

The ICCS Calendar is also available online via

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- \* <u>Nov. 7-9</u> IAN Fall Mtg. – Black Hawk CCB
- \* <u>Nov. 13</u> E-Commerce
- Summit Story CCB
- \* <u>Nov. 15</u> 2018 New Employee School – D.M.
- \* <u>Nov. 15</u> District 4 Mtg.
- Audubon CCB
- \* <u>Nov. 19</u> ICCS Board of Directors Mtg. D.M.
- \* <u>Dec. 5</u> District 5 Mtg. Davis CCB
- \* <u>Dec. 12</u> Dist. 3 Mtg. Osceola CCB
- \* <u>Dec. 19</u> Dist. 6 Mtg. Buchanan CCB
- \* Feb. 5-7 Winterfest '19
- Coralville Marriott

#### **REAP CERTIFICATION REPORTS!!!**

Nine (9) have not arrived! On 10/18, nine CCBs were contacted by the DNR to follow up on the status their FY2019 REAP Certification Reports. Several had not been signed, and other are just MIA. It is always good to follow-up with your Auditors to ensure that all the details are



covered. As you know, the DNR is unable to do any of the calculations or distribute the available FY2019 REAP funds until ALL 99 CCB Reports have been submitted and properly completed. We can also not have access to these forms to complete our **FY2019 ICCS Salary Survey** (see subsequent article herein). Thanks for your ongoing diligence for this annual exercise!

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PORTAL

CONTACTS

## EMAIL SCOOPAGE!

Just a quick reminder that we will be scooping the Portal CONTACTS around the 1<sup>st</sup> of November. This gives you slightly less than two weeks to get to updating your employee and Board Member information. We have also noted that there are several CCBs that have not updated anything in their contacts for over FOUR YEARS! Isn't it about time?? No need to be shy about asking us for your login information for the Portal – we need to have you take charge of your CONTACTS information as ONLY YOU can do it! ALL of your Staff and Board Members that were on board in 2013 were physically uploaded in January 2014 – since then, it has been the responsibility of your local CCB to keep it updated – thanks! ©

2019 IACCB Annual Fall Conference September 17-19, 2019 Muscatine, IA





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Awesome progress over the past several weeks on updates to our listing of CCB Un
Met Needs! We have even added cost estimates for a couple of additional counties.

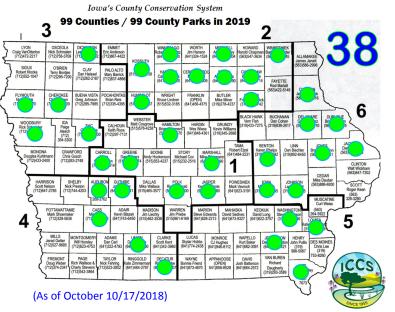
Please let me know if you need the WORD version of your portion of the 66-page document, *MANY THANKS for your collective support in providing this important information!* ©



- Listing & Cost Data Provided



- Listing Provided, Cost Data Needed





#### PROGRESS ON 99 COUNTIES / 99 COUNTY PARKS FOR 2019!

To date, we have heard from approx. one third of our CCBs either confirming or updating their CCB's park that was selected by the Iowa Tourism Office. WE NEED TO HEAR FROM ALL OF YOU. If your CCB's information in the database that was distributed was accurate with no changes, please let us know; if there are changes necessary, or you would like to recommend a different park – be sure to let us know that too! We hope to have this all wrapped up to present to the Tourism Team that is coordinating this by October 31<sup>st</sup>! If we have not heard from your CCB by this time, what is listed in the database is what shall be used, we would really prefer that you have approved what is being utilized on your behalf – thanks! ©

# LAND USE, QUALITY OF LIFE & ECONOMIC IMPACT SURVEY DUE: NOVEMBER 1<sup>ST</sup>

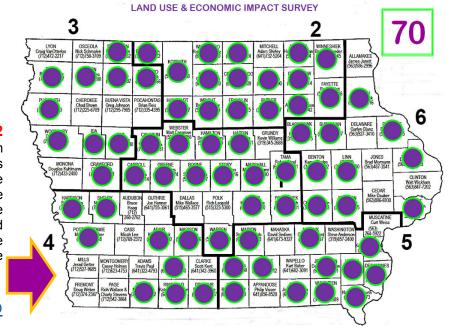
We are really SMOKIN' along with this – **T-minus 12 Days to Complete!!** The data we are collecting from this survey is critical to our posture and talking points for the upcoming **2019 Legislative Session**. As the IWILL Coalition, and each of YOU prepare to educate both new and existing legislators – we MUST have

IWILL Coalition, and each of YOU prepare to educate both new and existing legislators – we MUST have current and accurate facts at our fingertips! Coupled with new educational materials on REAP and the updated CCB Un-Met Needs List – we should all be ready to tell our stories and have the conversations!

