

continued support and participation is critical to our future successes - THANKS!

LODGING OPTIONS — 2019 FALL CONFERENCE



Sept. 17-19, 2019

MUSCATINE 2019 – In addition to the Merrill Hotel host site for the 2019 ICCS Fall Conference, we also now have a room block at the American of Muscatine!

RESERVATION INFORMATION:

Phone: (563) 263-0880 **Room Block Name: ICCS**

Room Rate: \$85.00 plus applicable taxes Deadline: August 26, 2019 cut-off date

Merrill Reservations: (563) 263-2600 "IAOCB171"

#REAPworks

DISTRICTS 3, 5 AND 6 GATHER IN DECEMBER!



DISTRICT 5 – DES MOINES CCB

Hosted by Director Chris Lee and his staff at their Starr's Cave Nature Center in Burlington on December 6th. Agenda included county-by-county updates, Division Updates, and a healthy discussion on ICCS updates. A review of the Fish Habitat Grant Structure was discussed. Lunch was held at the historic Drake Restaurant on the Mississippi in Burlington following the meeting. 35+ in attendance – great turnout!



DISTRICT 3 - OSCEOLA CCB

Hosted by Director **Nick Schmalen** and his staff at their **Willow Creek Lodge** in Ocheyedan on December 12th. Agenda included county-by-county updates, Division Updates, ICCS updates and a vibrant District Business Meeting. The District 3 Fish Habitat Grant Comm. met – and scored grants. Lunch was catered from a local restaurant. Overflow attendance with 33+ - great networking!



DISTRICT 6 – BUCHANAN CCB

Hosted by Director **Dan Cohen** and his staff at their **Fontana Park Nature Center** in Hazleton on December 19th. Agenda included a report on the Statewide Cabin Taskforce & Parks to People, DNR's Universal Launch and Gateway River Access, District 6 Business Meeting and Fish Habitat Grant Application Review, scoring and awarding. Lunch was catered locally. A packed house with 48+ attending from 14 of 15 counties -WOW!

REMINDER OF THE MCP.COM PROCESSING FEE INCREASE ON 1/1/19

As announced in our November ICCS Newsletter – the **Processing Fee for facilities** reserved through the MCP.com website will be increasing to \$4 per-facility-in-the-cart. This rate mirrors the fee that the DNR assesses customers for the same service via their Reserve America reservation system. This increase was necessary to support the future operations, development and management of the expanding MyCountyParks.com website. ALL CCBs will continue to financially support the site operations through a portion of their annual ICCS Membership. Keeping pace with rapidly changing technology advances, improving data collection/manipulation, and expanding both user and admin functionalities all dictate a reliable and dedicated funding stream. Additionally, we will need to be developing a dynamically functional APP for users to engage the website for reservations within the next two years. We are preparing for 80+% of all reservations made through the site by 2021 to be done on smart phones and tablets. Once again – WE APPRECIATE all the support, feedback and patience as we wrangle with what the future is demanding we be ready for....it really is an amazing "animal"! (3)

REAP HISTORICAL FLYERS — JUST AROUND THE CORNER



We shared the final prototype of a new 99-county family of REAP handouts at the District 6 meeting in Buchanan County earlier this week (viewable on a subsequent page of this newsletter) Each two-page flyer will contain educational information about the REAP program, as well as a breakdown of all the funding that REAP has provided to your individual county since inception of the program in 1990. Statistics are provided for each of the seven sections of the REAP "pie" funding distributions. You will welcome these tools to your cadre of informative educational pieces to share with EVERYONE! Look forward to links to be forthcoming so that you can download these important flyers in the weeks to come. We also hope to house a complete collection of these in the Portal ©

WINTERFEST 2019

REGISTRATION LINK:

https://www.mycountyparks.com/Org-Event/5/WINTERFEST-2019.aspx

DEADLINES:

JANUARY 5th - EARLY BIRD REGISTRATION ENDS!

All registration fees increase by \$25/person after this date.....git 'er done!

JANUARY 15th – MARRIOTT LODGING RESERVATIONS

Discounted price in room block ends on January 15thbook 'em now! (319) 688-4000

246 of your peers are registered to-date.....AWESOME!





COLLEGIATE DAY RESUME REVIEWERS

THANKS! to our first FIVE Volunteers......we can still use 7+ more! The ever-expanding Collegiate Day Resume Review Session is in need of at least a dozen experienced resume critiquing folks! You will be needed for approx. ½ hour starting around 11:40 AM on Wednesday, February 6th – just prior to the luncheon. The students just can't pass up this great opportunity to have what is perhaps their very first resume critiqued by an actual industry professional! If you have had some experience in this arena – please step up! Contact Tom Hazelton at IACCB@mycountyparks.org – more information will be forthcoming!

RINGGOLD CO. ACQUIRES NEW PARK!

Ringgold County Conservation is excited to announce that on September 1st, 2018 they acquired a new property previously known as the Mount Ayr Reservoir or nicknamed the "Old Lake" from the City of Mount Ayr. This 40-acre park boasts a 12.5 acre lake and shelter house with a lot of open space for new development!

The multiple public hearings about the property exchange were overwhelmingly supportive. After more than a year of working together with the City Council, the Conservation Board is pleased with the results. Both entities wanted to do what was best for the communities of Ringgold County. This takes much consideration and is not an easy decision for



either board. "This has been a great partnership from the start. We both wanted to do what was right for the "old lake" and for the people of Ringgold County. It takes time to contemplate all the avenues we could have taken, but ultimately this was the right fit," said Kate Zimmerman, Director for the Ringgold CCB.

