Belle Riverboat as we cruise from Moline, IL to Muscatine, IA. The cruise will include a full luncheon buffet, excellent sights of the Mississippi River Valley, passing through a lock-and-dam, and concurrent educational sessions along the way!

The day concludes with social time with our Exhibitors and an excellent BBQ at the Bayer Recreation facility, including a dessert buffet and short guided tours of the Big Sand Mound Nature Preserve – **Shazam!** Would you want to be anywhere else on September 18<sup>th</sup>? The adventure starts below:



<https://www.mycountyparks.com/Org-Event/15/2019-ICCS-FALL-CONFERENCE.aspx>

## EMPLOYMENT OPPORTUNITIES

## JOBS

7/17/2019

<http://www.mycountyparks.com/Jobs/Default.aspx>

1. **BUCHANAN Co. – Conservation Technician**
2. **JOHNSON Co. – Nat. Res. Mgmt. Specialist**
3. **DALLAS Co. Nat. Resource Technician**
4. **PAGE Co. – Director**
5. **POTTAWATTAMIE Co. – Env. Ed. Coordinator**
6. **PLYMOUTH Co. – Park Ranger**
7. **IDA Co. – Director**
8. **SEASONAL POSITIONS – 25+ opportunities listed on website**



Full Time



Seasonal/Part-Time



### 1985 CCPOA Executive Comm.

Tom Hazelton (Linn) Dan Heissel (Poky), Steve Edwards (Marion), Jim Priebe (Warren), Carol Freund (Dubuque), and Mark Hurm (Polk)