#### **SURVEY LINK:**

https://www.surveymonkey.com/r/CCBLANDINFO

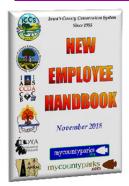




#### SCHEDULED SERVER UPGRADE - OCTOBER 24TH

We have been advised by our website developer/host that they will be upgrading the server for MyCountyParks.com - scheduled for 10/24/2018 at 12:00 a.m. - 5am CST This has been scheduled during "off hours" in order to minimize the effects of this downtime for users AND administrators. We are expecting the site to experience downtime (estimated 1-4 hrs.). They will be working diligently to ensure our site is back up as quickly as possible in order to minimize the effects of this downtime. There will also be an "Application Offline" message up during this process. As with any such major maintenance or upgrades - you may hear from a customer or two that attempted access to the site during this offline period. Also - should you note any issues following the upgrade - please alert ICCS as soon as possible. Thanks for your patience and considerations during this offline downtime. ©

#### **ONLINE REGISTRATIONS FOR NOVEMBER WORKSHOPS AVAILABLE!!**



#### **2018 NEW EMPLOYEE SCHOOL**

**ALL NEW CCB EMPLOYEES** should plan to join us on **Thursday, November 15<sup>th</sup> in Des Moines** for this excellent orientation & educational event. This is provided at no cost to participants, with each receiving the all-new **2018 ICCS New Employee Handbook!** ......hoping to see you there! © The recent Fy2019 Salary survey is showing that there are **80+ new CCB employees** in the past 13+ months, but we **only have THREE (3) registered** as of this date. We encourage you to get your new staff registered so that we can be sure to have enough supplies on hand for each of them! This is the #1 opportunity for them the meet and network with their fellow CCB employees that they will be spending their next 30+ years (career) with!! The registration link follows:

**LINK:** https://www.mycountyparks.com/Org-Event/6/6th-ANNUAL-NEW-COUNTY-CONSERVATION-EMPLOYEE-SCHOOL.aspx

#### 2018 E- COMMERCE SUMMIT

The annual gathering of CCBs providing online reservations has been scheduled for Tuesday, November 13<sup>th</sup> at the Story County Conservation Education Center in McFarland Park near Ames. With 26 counties now providing these online services, and several more coming online in FY2019 – this has become an important yearly gathering for these managers to network! Mark your calendars to attend, and look forward to additional email and newsletter communications! 

LINK (below): <a href="https://www.mycountyparks.com/Org-Event/7/4th-ANNUAL-E-COMMERCE-SUMMIT.aspx">https://www.mycountyparks.com/Org-Event/7/4th-ANNUAL-E-COMMERCE-SUMMIT.aspx</a>



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To-Date, we have 26 RSVPs from 10 CCBS – we look forward to hearing from several additional CCBs soon! No charge for this – provided by ICCS & MCP.com! ☺

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#### THOSE "OTHER" MCP.COM CONTACTS

Embedded in that "ADMIN side" of MCP.com are the email addresses where communications are directed when users send in a request for information, or a question. We have not updated them for a couple of years, but are discovering that there may be a few that are a bit out-of-date. Look forward for an email from Daniele in the upcoming days to provide us an accurate email address for these communications. We will get them installed on the website to enable site users to find/contact YOU! ©

#### **FY2019 SALARY SURVEY NEARS COMPLETION!**

The deadline has come and gone, and we are once again working with 99 counties of payroll data – MANY THANKS for getting that in to us! A couple of noteworthy pieces off the top is that we are employing some 644 individuals across the system (increase of 9) – with a total system payroll of \$32,852,483, and increase of 4.6% over FY2018. We total 8,736 years of experience in FY2019 – with an average # of years at 13.56....a slight uptick from 13.43 last year. We should have the tabulation report out to you soon, as well as the total database cleaned up and ready for distribution. NOTE: This initial version of the database WILL NOT contain FY2019 budget information as we are waiting for the REAP Certification Reports to be compiled by the DNR.









#### http://www.mycountyparks.com/Jobs/Default.aspx

- 1. CEDAR Co. Park Ranger
- 2. DUBUQUE Co. Park Ranger
- 3. WASHINGTON Co. Director
- 4. WAPELLO Co. Director
- 5. FAYETTE Co. Conservation Technician
- 6. WOODBURY Co. Clerk (Perm. Part-time)
- 7. SEASONAL POSITIONS 1 opportunity listed on website