Ringgold County Conservation is excited to move forward with plans for developing the area. The long-term plans for the area include cabins, shower house, lodge and more! These larger components will be accomplished with grants and donations. Zimmer notes that they are excited to tackle this project and to be able to develop such a wonderful asset for the communities of Ringgold County. CONGRATS to Kate & the Ringgold County Conservation Board for their visioning and perseverance!

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п	3 /	Adair '19	\$ 292,057.81	\$ 91,930.22	\$ 383,988.03	1.05 Ranger/Naturalist	13	16	13	\$ 42,660.80	15	15	20,510.40	F	5,000	300	N	N	Υ	7,682
п	4 /	Adair '19	\$ 292,057.81	\$ 91,930.22	\$ 383,988.03	1.06 Conservation Tech	12	12	6	\$ 36,400.00	15	15	20,510.40	F	5,000	300	N	N	Y	7,682
п	5 /	Adams '19	\$ 117,524.80	\$ 326,113.73	\$ 443,638.53	2.01 Director	18	18	1	\$54,080	20	12	\$20,582	F	\$15,000	\$300	Υ	Υ	Υ	4,029
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UPDATED FY2019 SALARY SURVEY IN THE PORTAL!

As promised, the revised version of the FY2019 Salary Survey with incorporated budgetary data for all 99 CCBs is now available in the "SALARY SURVEY" file of the Portal. We still need to produce the collation report of averages, medians, etc. – but those figures should not change much from the original V.1 release in October. Additionally, we plan to incorporate some of the land use and facility data that we collected in our most recent statewide survey.



"CHICKADEE CHECK-OFF" FOR 2018 TAXES (3)



Tax Time....It's for the birds! And butterflies and frogs and turtles and....

You annually have the opportunity to help make a difference for non-game wildlife species here in Iowa. Consider a donation via the Fish & Wildlife Check-Off contribution line on your lowa Tax Form 1040. The Wildlife Diversity Program protects nongame and vulnerable species through habitat development, data collection and research, education and much more. For additional information: www.iowadnr.gov/wildlifediversity

CONCRETE PAVING WORKSHOP

February 06, 2019 - February 08, 2019 - Airport Holiday Inn, Des Moines, IA Provided by the Iowa Concrete Paving Association and Iowa Ready Mixed Concrete Association (ICCS Preferred Vendor). For additional information about this event, please visit the website that they have provided: https://web.concretestate.org/events



Iowa Department of Natural Resources Land Inventory

Last legislative session, the DNR was required to put together a land acquisition inventory report per HF2502, Division IV. The department has completed the report and rather than just having spreadsheets of data (which are available for download), an interactive map was created. The map is available at:

https://iowadnr.maps.arcgis.com/apps/MapSeries/index.html?appid=1af5556d7f014d13a54364f64e459141





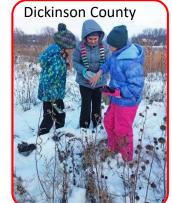


IOWA HABITAT PARTNERS CONFERENCE - JAN 25TH

Friday, January 25th – 9:30 AM – 3:00 PM, \$35/person, Holiday Inn Des Moines – Airport Conference Center Farm Bill Update, USDA-NRCS Update, Listing of Threatened and Endangered Species, A Career in Private Lands Conservation, Livestock Grazing for Production & Wildlife, Oak Savanna Restoration, Native Thistles & Pollinators, Putting Soil Health to Work for Wildlife, and more. Contact Jason Andersen with Pheasants Forever for additional information and registration - jandersen@pheasaontsforever.org







BUILDING YOUR IWILL TOOLBOX FOR 2019!







So, the sprint through the **2019 lowa Legislative Session** is getting' rolling! There WILL be a battle to fully fund **REAP** (as there has been for 30 years!), there WILL be challenges to the formula that guides the funding streams in the Natural Resources and Outdoor Recreation Fund (IWILL). Resources are beginning to emerge for you to utilize as tools to educate yourselves, as well as for educating others or advocating for either of these essential programs. We have created a new "IWILL 2019" file in the PORTAL that we are placing these resources as they become available to us.

CCB Directors have already heard from the CCDA Legislative Committee with information about a grassroots initiative that is percolating it's way through the County Boards of Health - sample policy statements and educational flyers are in the PORTAL file. This is tremendous support for the effort, and coming from a slightly different direction – emphasizing healthy lifestyles, quality of life and addressing the childhood obesity issue. We encourage you to engage with your local County Boards of Health as they have all received communications and materials from their statewide leadership!

A "Virtual Day at the Capitol" has been scheduled for Tuesday, February 12th for an advocacy effort on behalf of the Trust Fund. We have done these in the past where we ask that you rally folks to take time on that day to utilize social media and email to contact all of your local legislators and let them know why funding the trust is important locally - referring to Un-Met Needs, etc. Look forward to more information to be forthcoming on lots of stuff!









http://www.mycountyparks.com/Jobs/Default.aspx

- 1. WAPELLO Co. Director
- 2. SEASONAL POSITIONS 7 opportunities listed on website



mycountyparks



2018 New Employee School



Full Time

